

#### WICCI NATIONAL COUNCIL FOR HIGHER EDUCATION

Dr Sayalee Gankar National President National Council for Higher Education

13/1 2021

Smt Nirmala Sitharaman Honorable Finance Minister Ministry of Finance, Government of India

Subject: Seeking Higher Education specific financial grants, aid and assistance

# Respected Madam,

I am honored to introduce myself as the National President of the Higher Education Council, WICCI. The forum is a national platform which aims at adequate participation of women in Higher Education. Our main goals are to engage and encourage Higher Education Institutions in Research, Training and Entrepreneurship development. We also aim to improve participation of Women Leaders in higher education and evolve on the lines of NEP. Our council represents women from various academic and education backgrounds. I am glad to introduce our all women Council for Higher Education

- 1. Prof Dr Prabhati Pati- National Vice- President, Centre- Head, Administrative Staff College of India, Hyderabad
- 2. Prof Dr Supriya Pattanayak- Vice- Chancellor, Centurion University, Odisha
- 3. Prof Dr Samita Samanta Pro-Vice- Chancellor, KIIT University, Odisha
- 4. Prof Dr Vaishali Sharma Pro Chancellor, Jagannath University, Jaipur
- 5. Prof Dr Indu Rao, Director VIT, Vellore
- 6. Prof Dr Navaneeta Rath, Director, School of Women Studies, Utkal University, Odisha
- 7. Prof Dr Mousumi Sengupta, Professor HRM, SDMIMD, Mysore
- 8. Prof Dr Rajeshwari Narendran- Director MHRM, Mohan Lal Sukhadia University
- 9. Prof Dr Sumita Dave, Dean Amity University, Jharkhand
- 10. Prof Dr Sasmita Palo, Dean, Tata Institute of Social Sciences, Mumbai
- 11. Prof Dr Nandita Mishra, Dean, MITCON Institute of Management

Women's Indian Chamber of Commerce & Industry\ B-11/66/MCIE, Delhi, Mathura Road, New Delhi- 110044, India Email- <u>ViceChancellor@dypatiluniversitypune.edu.in/ Mobile + 91 8208908581</u>

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- 12. Prof Dr Malabika Deo, Professor, School of Management, Pondicherry
- 13. Prof Dr Shobana Nelasco, Head, Centre of Research, Madurai
- 14. Prof Dr Anita Singh, Professor & Area Chair HR- Institute of Management Studies
- 15. Prof Dr Abha Chauhan, Head, Dept of Sociology, University of Jammu & Kashmir
- 16. Prof Dr Adyasha Das, Professor, Indian Institute of Tourism & Travel
- 17. Prof Dr Priti Srinivas Sajja, Professor, Sardar Patel University
- 18. Prof Dr Salma Ahmad, Professor, Aligarh Muslim University
- 19. Prof Dr Archana Shukla, Head, University of Lucknow

The National Council of Higher Education, WICCI, would like to propose the following activities for higher education and therefore requesting for budget allocation/ funds, in the upcoming budget.

**Rationale**: The achievement of human development is highly dependent on the development and empowerment of women. The disparities are reflected in the indicators of health, nutrition, education, skills and occupational status.

As the National Council of Higher Education for Women, this forum would focus on Employability, Entrepreneurship and Empowerment of Women

## **Fund assistance/ Budget Allocation:**

A special budget to be assigned to the National Council of Higher Education through WICCI to facilitate:

- 1. Training and Development,
- 2. Conferences and Conclaves
- 3. Research & Impact Assessment
- 4. Regional Incubation Centers in Universities /Institutes for handholding and training women entrepreneurs

## **Training and Development**

OBJECTIVE: Training and Development for Women in Higher Education, faculty from undergraduate and post graduate colleges/ Institutes

PROCESS: To identify Faculty members and Colleges in different zones/ Regions through the regional chapters of WICCI National Council members and train them for better teaching and learning process

## **OUTCOME:**

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- Develop teachers in higher education and train them for the transformation that is required in the National Education Policy.
- Teachers can be developed from Average Performers to High Performers

## **Research-Impact Assessment**

OBJECTIVE: Research to assess the impact of different policies and schemes implemented for Women in Education- Impact Assessment

#### PROCESS:

Can be carried out through National Council for Higher education with different Regional chapters

Identify the schemes and policies that need to be assessed.

Study the execution, implementation and benefits of education policies and schemes for women.

#### **OUTCOME**

- Will be able to assess the benefits and outcome
- Study and understand the loopholes in implementation
- New policies and schemes can be implemented basis the impact assessment study of the existing policies
- Knowledge dissemination and creation through books, talks and seminars

# Regional Incubation Centers in Universities /Institutes for handholding and training women entrepreneurs

OBJECTIVE: Regional Incubation Centers in Universities /Institutes for handholding and training women entrepreneurs.

Conservation of women centric local art or product and help women entrepreneurs digitise their marketing efforts through incubation centres

#### **PROCESS**

Setting up incubation centres to function as regional offices of and also network and collaborate with other chambers, women in businesses, industry and commerce.

Regular review meetings to track progress and energise actions for concrete outcomes.

#### **OUTCOME**

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- Develop recommendations and representations and work towards enabling policy changes and incentives toward improving economic and social eco system for women to succeed
- Uphold Women's interest in policy making and creating more women entrepreneurs

# **Budget Requirement**

	Hard Component	Soft Component
	( Rs Crores	(Rs Crores)
<b>Incubation Centres</b>	16	10
(Includes all 4 zones)		
Training & Development/	2	4
<b>Conferences and Conclaves</b>		
(Includes all 4 zones		
Research and Impact	4	4
Assessment		
(Includes all 4 zones		
Total	22	18
( Includes all 4 Zones, North,		
East, West and South		
Grand Total	Rs 40 Crores	
	Detail proposal stating objective, timeline,	
	methodology, area of operations, staff	
	requirement, technical and financial proposal can be provided when required	
	-	

We look forward to your kind attention and request your cooperation in approving our proposal and helping us achieve the goals of higher education through the engine of WICCI, National Council for Higher Education

Sincere thanks & warm regards

Dr Sayalee Gankar Vice- Chancellor D Y Patil Univeristy, Pune Maharashtra

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