

WICCI Maharashtra Legal Awareness Council



**WOMEN'S INDIAN CHAMBER
OF COMMERCE AND INDUSTRY**
www.wicci.in

Council Vision & Mission

Vision – To educate the residents of Maharashtra of the rights and responsibilities conferred upon them by the Legislature and thereby ensure that none shies away from extending a hand of support to another being a victim.

Mission – To conduct awareness programs on Organizational and Institutional levels focusing on Laws of the land and developing a chain mechanism of dissemination of information, so that the pupil becomes the teacher and everyone stands united.

*Welcoming
Council Members to
WICCI*

*President, Vice President
and 20+ Nominated
Council Members*

Adv. Reshma Sangale

PRESIDENT, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification - BA (Psychology), LLB, CS

Experience – 15+ years

Organisations associated with - TCS, Pangea (now Thompson Reuters), Sutherland Global Services, Convergys (now Concentrix), Planceess EduSolutions, Outlier Innovations, Wellness Forever, Instago, Compass Group, Institute of Company Secretaries of India, Praveen Gandhi Law College, SAAD Foundation, Anugrah Seva Mandal, Aadishakti Foundation.

Contribution to the COUNCIL – Leading and Management



Amita Sarambalkar

VICE PRESIDENT, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification - B.Sc. (Hotel and Hospitality Administration), Masters In Labour studies(Maharashtra Institute of Labour studies)

Experience – 13+ years

Organisations associated with – HDFC Standard Life Insurance, Sutherland Global services

Contribution to the COUNCIL – spread awareness, educate and empower women through education, training programs and multiple interventions that would help them understand their rights and use them rightfully.



Palak Kohli

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – B.Com, CS & LLB

Experience – 6+ years

Organisations associated with – H. Dipak Group

Contribution to the COUNCIL – Majority of the citizens' shy away from reading of the laws due to complications in the language.

Interpretation of statutes being my strength, I can help the council by spreading awareness around simplifying of legal language.



Dr. Charu Thakare

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – BAMS. MS(OBGY)

Experience – 12+ years

**Organisations associated with – Amey Multispecialty
Hospital**

**Contribution to the COUNCIL – Fetus inspection and
abortion related crimes are on a rise. Most women succumb
to pressure because they are not aware of the ways and
means to obtain support. I will be instrumental in spreading
awareness on this front with the council.**



Sherlyn Rebello

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – M.Com, LLB, ACS

Experience – 10+ years

Organisations associated with – Interplex India Pvt. Ltd.,
Bombay Stock Exchange, M/s Martinho Ferrao & Associates
(Company Secretaries), Sherlyn Rebello & Associates
(Company Secretaries)

Contribution to the COUNCIL – Assisting the Council in research on potent laws and creating documentation around the same. Identifying organisations and education institutes that will be target points to conduct workshops and create awareness.



Priti Vaidya

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – M. Com and Company Secretary

Experience – 16+ years

Organisations associated with – Sutherland Global Services Private Limited, Adventity Global Services Private Limited, National Stock Exchange, Shreyas Shipping and Logistics Ltd.

Contribution to the COUNCIL – Look forward to contribute in arena of Corporate and Business Laws to ensure better corporate governance and digitalization of aligned systems.



Dixita Patel

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – B Com, CS and LLB

Experience – 6+ years

Organisations associated with – Four Dimensions
Securities (India) Limited

Contribution to the COUNCIL – Creating Social
Awareness amongst women in Corporate Compliance .



Rajashree Kupast

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – Bachelors in Hotel Management and catering technology

Experience – 15+ years

Organisations associated with – Sodexo, Wipro, Compass, ITC Grand Maratha and Leela Kempinski

Contribution to the COUNCIL – Hospitality is a domain where a lot goes unchecked under the guise of strict quality standards for women. Most women do not raise their voice for threat of stigma in society or lack of awareness of plausible action. I will be instrumental in the council to highlight remedies in this domain.



Deepika Undhad

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – CS, LLB

Experience – 3+ years

**Organisations associated with – First Call Advisory India
LLP**

**Contribution to the COUNCIL – Assistance in compliance
related matters**



Nidhi Vora

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – Company Secretary

Experience – 5+ years

**Organisations associated with – Wellness Forever
Medicare Private Limited**

**Contribution to the COUNCIL – I have 3 years of
experience in Legal, Compliance and Due Diligence field of
Pharmaceutical and retail industry. Hence, I am in a position
to share my knowledge and experience with the fellow
Women leaders.**



Prachi Joshi

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – Psychology Graduate

Experience – 4+ years

Organisations associated with – NSS, Shalaka, Kalyan

Contribution to the COUNCIL – I am good with people and organizing things.

I am an aspiring psychologist so my background helps me understand mental health and related issues.

While pitching someone legal aspects the council can also add effects on mental health and the injustice done to them.



Krutika Korat

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – B.Com, CS

Experience – 6+ years

Organisations associated with – Schbang Digital Solutions Pvt. Ltd.

Contribution to the COUNCIL – Help connect with more and more companies to introduce the Council to conduct workshops and seminars that can help more women to be aware of their rights under the law.



Riya Devulkar

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – B.Com, CS, LLB

Experience – 7+ years

Organisations associated with – Fedbank Financial Service Limited

Contribution to the COUNCIL – Proactive Research is my key strength.



Hema Laungani

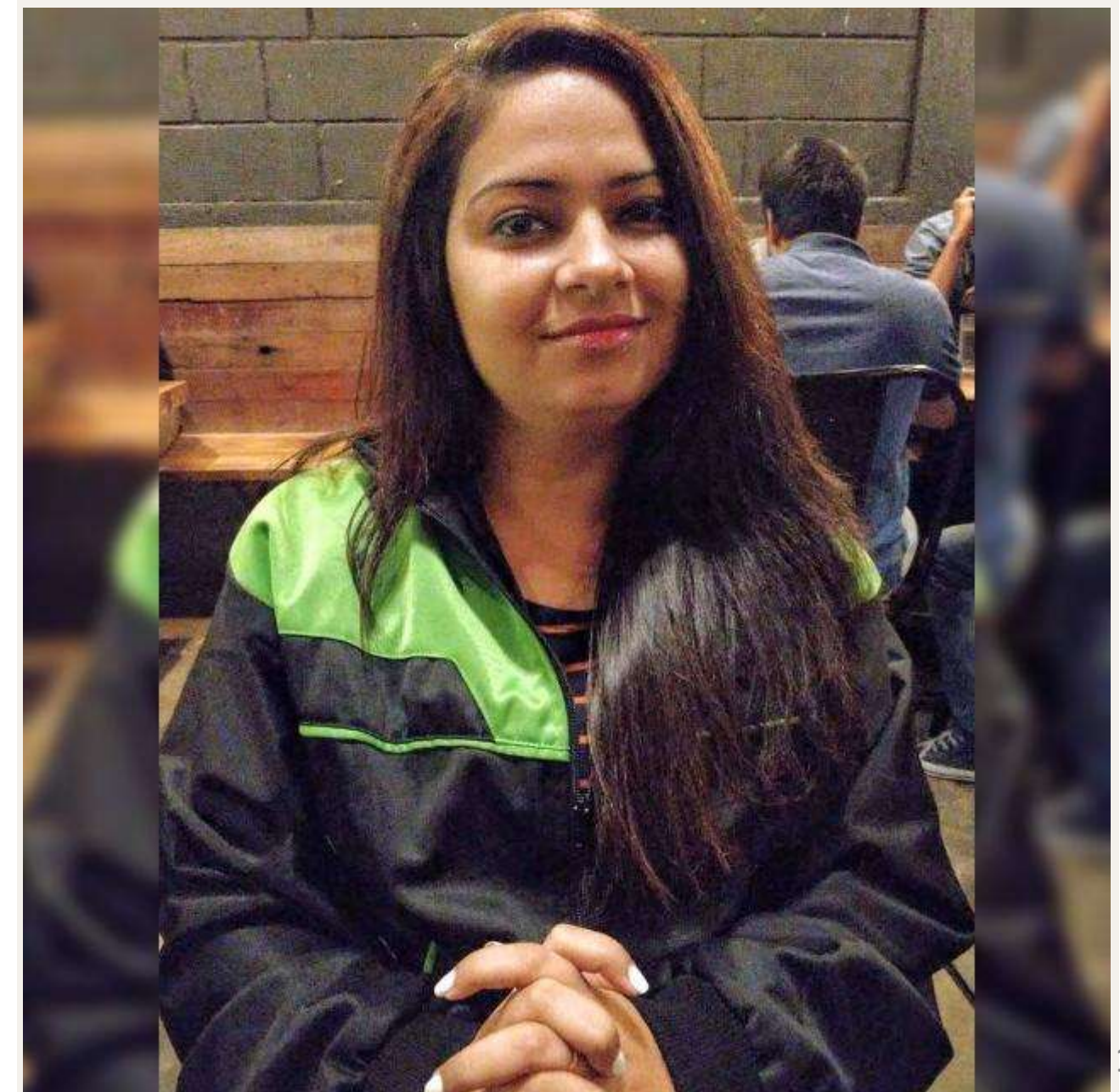
COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – Graduate

Experience – 14+ years

Organisations associated with – Convergys, Sterling, TCS, Aditya Birla Group. Associated with Aadishakti NGO for women empowerment.

Contribution to the COUNCIL – Managing the sessions of the Council. Updating calendar and coordinating with Council Members for arranging workshops. Managing communications of the council.



Chandralekha Ghate

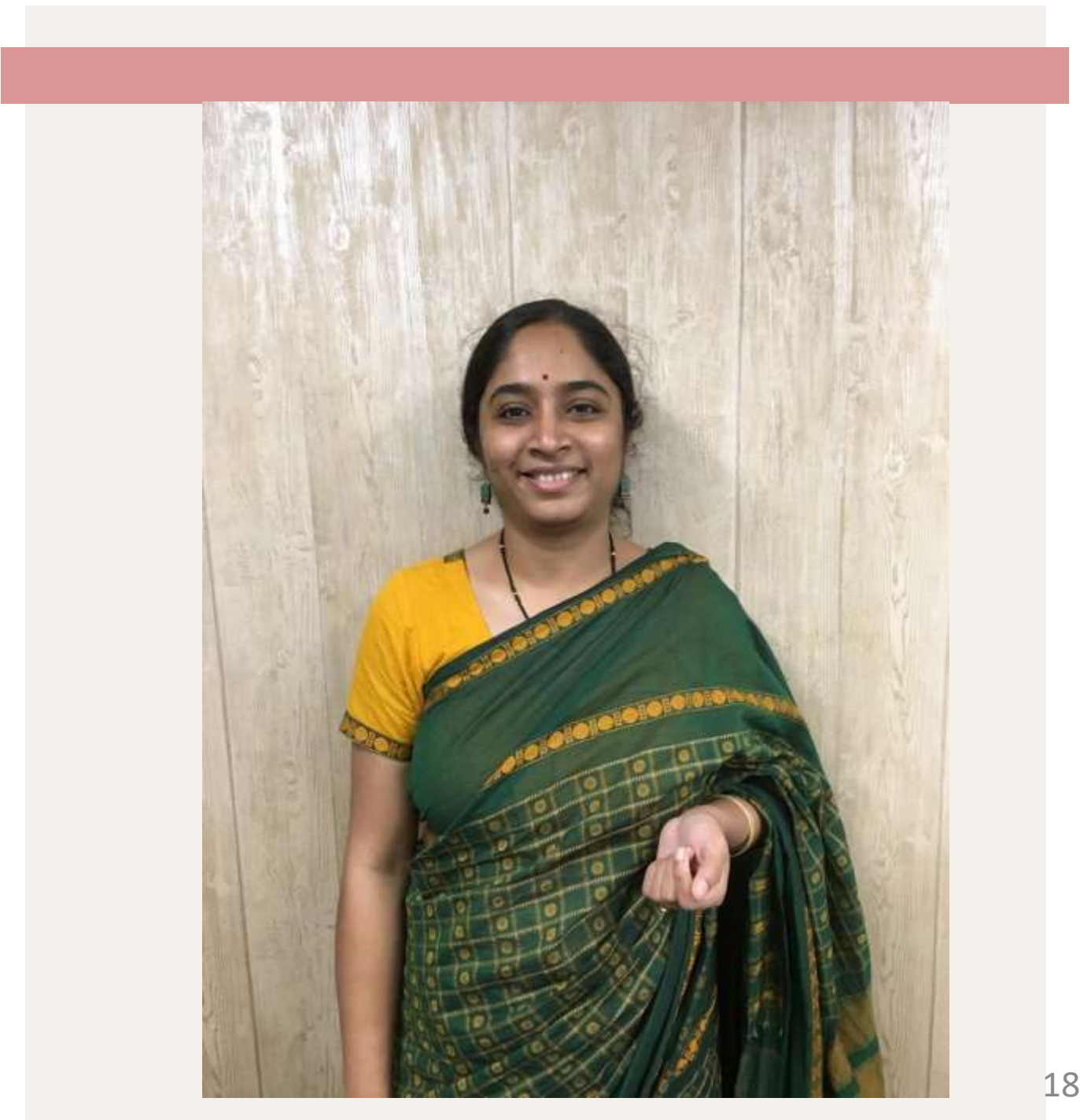
COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – MA (Industrial Psychology)

Experience – 12+ years

Organisations associated with – IDBI and SHL group

Contribution to the COUNCIL – Unconscious bias towards gender roles and lack of inclusiveness leads to a lot of issues in managing workforce of a large organisation. With the advent of new legislations that provide growth opportunities for women and third gender, there is scope for all round development provided there is awareness amongst the masses on the same. I can help the council create the said awareness..



Asmita Suryavanshi

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – Graduate

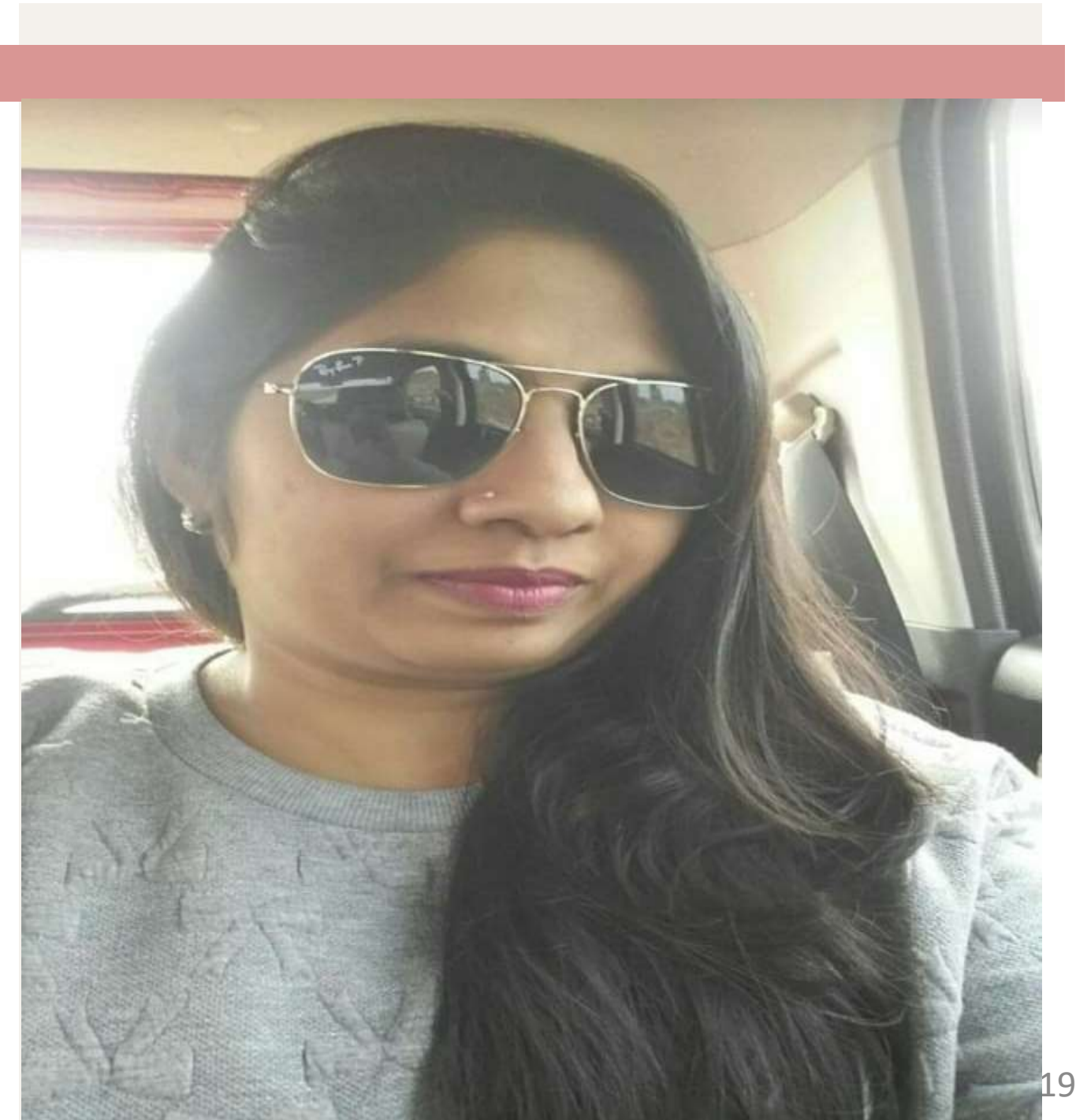
Experience – 15+ years

Organisations associated with – Convergys, TCS

Contribution to the COUNCIL – Working in a BPO gives me an exposure of working with a multinational company.

It helps me draw comparisons on the safeguards provided to women in India v/s in the west.

I can highlight these to the organisations and contribute to bring awareness with the Council.



Kalyani Karande

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

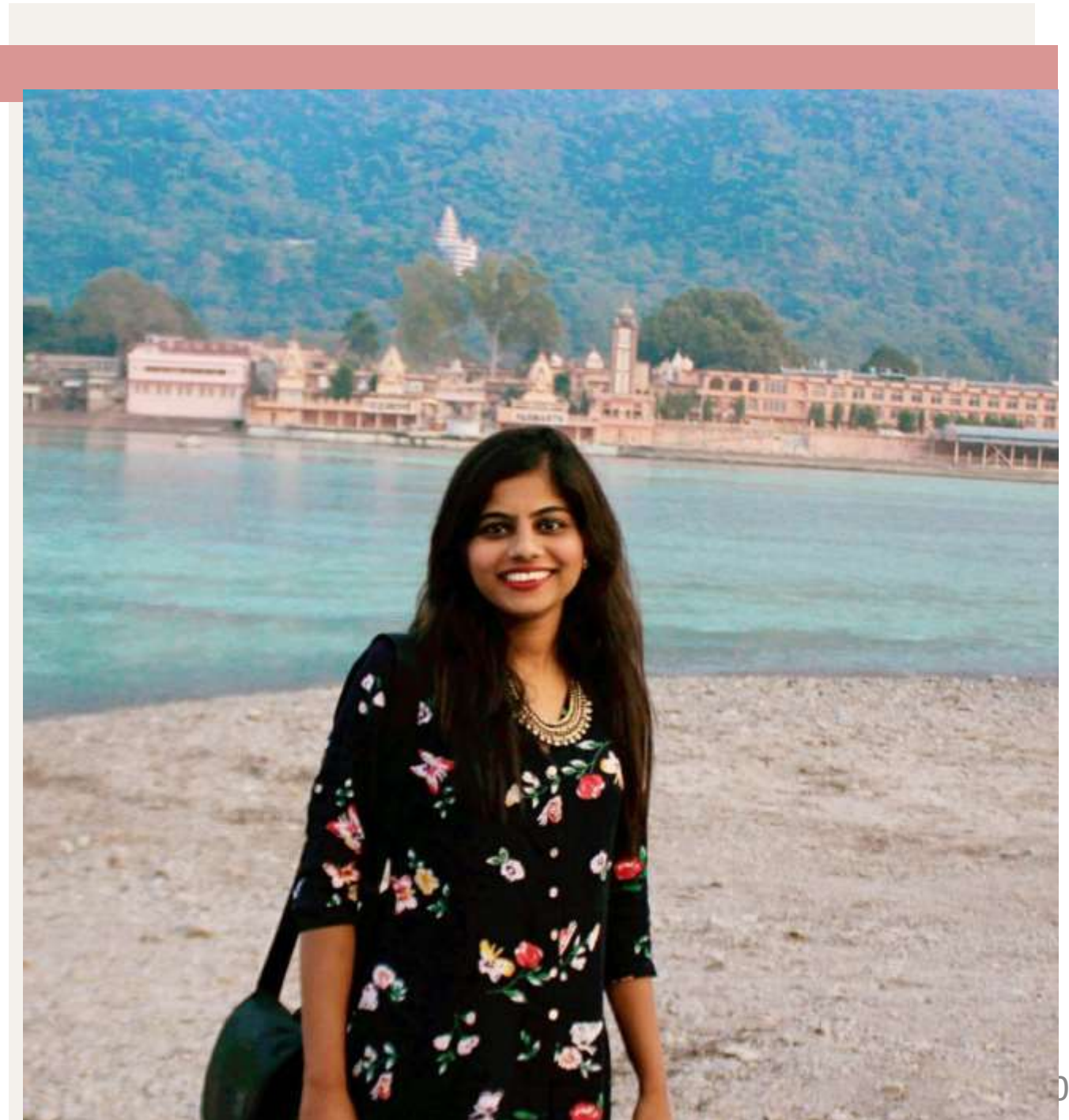
Qualification – B.Com., CS and LL.B.

Experience – 6+ years

Organisations associated with – Vistra ITCL (India) Limited, ICICI Prudential Life Insurance Company Limited
Allied Digital Services Limited, Hubtown Limited and
MCX Stock Exchange of India Limited

Contribution to the COUNCIL – As WICCI drives fundamental changes in governmental policies, laws, incentives and entrepreneurial ecosystems, with a view to robustly encourage and empower women in business, industry and commerce across all sectors and fields.

I would like to actively participate/volunteer in the objective of WICCI by making a positive contribution, would like to contribute towards empowerment and development of women in our society.



Preshita Adamane

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – TYBLS

Experience – 6+ years

Organisations associated with – CatalystBizz, Shabri Seva Samiti, Sajag.

Contribution to the COUNCIL – Considering my experience of 6 years with NGO'S I'll be eligible to help conduct workshops, with my communication skills I can help create awareness and also will be able to reach out to several other women leaders working in different fields..



Namrata Vanamala

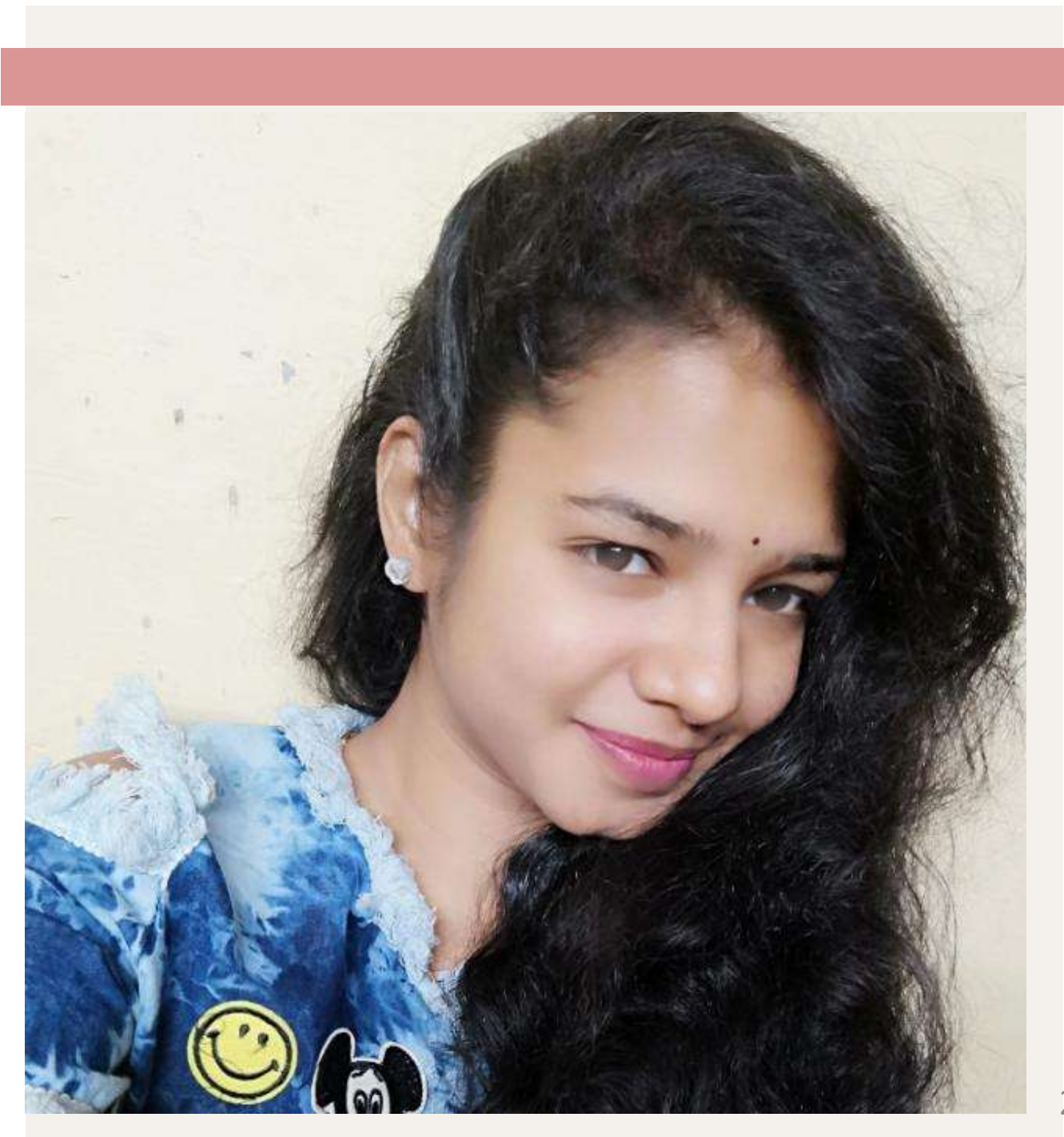
COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – B.Com, CS, LLB

Experience – 6+ years

Organisations associated with – Shapoorji Pallonji and Company Private Limited

Contribution to the COUNCIL – I am a qualified Company Secretary and a Law graduate. I will try to contribute through my expertise and knowledge in the legal field and ensure development of Women's Rights through WICCI.



Varsha Thanvi

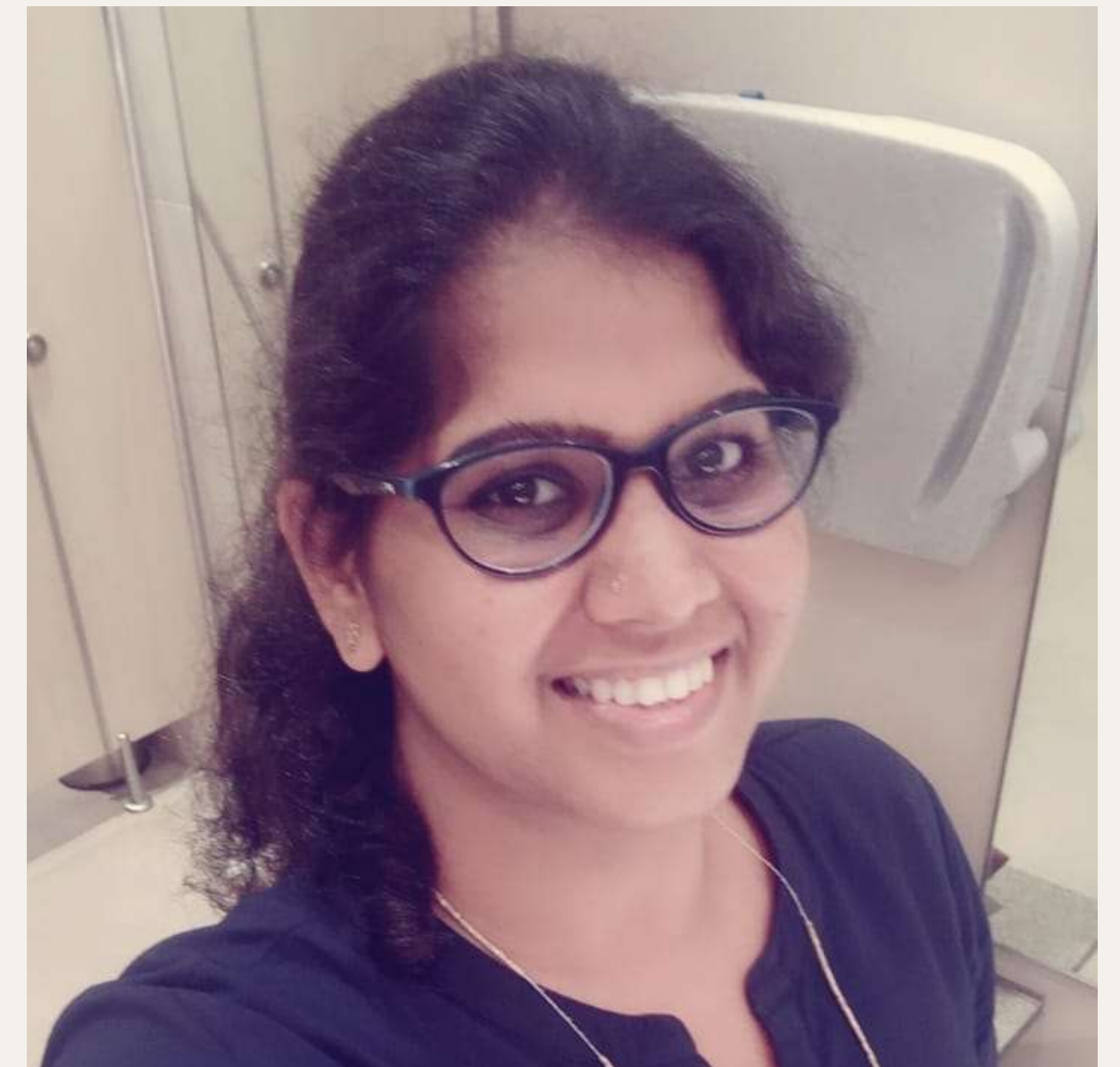
COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – CS

Experience – 1.5+ years

Organisations associated with – Kanchansobha Debt Resolution Advisors Private Limited

Contribution to the COUNCIL – Creating content and presentations for the Council to showcase in workshops. Managing the social media channels and generating traction to reach out to maximum women in the state.



Sonal Mahato

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – ACS, LLB, M.Com

Experience – 10+ years

Organisations associated with – IDFC First Bank,
The Electric Merchants Association, AIEA - All India
Electronics Association, Poona Electric & Electronics
Association

Contribution to the COUNCIL – Major organisations and
associations lack participation from women as they refrain
from taking strategic positions. I can create awareness
around the same with the Council.



Darshana Kathavate

COUNCIL MEMBER, MAHARASHTRA LEGAL AWARENESS COUNCIL
WICCI

Qualification – Engineering in Information Technology

Experience – 4+ years

Organisations associated with – Mindscrip, CatalystBizz, Youth Red Cross, Adishakti NGO for women empowerment

Contribution to the COUNCIL – Creating awareness through social media platforms and digital promotions for sessions to widen the reach. Providing support to the remaining council members and attending meetings with prospect organisations.



SUPPORTED BY

WICCI is supported by the massive global networks of ALL Ladies League (ALL), Women Economic Forum (WEF), and SHEconomy.

ALL is a movement of 'Sisters Beyond Borders.'

WEF is a platform for 'Business Beyond Borders.' SHEconomy is e-commerce for women worldwide in Goods & Services for 'Commerce Beyond Borders'



www.wicci.in



www.aall.in



www.wef.org.in

www.sheconomy.in

SHECONOMY

COUNTRIES REPRESENTED

Albania, Angola, Armenia, Argentina, Australia, Azerbaijan, Bangladesh, Brazil, Burundi, Cameroon, Canada, Chad, China, Costa Rica, Croatia, Cyprus, Czech Republic, Colombia, Ecuador, Egypt, Ghana, Germany, Greece, Guatemala, Hong Kong, Hungary, India, Italy, Israel, Ireland, Japan, Kazakhstan, Kenya, Kyrgyzstan, Lesotho, Luxembourg, Malawi, Malaysia, Mexico, Moldova, Monaco, Montenegro, Morocco, Mozambique, Malta, Netherlands, Nigeria, Nepal, New Zealand, North Macedonia, Norway, Paraguay, Portugal, Peru, Puerto Rico, Philippines, Qatar, Romania, Russia, Rwanda, Serbia, Singapore, Slovenia, Spain, South Africa, South Korea, Suriname, Sweden, Switzerland, Syria, Tunisia, Turkey, Uganda, Ukraine, UK, Uruguay, Venezuela, Vietnam, Virgin Islands (US), UAE, USA, Uzbekistan, Zimbabwe.

