

WICCI DELHI NCR HOSPITALITY & TOURISM COUNCIL



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**WOMEN'S INDIAN CHAMBER
OF COMMERCE AND INDUSTRY**
www.wicci.in

Council Vision & Mission

Type Text

*Welcoming
Council Members to
WICCI*

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*President, Vice President
and 20+ Nominated
Council Members*

Dr. Madhu Chandhok

**PRESIDENT - WICCI DELHI NCR Hospitality & Tourism Council
Director & Founding Partner Pip 2020**

“After having been part of the Hospitality Industry for over 37 years, and with my learnings and experiences, associating with the “WICCI” Platform, will catalyze to form a conduit between the Industry and the people. Government Policies that effect the Hospitality Education system needs enhancement and a change with a relevant and futuristic approach. Need for the vocational training part of the academics is very important. Together with all likeminded ladies we aim to do our bit and try and initiate programs in making our youth of today employable and Industry ready. The Turning point of the Growth in the Business is in my opinion yet to come, as it is an on-going effort and never-ending education to deliver the promise.

I have always believed in “TEAMWORK “and together we will achieve our Goals. It is the time to give back, care and share the power of Womanhood!”



Julie Sachde

Vice President - WICCI DELHI NCR Hospitality & Tourism Council
Director of Human Resources, JW Marriott Aerocity Delhi

'I have always believed in a quote by Kasia Gospos, CEO - Leaders in Heels "Amazing things happen when women help other women". It is an honor to be able to contribute towards encouraging and empowering women in the hospitality industry.

It is a privilege to be able to collaborate with other women leaders across different industries and learn from them as well.'



Simmi Sood

Council Member, WICCI DELHI NCR Hospitality & Tourism Council
PR & Marketing Communications Manager
Radisson Blu Plaza Delhi Airport

The single biggest issue and the one that needs our greatest attention is to represent, attract, mentor and retain the women in Hospitality and Tourism at all levels of an organization. With this platform, we will just not get our messages across but will tell a story very well as to how it should happen

Hospitality businesses already offer a wealth of opportunities, but there is certainly more we can, and should, be doing. collaborate and stand for causes that celebrate "Womanhood".



Dr. Sarah Hussain

Head, Department of Tourism and Hospitality Management
Jamia Millia Islamia

"Being in Academia and having worked in the industry, I believe in doing whatever I do, to the best of my abilities. I feel my passion for excellence should also reflect in the students of Tourism and Hospitality being mentored by me.

Our workplace ought to be more inclusive, younger women should have strong female leadership to learn from; the presence of such dynamic women would further embolden the ecosystem of the industry."



Meenu Tognatta

Housekeeping Divisional Head
ITC Hotels

Ten two letters' words

"IF IT IS TO BE IT IS UP TO ME"



Ruchi Varma

Hospitality Professional

Customer Support, Mentor, People Management

A hospitality professional with 21 plus years of experience and someone who was instrumental in setting up the Central Reservations for Marriott International in South Asia. Having worked with the 2 major pioneers of hospitality industry over the last 2 decades like The Oberoi and Marriott International

"In my career I have been privileged to work with two dynamic brands of hotels at both national and international scale and led teams comprising of more women workforce and through these experiences, it is clear that we all succeed when women succeed.

It is upto to us to create and environment where women are equally valued and feel comfortable sharing their unique perspectives and opinions. Women consumers are often key decision makers in the household; and so, it is imperative that we connect with them. Its the right thing to do for society and business."



Dr. Ravinder Kaur Arora

*Holistic Wellness Coach | NLP Mindset Coach | Naturopath |
Spiritual Healer*

Creating :

“Pathway to a 360 degrees transformation into a healthier, wealthier,
rejuvenated and enriched mind, body and soul. Adding value & celebrating
womanhood”



Sanchita Tuli

Director Human Resources & Sr. Learning Facilitator
Indian School of Hospitality

“Behind every successful woman, is a tribe of other successful women who have her back”- with me stood my source of Motivation in my Mother, my Grandmother, My Aunt and today my two daughters. It gives me immense pleasure to be a part of WICCI where I can give back to society my views, experience and learnings.



Priyanka Bhatt Arora
Accommodation Manager
Sandal Suites operated by Lemon Tree Hotels

Hospitality professional, currently working as Accommodation Manager at Sandal Suites Noida- Operated by Lemon Tree Hotels. She joined Sandal Suites as a pre- opening team member.

She brings with her an experience of seventeen years with renowned brands. She believes “Our industry wants ladies as the face of the hotel and we see ladies in frontline . We compliment the concept of personalized service with our warmth and empathy we are naturally blessed with .

However , the ratio of male to female changes drastically as we grow at higher level which shows that we need to have more female leaders. Equal opportunities for all and at all levels is the need of the hour.”

There is nothing more beautiful than someone who goes out of their way to make life beautiful for others ”



Neeraj Sharma

Head- Estate Management Airport Operations
Delhi International Airport Limited

As women we can achieve anything we set our minds to and we must choose to make women powerful. As long as there is hope there is always a way forward and the best contribution that we can make is creating hope when there is paucity of the same



Niyati Gautam

Growth and market expansion strategy | Profitable networks & alliances | Business development

*Create the highest, grandest vision for your life. Because you become what you believe.
Its time to contribute & give back!*



Suman Julka

Director of Sales and Marketing

The Leela Ambience Convention Hotel, Delhi

The words by WICCI - "breaking the glass ceiling " whilst coaching women to grow in the hospitality industry sounded like my words :). These words and their profound meaning have been closest to my heart resonating deeply with me ever-since I joined the hospitality industry .

I myself have been inspired by many women in this beautiful industry and I continue to do so . I always felt women can bring any change . They are able to achieve whatever they aim for. More women are definitely needed in the industry and if we can provide a platform of support for them to grow and give them wings , they will thriveand then sky is the limit:)



Viniti Bahl Sehrawat

Learning & Development

The Indian Hotels Company Limited (IHCL)

“ Life is not linear; progress is not linear, and growth is most definitely NOT linear. As women I feel many of us have the advantage (that’s how I see it) of our careers growing in multiple directions. A mix of vertical, horizontal and sometimes even in circles, helping us explore the lengths and breadths of our inner boundaries and Goals .

In my career span of 21 years in the Hospitality industry, with the largest part being in the HR / Learning and Development space, I have learned to truly embrace each learning experience using a non-linear mind-set. I feel privileged, for being able to contribute to the industry by using my expertise & experiences and help enable others in their journey of growth and progress. “



Madhu Azad

Seasoned hospitality professional

A seasoned hospitality professional with over 30 years of experience in the industry. A chartered Accountant by education and a hotelier by profession .Has also studied with Cornell University on Hotel Real Estate Investments and Asset Management.

She has worked with some of the best hotel companies starting with Oberoi hotels , Intercontinental hotels and Holiday Inn Worldwide and other international brands handling diverse roles starting with a Financial controller to a GM of a hotel to being a consultant /owners advisor and an asset manager to different investors.

As per her “This industry has given me a lot over the last three and half decades and it is my desire to giveback to this industry, women in particular. In my considered opinion ,Asset management in this industry is in nascent stage . There is a huge potential for growth in this area. I have never felt excluded or isolated due to being an only female in room full of men of different nationalities .On the contrary if you do your homework properly and contribute , we are always at an advantage”



Sonavi Kaicker
CEO
Neemrana Hotels

As a young Indian woman who had the privilege to study abroad and thereafter contribute to the Indian heritage hotel segment, it is not just my responsibility but my duty to ensure gender equality by consistently motivating and empowering each and every woman within our organization and in the larger tourism field.

I am committed to preserving India's heritage structures and generating local employment through the Neemranification movement while always keeping the Company's inventiveness and ability to change and adapt to the changing tourism realities that will continue to face the internal and external market of India



Pratiti Rajpal

Director of Marketing Communications - Grand Hyatt Gurgaon
Member - Hyatt Diversity Equity Inclusion Council – India

"I always did something I was a little not ready to do. I think that's how you grow. When there's that moment of 'Wow, I'm not really sure I can do this,' and you push through those moments, that's when you have a breakthrough."

Marketing Communications evangelist with more than a decade of experience across luxury hotel brands

For me WICCI is an ideal forum to inspire and help women who would like to embrace hospitality as a career – through our collaborative efforts we can engage, guide and support women in embracing hospitality as a career.

In addition to this, I would like to bring the Homegrown artisans into the hotel arena to support them. Amidst the pandemic, I have launched my passion project – "[The Homegrown List](#)" – a community initiative to support local craftsmen and artisans in India.



Priya Anand
General Manager
Ramada Central Gurgaon

Starting my career in hospitality industry in 1985 was a big step for a woman whose entire family was in business. My zeal for being the best in whatever i do brought me this far.

My passion and excitement for work still remains the same which i felt on my first day of work at Taj Palace hotel.

I always feel this industry has given me a lot , now is the time to give back to this industry by being part of this initiative



Sonia Singh

Founding Partner

Nippon Taiyo Hospitality (NTH)

I have a experience of over 15years with Travel and Tourism Industry. I am Experienced Operations Supervisor with a demonstrated history of working in the corporate travel business (onsite and back office support) leisure, travel & tourism industry. I am Skilled in Corporate Travel, Operations Management, Hotel Management, Tour Operators, and Hospitality Industry. My last assignment included handling operations and promoting Japan as a destination. As well as Contracting and operations for Education Business from India to overseas destinations end to end travel services. I am looking forward to establishing a b2b network for Japan Incoming traffic in coming years with my new company Nippon Taiyo Hospitality (NTH).

I believe one should Always Explore, Experience and Evolve.



Yuvika Sawhney Gogia
Training Manager
The Imperial, New Delhi

Having spent more than one and a half decade in the field of Learning and Development, I strongly believe we grow when others grow. Humans are our biggest assets and once we understand their value in life, nothing can stop any organisation to achieve success.

As Robert Louis Stevenson says, 'Don't judge each day by the harvest you reap but by the seeds that you plant'. Do your bit and leave rest, results will follow !



Anjali Upadhyay
Executive Director
JigAshi International

Anjali Upadhyay has over 27 years of rich cross industry exposure in multiple business verticals HR, CSR, Business Operations, Leadership Strategies, IT and Skill Development & Entrepreneur Training for Hospitality, MSME, Smart Cities, Agriculture Technology etc.

Worked with top MNCs & Corporate Hospitality, Information Technology, ITES, Telecom, Real Estate and Retail sectors like DLF Ltd, InterContinental_The LaLit; Tata Consultancy Services Limited, CMC Ltd. (Public Sector Undertaking), HCL-Hewlett Packard, Keane India (MNC) & Usha Telecom and [Royal Orchid Hotels Limited](#), Bangalore.

Current entrepreneur role: Founder & Executive Director of JigAshi International (Online Training platform), CEO, Nuova Stella Pvt Ltd (Smart City solutions) & CEO of Agrob India Pvt Ltd (Start-up AgriTech Company HQ @ Paris, France). Also, working with Ministry of MSME as Hospitality & IT expert to develop Entrepreneurs and contribute to Society under Skill India and Make in India National Mission!!



Sangeetha Gandhi
Vice President
Oberoi Centre of Learning and Development

I strongly believe that 'teaching/learning' is fundamental to bring about a meaningful and positive change in society. Creating an awareness of 'what can be' is the first step towards establishing an inclusive and empowered mindset.

I see the WICCI Hospitality and Tourism Council as a forum which will leverage the leadership within the industry to create opportunities for young individuals, especially women, to discover, develop and deploy their true potential.



Divya Gupta

Area Human Resource Director - North
Indian Hotels Company Limited (IHCL)

A performance-driven leader with more than a decade's sustained record of transformational achievement in the field of HR in hospitality sector, the quick-witted Divya has been a good communicator and intelligent decision maker, who is highly practical with innovative and futuristic HR approaches. Bagged accolades such as Young HR Manager - World HRD congress, Human Resource professional for the year- Hotelier India Awards 2019, Top 100 HR professional- World HRD, Young HR Manager- Fore Top Rankers Award.

I have always believed in the aspect that ;one must not give up without trying. Success to me is how we carve our lives around ambition, aspirations and dreams, striving each day with resilience and courage. Thrive on your strengths but be aware of your weaknesses too. It's important for us to strike the balance and make an influential brand of our own personalities. I am a self-motivated professional who believes that its natural to have high and low in life; important is to see the opportunity that each phase of life beholds. and that is why I say that "A Girl with dreams becomes women with vision".

