

WICCI MAHARASHTRA SOCIAL SERVICE COUNCIL



**WOMEN'S INDIAN CHAMBER
OF COMMERCE AND INDUSTRY**
www.wicci.in

Council Vision & Mission

Maharashtra Social Service Council's mission is making a difference not just in letter but also spirit.

"Humane action for humanity" is the motto and purpose of the council. Members of the council include women from diverse social and professional experiences, who have a vision and have come together to align ideas and synergize methods to alleviate various menaces of society.

*Welcoming
Council Members to
WICCI*

*President, Vice President
and 20+ Nominated
Council Members*

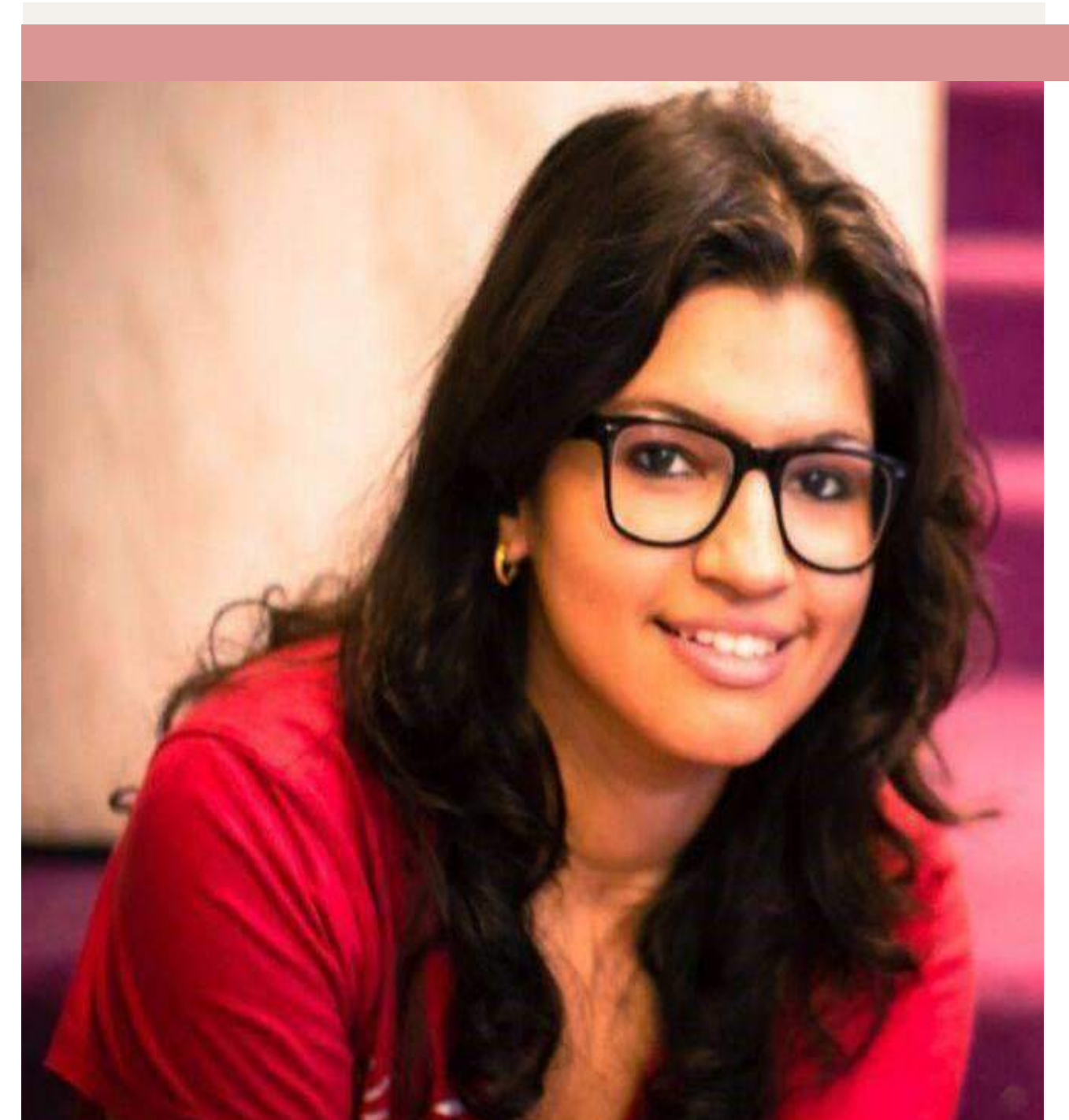
Sana Hakim

STATE PRESIDENT, MAHARASHTRA SOCIAL SERVICE COUNCIL, WICCI

Sana has done her law from Government Law College in Mumbai and Masters in Law from University of Mumbai. Her expertise lies in family law, gender based and criminal laws including prevention of sexual harassment law, domestic violence act, maternity benefit act etc. She is a litigation lawyer having more than a decade of experience in practicing at the Bombay High Court and various Magistrate, District courts in Mumbai and Thane.

She is a co-founder of firm POSH at work (www.poshatwork.com). She acts as an external member on Internal Committees of more than 40 public and private sector organizations and has conducted more than 400 trainings on sexual harassment law, including for Internal Committee members, awareness and sensitization sessions for employees, managers, management of various organizations Pan India and across sectors including, several IIMs including IIM Indore, Mumbai Police, Judges and staff of Family Court (Bandra, Mumbai), IC members of Andhra Pradesh Government in Vijayawada. She has been invited as a Speaker at events on sexual harassment & gender laws organized by CINTAA [a trade union of film and TV actors] and LEAP-an event organized for deans and HODs of various IITs in India, organized by IIT, Powai, Mumbai respectively.

Her name has featured also featured in the Super Lawyer magazine and she has been quoted by Times of India, Mumbai Mirror and Hindustan Times, Business Standard, Business world, Hindu, Indian Express etc to name a few.



Dr. Swati A. Gadgil

STATE VICE PRESIDENT, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Dr Swati A Gadgil is an Anaesthesiologist and Post Graduate in Law Mumbai University.

Two years Post Graduate Diploma in Human Rights and also in Health and Hospital Management.

Masters in Science of Well Being from Yale University USA

Founder President of NGO Dombivli Women's Welfare Society and Naya Savera. Social Awareness Campaigns conducted successfully since last 12 years for Gender Equality and Anti-Spitting.

Conducted Seminars and Lectures across Maharashtra on Legal Awareness and Mother & Daughter Workshops.

Columnist for Marathi Daily Lokmat and Few other magazines.

Published three poetry books and recipient of Annual poetry Awards at Destiny Poets ICOP (International Community Of Poets). Recipient of Lokmat Sakhi Sanman Puraskar 2019. Various Awards in Indian Medical Association and Rotary International. Bhashagvarya Puraskar of Brahman Sabha Dombivli in 2018



Natasha Kher

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Natasha Kher was the India Lead of Diversity and Inclusion for Cognizant. She joined Cognizant in 2015 in the role of a Senior Manager- Learning & Development Cognizant Digital Operations.

Natasha has close to two decades of work experience across various brands like GE Capital, WNS Global, Barclays & Accenture, in the areas of Language Training, Leadership and Behavior and Diversity and Inclusion.

She is an invited speaker on many L&D and DI Forums, primarily on the themes of Leadership and Inclusive Diversity.

She carries many esteemed academic and vocational certifications under her belt, she is a certified Design Thinking expert and MBTI and NLP Practitioner. The most recent one being a Certified Diversity Professional from Diversity Training University, CA.

Her vision is to make all of us work towards the betterment of each of us.

Natasha is a Science Graduate. She is a MBA, and an alumna of XLRI Jamshedpur, India.



Payal Parikh

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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A lawyer and a mentor with zealousness and fervor to make a difference and provide solution.

She carries with her 20 years of experience in private equity, acquisitions, joint ventures, company restructuring and foreign inward remittance related practice and general corporate law. She has gained diverse experience in advising clients on various aspects of developing infrastructure projects and manufacturing facilities, construction and services arrangements and real estate.

She displays great ardor in managing the Firm and is always involved in supporting her colleagues and team mates



Nausheen Yousuf

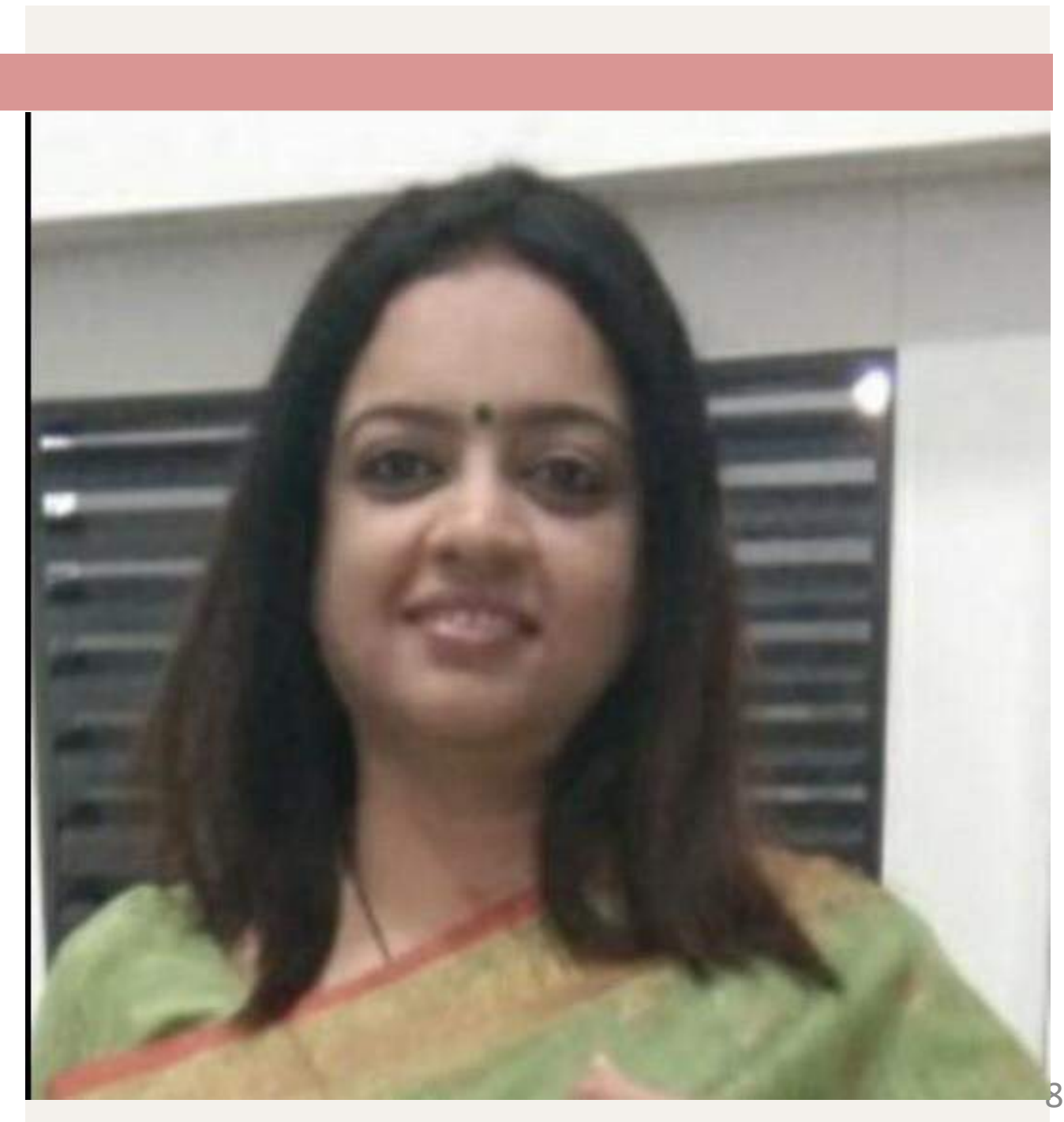
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Advocate Nausheen Yousuf is the Founder- Partner at TKNY Advocates.

She has a rich experience of 15 years, wrt cases pertaining to Matrimonial Litigation and Domestic Violence. Besides being a lawyer, she is a Trainer and has conducted trainings for the State and Non State Stake Holders under the Domestic Violence Act across Maharashtra.

Nausheen believes in sharing her legal knowledge and has conducted awareness programs across colleges, grass root communities, corporates, etc. Nausheen is also a mentor and a consultant to a team of lawyers at Lucknow at present.

She believes in networking and connecting with likeminded-people and ha been connected with a number of NGO's in past. She had been associated with one of the leading Mumbai based NGO providing legal services for a substantial amount of time in her career where she last worked as a Programme Director



Dr. Arundhati Nikam

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Dr. Arundhati Nikam is an educator having more than 28 years of experience in Schools Management, Administration and Operations, spanning the IGCSE, IB, CBSE, ICSE and SSC Board and Education.

She is actively involved in social work in villages and districts, teaching underprivileged tribal students, mentoring aspiring teachers by giving free training in classrooms in tribal villages in Maharashtra State

She is a recipient of the following awards:

- Mahatma Gandhi Sanman by British Parliament UK
- Dr. APJ Abdul Kalam Educators Excellence Award
- National Educational Star Award
- Star & Asia Award
- Art & International Excellence Award.



Dr. Rani Desai

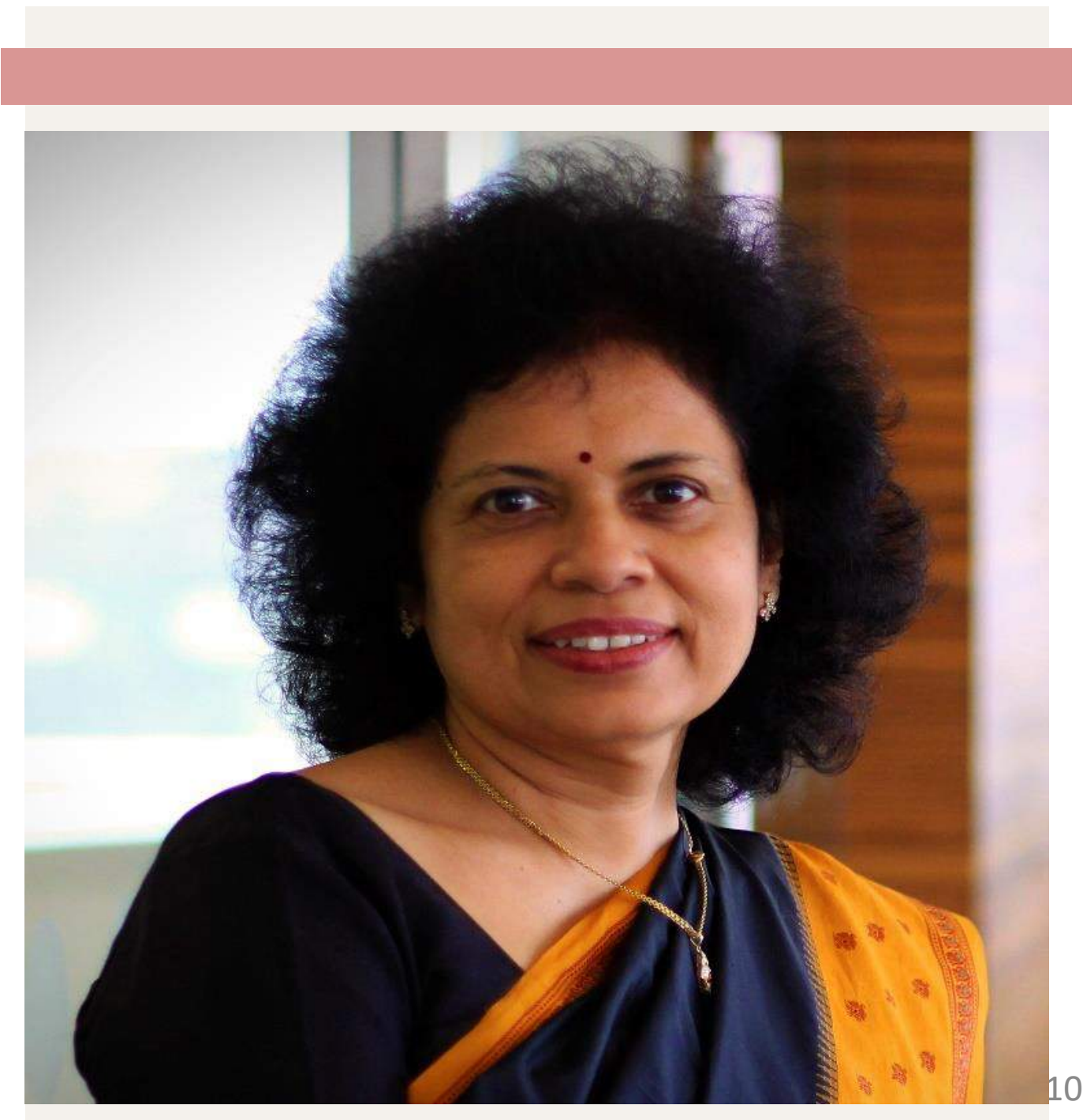
COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Dr. Rani Desai is the founder of Firm – “It’s About You”. It is a firm in the business of Executive Coaching, Leadership Consulting, Mentoring young Entrepreneurs of Start-ups, Investigations of matters reported as non-compliance with Code of Conduct or Ethic, Counselling, Programs to help women strengthen their capabilities. She is passionate about working with women leaders and for empowering women.

She comes with rich experience and deep understanding of business across different industries like information technology, software product engineering, automobile design services, and others heading the Human Capital Management and as global head. She has been a member of senior leadership and executive committee.

Rani has vast experience through her tenure in different organisations in conducting inquiries and investigations of matters arising out of Unethical Conduct and harassment across all levels including leaders. She has done doctoral thesis in the subject of ‘Impact of Empowerment’. She is a post-graduate in Human Resource Management from Tata Institute of Social Sciences, and post-graduate in Law from Mumbai University. Her graduation in Social Work and her certification in Neuroscience adds to understanding of behaviour dynamics. She has patented the empowerment model called as ‘3D &EE’

She is a member of CII Western Region, Sub-committee of HR & IR, and has led initiatives contributing to the industry and academia over years. Rani is on Advisory Board of a Social Enterprise. She has published articles and posts, empirical research papers and has featured in print media. She is founder of family Trust, which is into education in rural area in Karnataka



Rohini Nair

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Rohini is a Partner & amongst the Founding Members of the Firm. As a core member of the corporate/commercial team, Rohini has structured, negotiated and closed many complicated domestic and cross border transactions including M&A, joint ventures, private equity across several sectors. Rohini's forte is corporate restructuring involving multiple jurisdictions. Her work in the area of technology has extended to legal and regulatory issues in the online domain such as online gaming, e-surveillance, artificial intelligence, fintech, e-commerce, EdTech, besides others. She is also a key member of the 'Start-up' and 'Women Entrepreneurs' initiatives of the Firm which strives to extend complete handholding to enthusiastic co-founders of such emerging start-ups. Her hard work, subtle professional sincerity and ability has been appreciated by almost all clients whom she has serviced.

Rohini is an avid speaker hosted by reputed organizations/associations including the Women Economic Forum (WEF), Rise Initiative by Barclays, Cochin Chamber Of Commerce & Industry, Women Entrepreneurs India (WEI), 10000StartupsIndia LLC, MaGESpire, Mansha Vission India, besides speaking at other colleges, schools and other academic sessions organized by associations such as Legal Sarcasm, MyLawman and many more. She has addressed a wide range of audience and conducted quite a few workshops, especially for stakeholders in the startup space on deal life cycle including the legalities around capital raising transactions, negotiations and structuring of deals.

Apart from her professional background, she is also a trained Bharatanatyam dancer having cleared various state level dance examinations through Gandharva Mahavidyalaya Mandal. Under the guidance and blessings of her Guruji, she has performed at diversified forums/platforms



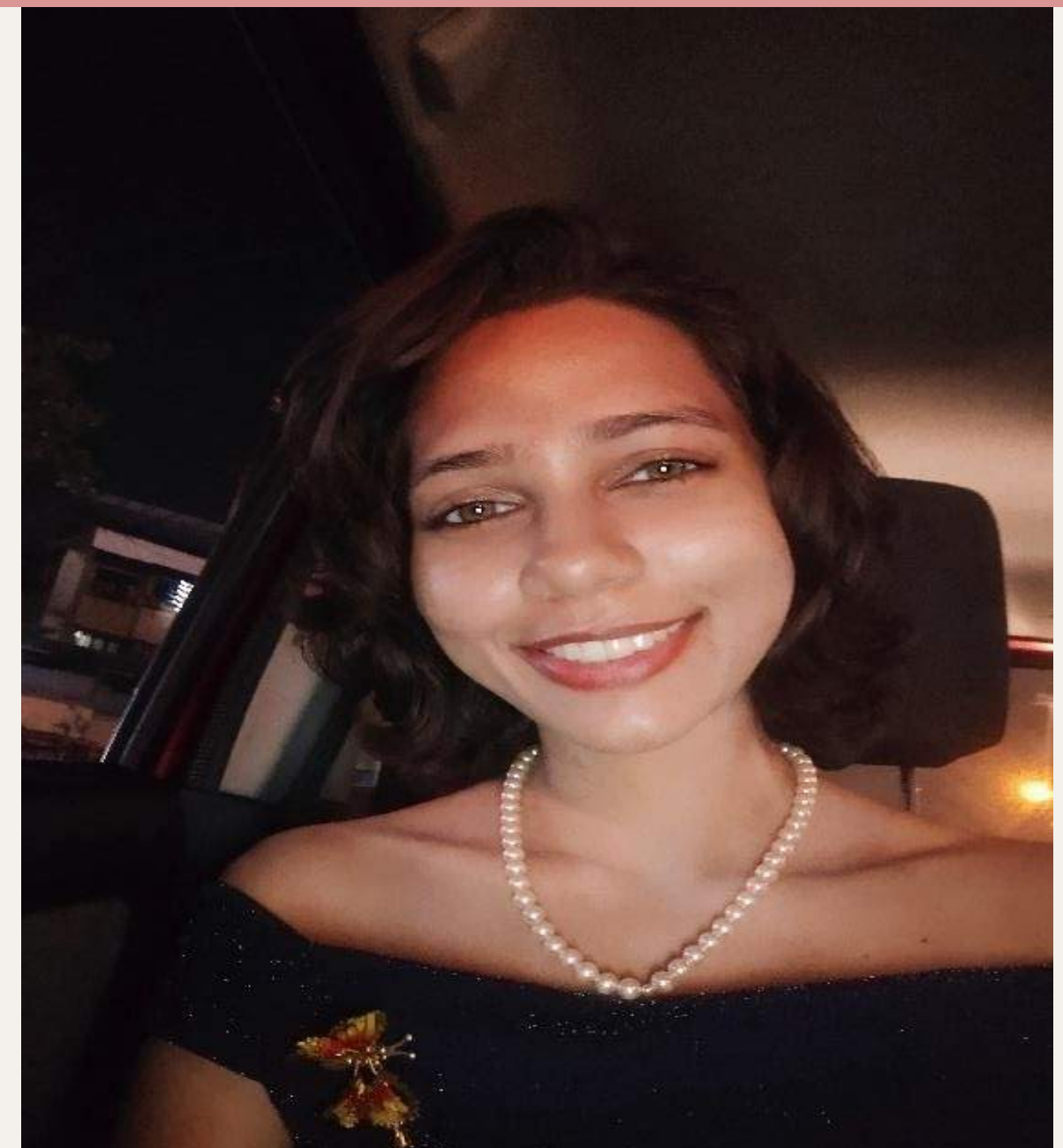
Ingrid Gomes

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Ingrid holds a Bachelor of Commerce Degree from H. R. College, Mumbai along with an LL.B Degree and a Diploma in IPR from Siddharth College of Law, Mumbai.

She's worked as an Audit Assistant and also in the MIS & Planning team as part of her financial career, prior to her legal studies.

She's been involved with kids (street kids under the care of NGOs, etc.) in respect of their education in the past. Currently she is an Advocate practicing in the area of family law, real estate and other civil/criminal laws. She continues to practice in the Bombay High Court, consumer forums and several other courts in Mumbai



Payal Kapoor Nair

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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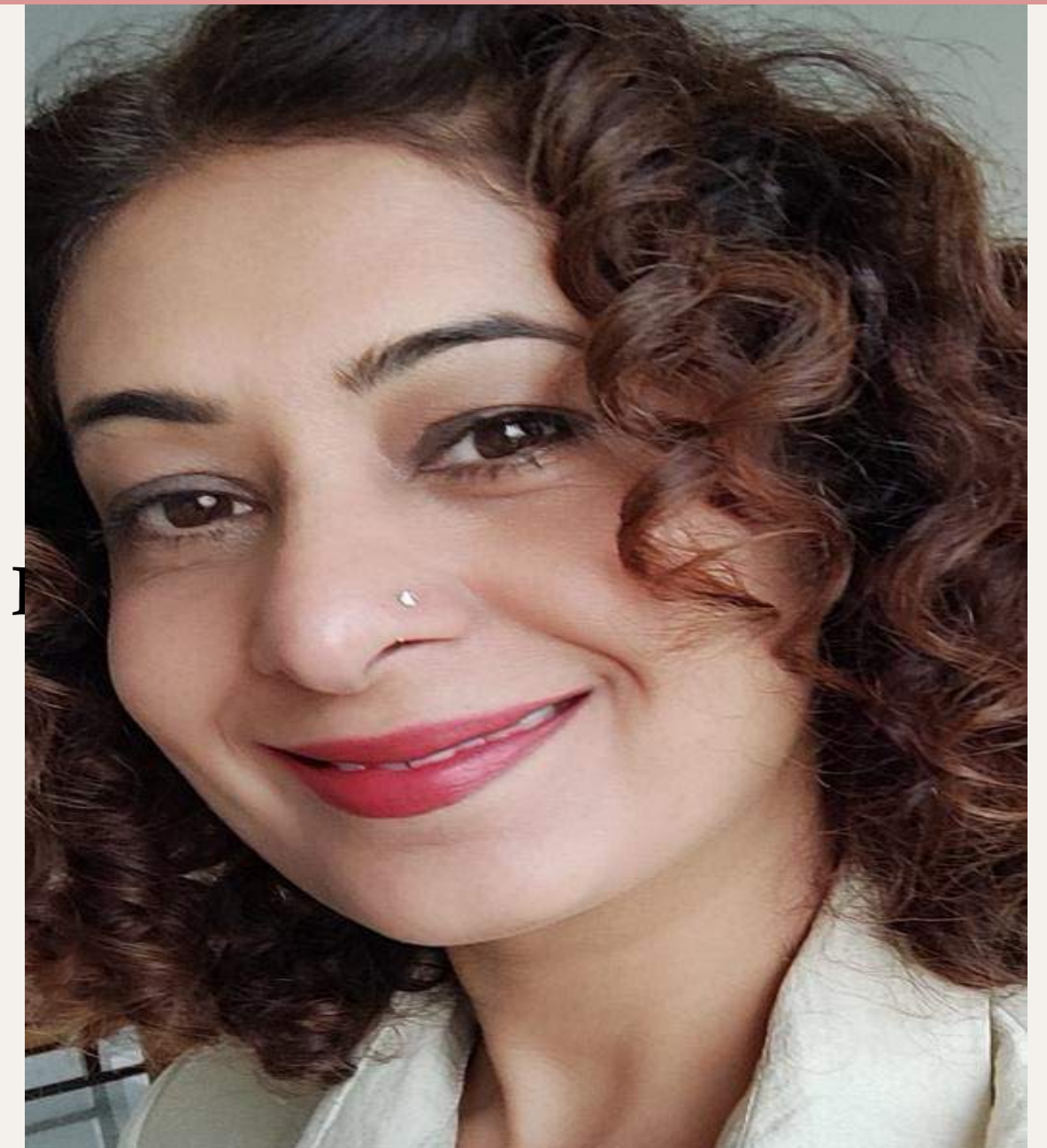
Paayal Kapoor Nair has been an actor for the past 15 years. She has acted in plays, television, films and commercials. Payal began her acting career on stage in Delhi. Her first performance was a monologue, Tumko Chahoon Ki Na Aao, based on Oriana Fallaci's book Letter to a Child Never Born. It won her rave reviews both for acting skills as well for her command over Urdu. She also performed at the NSD Festival in Girish Karnad's Nagamandal directed by Amal Allana.

Payal then moved to Mumbai and acted in Ram Gopal Varma's film Jungle and Hansal Mehta's Dil Pe Mat Le Yaar., and Onir's Sorry Bhai. She was also part of the experimental film Lipstick Dreams directed by Sunil Sehgal and screened during MAMI. In theatre Payal has performed a monologue play Mirror Mirror On The Wall at the NGMA Auditorium and at Juhu Jagrati Hall. The play has been directed by Ashok Purung and written by Saif Hyder Hasan. She had also performed in the play Neither Full Nor Three Quarters based on a story by Gulzar and directed by Ashok Purung.

Payal has also acted in many serials including Meher, Astitva, Bhabhi, Goonj Ateet ki, Badtameez Dil, Rishton ka Chakravuyu on Star Plus, Hamari Aduri Kahani, Yahan ke hum Sikander, Chand Chupa Badal mein to name a few.

Popular commercials she has featured in include Horlicks, Easy of Bang, Hit, LG ACs Maa's choice TVC, London based flour brand, Vodafone music TVC's, Philips lights, Daily hunt news app.

She has also been a radio jockey with AIR FM, Delhi. Acted in over 25 stage productions including Eve Ensler's Emotional Creatures produced by Poor box productions directed by Kaizad Kotwal. Acted in over 30 TV shows. Acted and assisted in Menghobi play on the life of Manipuri activist Irom Sharmila, directed by Mahesh Dattani. Recent works - Acted in Chhapaak in a pivotal role, film by Meghna Gulzar (release on 10th January 2020). Acted in the British series Next of Kin for ITV directed by Justin Chadwick.



Aakriti Chokhani

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Aakriti Chokhani holds a B.A., LL.B. (Hons.) degree from National Law School of India University, Bangalore. She is a lawyer, interested in human rights causes, especially those relating to gender, sexuality, diversity and inclusion at the workplace. She aims to work towards empowering women, transgender persons and the LGBTQ community. She is currently working with POSH at Work, a legal-cum-psychology firm, supporting organizations with the implementation of law against sexual harassment at workplace, such as formulating of anti-sexual harassment policies, structuring of Internal Committees, providing recommendations for creating healthier and safer work environments, and assisting with awareness and training initiatives for employees and Internal Committee members on their roles and responsibilities in prevention of sexual harassment at the workplace.

Prior to this, Aakriti has worked with one of India's leading law firms, Trilegal, where she was advising leading multinational and domestic clients on a wide range of significant and complex labour and employment law related matters. In addition to work relating to prevention of sexual harassment, she has also advised on queries relating to employee benefits, anti-discrimination, maternity rights, working conditions of employees, minimum wage requirements, equal opportunities at the workplace, etc.



Khushboo Jain

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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An Advocate associated with Bombay High Court having 11 years of litigation and non-litigation experience with skill sets of drafting, research, liasoning, para-legal work, vetting and review of MoUs/agreements/contracts, briefing and legal compliance with Senior Counsels, filing and registration of documents,. Apart from this I am also a social worker associated and working with issues related to woman and child's rights, environment too mentioned as below

POSH committee member with INDIAN MERCHANT'S CHAMBER, Mumbai, Legal and CSR Advisor with Skylark Automation group of Companies based out of Pune. Also, member of POSH committee with the Company.

Associated member with International Legal Alliance(ILA)-a network of independent legal professionals from all over the world, more than 150 countries so far, awarded Best Social Worker for the year 2006-07 by Government Law College, a Admin in-charge and active volunteer with Aarey Restoration and Conservation project as nature enthusiast, Mumbai. This group plants saplings of extinct species in forest and that has been illegally cut down.

Extensively worked with Tribal women and their rights in tribal pockets of Rajasthan, Jharkhand and Orisaa, Worked on issues related to women and children- Sexual and Reproductive health and nutrition, domestic violence, family planning, alcohol abuse, right to education. Helped writing and addressing applications under RTI with Public Concern for Governance Trust headed by Ex. Commissioner Julio Rebeiro sir, Raised issues related to women in Gram Sabha and Panchayat and facilitated training and workshops with International Funding agencies to develop women leaders. Developed around 400 women leaders at Gramsabha, District, Block, State and National level with partner NGOs based in Rajasthan.



Yashi Singh

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Yashi is a 5th year Law student. I worked on research titled “Human Rights of Tribes and Indigenous Peoples” which later got published as a research paper in one of the International journals. (International Journal of Legal Science and Innovation) I am also a contributing author to a book published by one of the leading publication firm in the area of Law. The name of the Chapter is “Co-existence of Intellectual Property Rights and Artificial Intelligence” (Law and The Society). My manuscript titled “GANDHIJI’S CONCEPT OF LAW” got selected for publication for Justice Dipak Mishra (Former Chief Justice of India) National Call for Chapters 2020.

I have done various certificate and Diploma course vis a vis International Relations, Psychology and Content Writing. Lately, I have got the opportunity to work with Neev Foundation for Legal Aid as an intern and the internship has given me a suitable room to gain a methodological and pragmatic approach towards the compilation of modules related to Human Rights and Women’s advancement. Over the last few days, I am working as a Research Coordinator Intern in an International Think Tank named Global Counter Terrorism Council. I am also leading an NGO named “Emerging Yuvas Pune” (Central Branch is recognized by Shri Narendra Modi in 2017 in a Radio program) which is primarily contributing towards mental health through inviting Tedx speakers, psychologists and psychiatrists around the world for different sessions. We have also carried fundraising initiatives and do alternative social drives. We have also collaborated with organizations to offer free therapy sessions and psycho-education to people who are in need.



Varda Rohilla

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Varda is an LLM graduate in Access to Justice from Tata Institute of Social Sciences and has a B.A.LLB (Hons) from Maharaja Sayajiorao University of Baroda. Additionally, she also has completed her PGD in International Humanitarian Law from NALSAR, Hyderabad.

Currently, she is working with International Justice Mission, Mumbai, an anti-human trafficking organisation, as a Legal Consultant and Researcher. She has been instrumental in conducting various empirical and doctrinal research for the organisation.



Chetana Iyer

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Chetana Iyer is a trained social worker from Tata Institute of Social Sciences, Mumbai, and a certified arts based therapy practitioner. She is equipped with more than 3 years of experience working on themes of mental health & intersectionalities. She has a community-focused approach and has worked with children & youth at risk, women in shelter homes, key stakeholders in the education sector at the State level, and a national team of counsellors during the covid-19 pandemic.

She conducts training & capacity building sessions for student groups and corporates on mental wellbeing & other social themes. She currently coordinates a monthly global group of practitioners of Insight Improvisation, and is associated with International Justice Mission as a consultant researcher working on critical human rights issues including child rights & child protection.



Deeksha Rai

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Deeksha is an advocate by profession. She is passionate about human rights and environmental rights. And is actively involved in preparing and formulating comprehensive mandatory and inclusive sexuality education module, its implementation and incorporation in schools' curriculum.

Her leisure time is divided between hiking uphill and spiralling down the aquatic life rabbit hole learning about everything there is out there about Bioluminescent Vampire Squid.



Sana Sud

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Sana has a B.A.LLB Symbiosis Law School and an LLM in International Human Rights Law from University of Essex, UK. Sana has worked with a variety of human rights organizations both nationally and internationally from the United States all the way to Thailand. She has worked with the United Nations High Commissioner for Refugees, interviewing more than 400 cases of asylum seekers determining their refugee status. She has worked with Committee on the Elimination of Discrimination Against Women, at the UN headquarters in Geneva and with a plethora of other marginalized groups such as indigenous people, undertrial detainees, domestic violence survivors, LGBTI community, child sexual abuse survivors, migrant workers, etc. Her body of work spans advocacy in national and international forums, drafting of research reports, creating training modules with a human rights based approaches.

She is currently working as a associate with Posh at Work, a firm specializing in Sexual Harassment at the Workplace.



Devanshi Jaiswal

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Devanshi Jaiswal is a member of the corporate practice at Nishith Desai Associates which includes Mergers & Acquisitions, Private Equity and Structural Finance.

She has been a part of several high profile deals and fund focused transactions, and has worked with various investment bankers, tax advisors and funds. Devanshi's experience extends to foreign exchange laws, infrastructure trusts, investment platforms, foreign portfolio investors and debt funding.

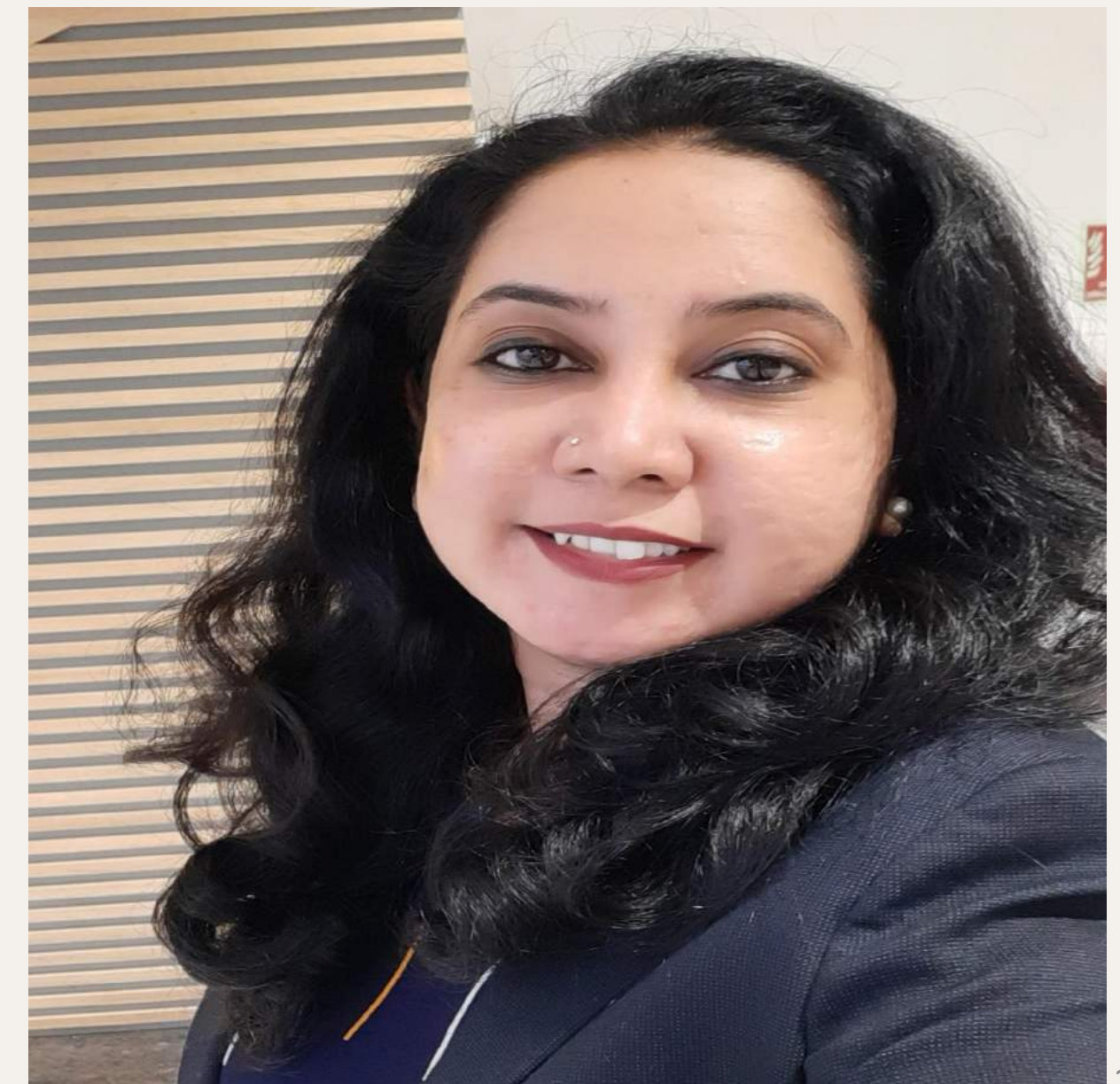


Pranali Wani

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Am a Global HR Professional with 12+ years of experience post MBA in core HR domain (across India and EMEA). Prior to setting up my own company TalentGreenz Consulting, I have worked with RBL Bank as an Assistant Vice President - HR Business Partner, MSCI Inc (Erstwhile Morgan Stanley Capital International) as an Associate Human Resources for India and the United Kingdom. Started my career as an HR with a US based MNC into Information Technology and Software Solutions. Postgraduate from R.A. Podar College of Commerce & Economics, Mumbai ; MBA HR (fulltime) – University Topper from JDBIMS, Mumbai, EMDP from XLRI, Jamshedpur, Certified Compensation & Benefits Manager – CAMI, USA; Certified Behavioral Event Interviewer – DDI (Development Dimensions International), USA; Certified DiSC Assessor – Thomas International, USA and Certified Trainer - Prevention of Sexual Harassment at Workplace (POSH). My areas of interest within HR are Business Partnering, Talent Acquisition, HR Technology, Talent Management, Employee Engagement, Compensation & Benefits, Diversity & Inclusion, Organization Development, Coaching, HR Branding, Employee Wellness and Corporate Social Responsibility led Initiatives.

Humanity has always been my calling and hence have been actively involved in community service; organizing flood relief drives, blood donation drives, stem cell camps, free medical health check- ups, health and wellbeing sessions for senior citizens and women. Am also associated with an NGO managed by the Parents body of children with disabilities, as I strongly believe in giving back to society.



Amrin Aslam Khan

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Amrin is currently working as an Advocate at Gokhale and Associates practicing in various Courts in Mumbai & Thane including Bombay High Court.

She holds an LL.B degree from Siddharth College of Law which she attended from 2018-2019 . She has published an article on Legal Website LexGaze Law Review and Blog, titled, “Whether Adult Unmarried Daughters are entitled to maintenance under Section 125 of Criminal Procedure Code.” She also runs a legal Blog named discourseonlaw.wordpress.com



Nishtha Jain

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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Nishtha is a lawyer and Certified fraud examiner. Currently she is associated with e-commerce company, Flipkart, working as Senior manager in the anti-corruption team and IC member of POSH committee.

She has demonstrated a history of working over 9 years associated with Ernst & Young, Pwc, AZB & Partners and Infosys in the past and having wide experience in the forensic investigation, dispute service industry , FCPA, UKBA, , Arbitration, Due Diligence, and Auditing.



Devika Nair

COUNCIL MEMBER, MAHARASHTRA SOCIAL SERVICE COUNCIL
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A law graduate from the University of Warwick, Devika has experience in human rights advocacy, anchoring access to justice projects as well as supporting emergency humanitarian response. In the past four years Devika has worked at international and national human rights organizations including Amnesty International in Malaysia where she supported communications, Human Rights Law Network, India, where she coordinated national and international access to justice programmes for marginalized communities and the United Nations High Commissioner for Refugees (UNHCR) where she anchored UNHCR's statelessness mandate in India and most recently, supported the organisations COVID-19 emergency response



SUPPORTED BY

WICCI is supported by the massive global networks of ALL Ladies League (ALL), Women Economic Forum (WEF), and SHEconomy.

ALL is a movement of 'Sisters Beyond Borders.'

WEF is a platform for 'Business Beyond Borders.' SHEconomy is e-commerce for women worldwide in Goods & Services for 'Commerce Beyond Borders'



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SHECONOMY



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