



Human Resource Council

SHAIFALY SANGAL
President - U.P. HR

Sqn Ldr Dimple Rawat
State Vice-President - U.P. HR

WICCI UP HR's Objective :-

Be true partner for every woman in the state Empowering and enabling women entrepreneurs and professionals by unleashing their talent, honing their potential and liasoning with association or government bodies & corporates so as to provide employability & financial independence to them.



Shaifaly Sangal
*State President (U.P. HR
Council)*

Shaifaly Sangal is a commerce graduate with MBA in marketing. She is owner of a recruitment, training and assessment company, Yung Minds, for over 15 years working with over 100 big corporations and start-ups.

She is the go to person for many organizations for HR related and PoSH solutions and has got several recognitions for this. She is also running an NGO , Bhavishya, founder of Woman With Wings, involved in uplifting the not so privileged ones by providing education (Classes for close to 200 kids in Noida), clothes etc.

She is also a part of HR SUCCESS TALK (A HR community) where she has taken and executed an initiative of 'The Eminent HR Leaders Award' which was well received. She is a dependable, workaholic person who likes exploring new horizons.

During her association with the HR fraternity for so many years, she has been actively involved to provide and give solutions for people-centered activities such as hiring, training, professional development, behavioral assessments and performance management to ensure the company's growth and bottom line. Every organization is a people led organization and we should take good care of our people.

She was recently featured in Lead Live Laugh, a global magazine for the workforce.



Dimple Rawat
State Vice-President (U.P. HR Council)

Sqn Ldr Dimple Rawat(Rtd.) is an HR professional with 22 years of experience in both Defence as well as corporate.

She served in the Indian Air Force for 11 years as SSC officers. There she has worked in different portfolios including Flight Commander Tech flight for the Russian missiles system, HR Flight commander majorly.

She began her journey in the corporate sector with Vanderlande Industries where she was heading HR. For the past 8 years she has been associated with Barco Electronic Systems Pvt Ltd and working as Associate GM HR. She is a strong believer of challenging the status quo and continuously up-skilling the team.

She always keeps empathy and compassion above self. She believes in unleashing the talent of teams , working in collaborative style and giving back to society.

She holds a degree in Engineering, MBA in HR and a certificate from IIM Kolkata.

She enjoys exploring new places, CSR activities and is an avid reader.



Anupam Singh

*Corporate HR| Public Speaker| Design Thinking
Practitioner*

Anupam has a strong hindsight and can lead large scale projects with ease. As an HR Professional with exposure across various HR domains, she is also an active speaker.

Anupam's experience spans a range of industry sectors that include Automotive, Consumer Durable, and Manufacturing & Engineering Services. Throughout a career she manages all key HR functions from strategic to organizational restructuring. Working with the renowned brands of the Automobile Category, Anupam has served all aspects of the HR function, Encompassing manpower planning & talent acquisition, organization design & development, learning & development, performance management, rewards & recognition, Employer Branding piece and CSR as an external and internal initiative and creating Great Place to Work. She is passionate about public speaking and is often found speaking at colleges and conferences - largely on motivation, leadership mindset and on DI.

An Alumnus of XLRI-Jamshedpur, MBA with dual specialization in HR & Operations. She has been accredited with many awards for her excellence in HR domain like -

Eminent Women Leadership Award (2020), Women HR Professional Award (2019), Best Employee Engagement & CSR Strategy Award (2018) and CEO Appreciation Award (2017-18).

Anupam helps professionals and others set and achieve their goals, develop their strengths, balance, sustainability and their creativity. A celebrated HR professional among her peers, Anupam is known for her empathy and multi-tasking capabilities.

Known for being upbeat, energetic and reliable, Anupam studies how organizations build capabilities of leadership, learning, accountability, and talent through leveraging human resources. She is also a Bike Rider and stays in Noida.



Mamta Verma

Assistant Manager HR at Taraashna Financial Services Ltd

Mamta Verma is working as a Human Resources & Trainer in the Taraashna Financial Services Limited, Corporate Office, Gurugram. She started her corporate career with Taraashna in the year 2019 and has been associated with the company from 2018. Mamta Experienced in Human Resources with a demonstrated history of working in the financial services industry.

She is a certified trainer and Skilled in Teamwork, Leadership, Interpersonal Relationships, and Interpersonal Skills. Strong Human Resources professional with a Master of Business Administration focused in Human Resources Management/Personnel Administration, from AKTU University, Lucknow. Mamta, has worked on various projects like, Digitalization of employee Life Cycle, Employee Pulse Program at the time of COVID-19, Voice your opinion, Employee engagement, e-Learning initiatives & various online training programs.

Recently, she got a “Super Hero Award 2020” for her outstanding performance and added value into business during the Lockdown period.



Meena Sharma

*Head - HR & ER at Gripwel Fasteners Pvt.
Limited*

Meena Sharma is a result-oriented professional with 20 + years of experience in Strategic & Operational HR, Talent Management, Learning & Development, Organization Development and large scale HR Transformation, hands-on experience in HR processes encompassing the total employee life cycle, from talent acquisition, management, development, retention, as also

strategic involvement with the business.

She is an experienced HR leader who is committed to delivering results to support the business. She is collaborative, assertive yet gentle, and personifies the mantra “service with a smile”.

She is a true professional who knows how to effectively handle both - the people and the business parts of the corporate world.

She is very enthusiastic about everything she does and displays a strong sense of commitment, in her interactions with people. At her personal level she is a very evolved human being who can make others learn a lot from her.

Meena earned her Post Graduate Degree in Business Management with the specialization in Human Resource from “Institute of Productivity & Management”. She is a Certified Trainer from “Indian Society of Training & Development” New Delhi. Meena enjoys exploring Astrology, Indian Classical Music and reading fiction.



Meetu Dantre

Talent, Reward Management, Employee Management

I am an MBA HR with 15 years of experience. During this time I have had the opportunity of working with diverse industries such as Defense Electronics, Infrastructure, Telecommunication And NGO(Medical & Educational).

In the process, I have handled various verticals of HR functions like HR Policies & Procedures, Talent Acquisition, Employee Engagement, Compensation and Benefits, Grievance Handling etc.



Neerupama D.

HR Head and Inventory Pre-Sales

I have over 12 years of experience as a HR professional in various domains including Human Resource Affairs, professional recruitment and business development. Have consistently demonstrated leadership, good communication skills, client management and teamwork. I also have passion for art and graphic designing, in pursuance to which I am currently working as a freelancer Graphic Designer as well.



Ruchi Mudgal

Director, Enabler Recruitment Solutions and Co-founder Homeca PVT LTD

A Recruitment specialist and Co-founder of a professional cleaning services providing firm by profession, you have to love what you do when it comes to Recruiting and Talent Acquisition. My passion is developing strategies to find the best talent in our industry and implement talent acquisition strategies across the country.

She started her career in 2007 with a small freelancing recruitment project and after years of learning today she have her own setup in two cities, her husband was a HR professional too and he worked with renowned companies across India and abroad with our joint experience and zeal they started their professional cleaning company which is doing very good today and now after her husband I'm the torch bearer for this company, she has gone through a Lot for survival and she wish to share her experience with all and also learn and upgrade herself. She found honesty, creativity and dedication to be the most valuable qualities for success in profession as well as in personal life, she looks forward to a great experience and learning ahead.



Shikha Verma

Organization Development & Wellbeing Consultant, Training Expert and Happiness & Mindfulness Coach

Shikha Verma is an MBA by qualification and an Organization Development & L&D Professional with 17+ years of corporate experience across top multinationals. She has trained more than 10000 employees & has worked extensively on turn key projects with companies like Wipro, Honda ,Yamaha etc. A certified Happiness & Mindfulness Coach & an avid content writer and an influencer on LinkedIn. She is currently providing advisory services on a variety of HR arenas including employees, engagement, Talent development & well-being including POSH. A passionate speaker, trainer, story teller, moderator and an avid reader & an ardent learner for life. She is committed to the upliftment of women and is currently on a mission to spread Women Happiness.



Shubhra Srivastava

*HR Generalist at DSS Takara Bio
India*

My name is Shubhra Srivastava, currently staying in Noida. I was born, brought up and studied till graduation in Kanpur. I have done PGDM in HR & Marketing from IISE Business School, Lucknow. Currently I am working with DSS Takara Bio India Pvt Ltd, Delhi, which is a JV between An Indian and Japanese company. I look after all HR generalist activities here.

In total, I have 7 years of work experience in different industries like Publication House, Pharma, Market Intelligence and Biotechnology.



Tulikaa Das
Business Owner -
Trabajo

An HR Person by profession and Animal and Environmental Activist by passion with 17 years of experience now running my own HR and IT Consultancy. My professional experience comprises International Sales, Training, Coaching, CSR. I started my career back in 2003 as a Web Marketing Associate. It was starting from scratch and now here I am in 2020 running my own show.

The journey was definitely not easy but it gave me a lot of learning. Some learning's were relationship matters; always share what you know, save for the hay days , always have time for your keen ones , learning never ends , keep yourself and your skill sets upgrading or else people around you will move much ahead of you and you will be much behind and last but not the least **DEPEND ON ONLY YOUR OWN SELF**. So here I am to share whatever I know, to upgrade myself and to learn from all of you here.



Vatsala Banerji

From a shy, doubtful and not so confident me transitioned to a lady strong as rock, Vatsala is a certified trainer and a life coach and mentor. She has 20yrs experience in L&D, strategic market research across Organizational Development, Training & Development, Process Management, Client servicing, People Management, Conducting Management Programs and Liaison & Coordination. Pivotal in developing and arranging training sessions to keep the skill level of the workforce up to date, assessing performances and updating on process related information; conducting suitable training programs to enhance operational efficiencies.

She believes that life is a canvas and all one needs to do is paint it with beautiful colors ..in case you don't like the color just change it. She believes in giving back to society and offers guidance and mentoring to many underprivileged kids and women and empowers them to make their own life worthwhile.



Megha Mittal
HRBP at Sophos IT
Services

A versatile person with experience ranging from Human Resources to Team Management. Megha Mittal is a pass out of the University of Lucknow with BSc in Maths, Physics, and Statistics and later she did an MBA in Human Resources. Even after having a science background, Megha excels at Hiring, managing teams, and coordinating. She has expertise in the Human Resources profession with extensive experience across HR strategy, Business Partner, Organization Development, Organization Effectiveness, Diversity, and HR Generalist roles.

Her corporate journey started in the year 2007 when she joined "Randstad India" as a Client relationship and delivery employee. After this, she worked as an HR at 4 different places and lastly joined WICCI in the year 2020. It has been more than a year now that she is consistently serving WICCI with utmost determination and passion.



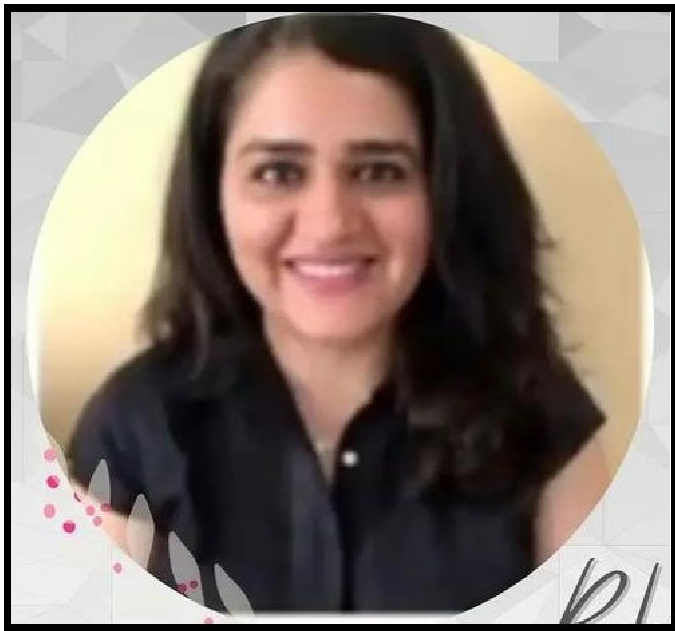
Monica Lohani

HR Transformation

Consultant

Monica Lohani is an experienced and strategic HR leader with over 20 years of progressive experience in building HR optimizations that enrich human capital assets and strengthen business performance through employee experience, engagement and L&D. She used to work as a Talent Management Director at Iris software incorporation for over 13 years. Monica is an extremely dedicated and focused HR professional with very high ownership.

She is very resourceful and has an outstanding track of getting things done. She has an exceptional eye for details and manages the stakeholders well. Currently, she is serving WICCI for a very long time and her efforts and enthusiasm never fade away.



Rubi Chaudhary
Manager at Capital India Finance Limited

2012 pass out from the University of Delhi with Bachelor of arts, Rubi Chaudhary has everything any organization would ever need. Not just the corporate world, she has a history of working with many nonprofits for the good cause. Her journey started with an NGO named "Udayan Care" where she worked as an on-field intern for 3 months. After this, she didn't stop and continued working with non-profits namely Sewa Bharti, Little umbrella foundation, BRICS CCI and Sai Social Responsibility and Research Center. She has co-founded two organizations named "Hour to Empower" and "Shaheed Bhagat Singh Boxing Academy".

Currently, she is working as a Manager at Capital India Finance Limited. Rubi joined WICCI in the year 2020 where she's on a journey to make a positive impact on the lives of those who deserve happiness the most but are deprived of it due to various socio-economic evils.



Shrimi Singh

*Manager - Talent Acquisition at Total IT
Global*

Shrimi Singh is a MBA Graduate in HRM from one of the top Colleges of the country i.e., Narsee Monjee Institute of Management Studies.

Her Journey started when she worked as a Resource Management Executive (IT) at a Consulting firm named Brainsoft Consultants. She worked there for almost an year and later joined companies like Droom Technology and Stellar Information Technology Pvt Ltd. as a Human Resources Lead and Talent acquisition Lead respectively. She took a major turn when got a chance to work as an ASSISTANT MANAGER at WIPRO.

Currently she is a Manager at Total IT Global and simultaneously handling her responsibility as a disciplined member at WICCI.