

## **WICCI - Karnataka State council for Sustainable Development Goals (SDG) Council.**



### **1. President: Mrs. Veena Shenoy**

Mrs. Veena Shenoy has 16 years of rich experience in Industry and academics. She is a Program Manager at ISBR Business School Bangalore. She is the founder of SuGyan Research and Consultancy, Bangalore. She is certified and part of cohorts Women Startup Challenge 3.0, 2020, from NSRCEL, IIMB. She is pursuing her Ph.D. from the National Institute of Technology Karnataka (NITK) Surathkal Mangalore and submitted her thesis on 18th Jan 2022. She is Pursuing her Executive Certificate Program in HR Analytics from IIM Rohtak. Completed M.Com from Pune University with Gold medal and stood the first rank in the University of Pune and also Post Graduate in Master of Business Administration (M.B.A), Post Graduate Diploma in Industrial Relations and Personnel Management. He has presented and published more than 45 papers in national and international conferences and journals. Co-authored Book with Dr. Chetan Bajaj and Nandini Bajaj – “Introduction to Rural Marketing. Publisher – New Age International Publisher, with ISBN NO- 97893-86070-95-1

#### **Accolades:**

1. Gold Medal from the University of Pune for securing the highest marks in the M.Com Examination held.
2. Highly commended paper Award for paper presented at IFIM Convergence 2016 for the paper “Cloud learning in the Indian education system.”
3. Best research paper award for a paper presented at MP Birla Institute of Management Bangalore on 30th August 2019, National Conference organized by MP Birla Institute of Management Bangalore. The title of the article is “Physical environment, employee engagement, and organizational effectiveness.
4. Best research paper award for the paper presented at IISc ( Indian Institute of Science ) Bangalore on 27th and 28th of November 2019 for an article titled “Employee experience and organizational effectiveness with mediating role of employee engagement” at Cosmar 2019 symposium of doctoral students in management research.
5. Best research paper award for the paper presented at WE School Mumbai on 13th and 14th of Jan 2020, the title of the article is “Flexible working arrangement, employee engagement, and organizational commitment: A mediation model”.
6. Best research Paper Award at Fusion 2021, International conference held on 19th March 2021 organized by IFIM College. The paper entitled "Antecedents for project completion in the IT sector"

Consultancy services: She is a Research consultant for IIMB incubation, the little things-simplifying marriage- marriage mentoring for Indian couples worldwide. To build healthier, happier marriages.

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Volunteering Services: Research and Entrepreneurship Mentor -Switzerland, Based NGO, empowermefirst.college ( SDG's Initiative).

### 2. Vice President: Ms. Arundhati Rao



Mrs. Arundhati Rao is a Director, Global IT, Hewlett Packard Enterprise. Former Director, EY Former Additional Director, Board of Directors, DXC Technology. She has 35+ years in Technology and Leadership roles. Bachelor in Electrical and Electronics Engineering. Masters in Computer Science from IIT Madras. Supports inclusive and diverse workplace through coaching and mentoring of women leaders. 600+ hours of coaching experience, Supporter of Social causes (Walkathon and Charity events)

### 3. Ms. Gayathri Rao



With the vision of making Udupi masalas more authentic, pure, and enduring, Gayathri created EFGH (Eat for Good Health) - a premier hub of healthy yet tasteful masalas available in the market. Preparing nutritious and flavorsome food for her family meant a great deal to this dynamic Silicon Valley entrepreneur and full-time working mom. So, while still living in San Jose, which was her home for over 20 years, she started experimenting with developing her masala formulas backed by a powerful vision: tasty authentic flavors can (and must) also be healthy! Udupi food is uniquely recognized for its delicate balance of flavors and universal appeal, which is why she chose these masalas as her focus. The uniqueness of the masalas offered by Gayathri is a result of her artful orchestration across various elements. She has committed to using healthy alternatives such as flaxseed, pulses, tamarind, curry leaves,

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turmeric powder, asafetida, and more to naturally boost body vitality, immunity, energy, digestion, and strength. Each masala flavor has its unique health benefits that are essential to combat increasing environmental risks. Join this passionate entrepreneur and food lover in her vision of making the most authentic, purest, and healthy Udupi masalas available worldwide. Use EFGH products in your kitchen to 'Eat For Good Health' in real.

### 4. Dr. Kumudakshi



Dr. Kumudakshi is currently working as an Associate Professor & Head of the Department Of Mathematics, NMAMIT, Nitte, Karkala Udupi. She obtained her B.Sc. (with Mathematics, Statistics & Comp. Sc) from St. Agnes College, Mangalore. Later, she completed her M.Sc. Degree from Mangalore University Konaje in the year 2005. After her post-graduation, she joined Chinmaya Pre-university college at Mangalore as Lecturer in Mathematics from July 2005 to July 2007. In 2007 she joined NMAMIT Nitte, as a Lecturer in the Dept. of Mathematics. She obtained her Ph.D. degree from N.I.T.K Surathkal for her thesis "A study on Labelling of Digraphs" in December 2016. She has over 15 years of teaching and 7 years of research experience. She published over 07 research articles in reputed indexed journals. She has presented several papers at National and International conferences held at various places. She also attended many FDP/Workshops held at various places. She is also a research guide to one of the Ph. D. students.

### 5. Ms. Shiuli Deb



Shiuli Deb is an IT Consultant, an Agile Coach and Trainer, and a Facilitator in the areas of Skill Development, Coaching & Consulting. Engaging with educational institutions, small and medium enterprises, students, and working individuals, her goal is to build skills and competency across the ecosystem and leverage technology to create long-term sustainable

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growth and professional skills for the 21st century. She has been in Software Industry for the last 15 years and has worked in several roles, business units in India and Overseas.

### 6. Ms.Hema Malini K R



A fire in the Belly, A Business Opportunity for Starting an Enterprise, Teaming up with Co-Promoters - Founded INCITE CAM CENTRE in 2000. INCITE cam started as a Training Institute, ventured into Engineering Services, and continued to grow as a Dedicated, Reliable – Smarter, Faster, and Reliable TurnKey Automation Provider. We develop Robotic Welding Automation Solutions, Special Purpose Machines for Automotive and Engineering Sectors. After a stint of 20 years as an Entrepreneur, the Company was acquired by Wipro Enterprises Pvt. Ltd. Past 3 years, I continue to contribute my services at WIPRO Automation Division as Head of Operations. Executive Committee Member at CLIK, Consortium of Electronic Industries of Karnataka., & President at CLIK from 2018 to 2020. Represented INDIA in 2010 for a Workshop “Sustainable Trade Opportunities” at Rotterdam, Netherlands – a step towards CSR Strategy and Planning for BSOs and Exporters. Led a Delegation to Taiwan In 2013 for Electronic & Allied Segments for an Exhibition conducted by TAITRA. She is BE, in Mechanical Engineering from UVCE, Bangalore, and Mtech, Masters in Tool Engineering from GTTC, Bangalore.

### 7. Ms. Pooja Maheshwari Salwan



Ms. Pooja has 20+ years of experience in the industry and she is a director at Blue Ribbon Academy. Pooja Maheshwari Salwan, MBA from ISB, Hyderabad, and NYU. She is certified in Public Speaking and Communication and has been a speaker on different fora like CII, IRF, etc. She has worked in e-commerce & retail in the USA, and with top companies in India. Having worked in the corporate world, she realized that even the smartest people in the company may miss a beat at being the best communicator. Keeping this in mind she started personality development workshops to help students, professionals to train them in the art of communicating effectively, personality development skills, and for corporates who want to invest in their employees. An avid reader, doting mother, and loves singing and painting.

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### **8. Ms. Prathibha P.**



Prathibha. P has completed her Computer Science and Engineering. Her passion for learning did not end there and hence she decided to do her MBA from Bangalore University and is currently working in KPMG Global Services as Associate Consultant. In her UG she represented her college in the CSI Paper presentation. She actively participated in various events, worked alongside faculties as a student Assistant which helped her to acquire leadership quality and all the appropriate skills and knowledge to handle responsibilities. Her interest in HR reflected in her work and hence she jabbed the job she dreamt of. She is also passionate about exploring the subject in other ways like working on papers and also participating in quizzes. She believes in the quote “Aim for the moon and if you miss you will still be among the stars”. Being Consistent and positive even through the hard times is what is needed and the Aim should always be higher than what we are capable of. Looking for the initiative to make a change in the lives of people

### **9. Mrs. Chinna Rathi**



Mrs. Chinna Rathi is an HR Business Partner Trainee at L&T Technology Services, Mysore. Mrs. Chinna Rathi has 4 years of rich experience in the Corporate Industry. She completed her BE Computer Science Engineering and worked for around 3+ years in an IT company named Wolters Kluwer ELM Solutions. She completed her PGDM at ISBR Business School Bangalore. She did three internships in Human Resource and Business Analytics in different start-up companies. She has done various projects in Employee engagement and published a

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paper in Scopus Indexed UGC Care group- II Certified Journal. She is an avid reader and listens to music.

### 10. Mrs. Sanvitha Shetty



Mrs. Sanvitha Shetty is Deputy Manager – PSIN controlling, Bosch Limited, Bangalore. Professional experience with over 10 years in various areas like Sales controlling, Planning, Analysis, and Business partnering. Mrs. Sanvitha Shetty has completed her Bachelor of Commerce and Diploma in Commercial Practice. She strongly believes in Continuous learning. Currently pursuing a final group of Indian Cost & Management Accounting professional course from ICMA, India. She is an enthusiastic, self-motivated, reliable, and excellent team worker. In addition, passionate about traveling, fitness, and learning digitization tools.

### 11. Dr. Elizabeth Chacko

Associate Professor at Jain (Deemed-to-be University)



Elizabeth Chacko (Ph.D.), is currently working with Jain (Deemed to be) University – Center for Management Studies, Bangalore, Karnataka, India. She holds a Ph.D. (Management) from Banasthali University, Rajasthan in Ergonomics. She has more than 12 years of experience in teaching BBA and MBA students. Areas of interest are Training, Ergonomics, Work Stress, Work-Life Balance, and General Management. Contributed to academics by conducting and attending the conclave, panel discussion, conferences, webinars, seminars, FDPs, and MDPs. She is a dedicated faculty and a great mentor for students. She has published research papers nationally and internationally also in Scopus Indexed journals. She has contributed towards research being a reviewer. She has delivered numerous guest lectures in various institutes. She has also been invited as a panel member for conferences. She is a member of AIMS, MTC

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global. She has contributed to chapter writing for Springer. She is currently writing a book on Strategic Management covering the syllabus of both Jain University and Bangalore University. Also editorial board member in Spektrum Industri journal. Learning is an ocean that has no end. Learning new software and tools has always motivated her.

### 12. Ms. Devyani Acharya



Ms. Devyani Acharya is Senior Manager - Career Preparation (Learning & Development) at Great Learning, Bengaluru, Karnataka, India. Having diverse experience in the field of communication-ranging from being a Marketer to a host to managing events, I am capable of giving unique perspectives. I will aggregate all my experience and utilize it along with my set of skills.

### 13. Manjula Latha P

Ms. Manjula Latha P is a Managing Director at SPRM Sparkling Talents. She is a Dynamic and accomplished IT professional with 20 years of experience in varied business domains including 2 years of international exposure, would like to deliver in a progressive and vibrant organization to further enhance credibility by acquired skills in project management, business analysis, application development, account management, product development & management, test & quality management, customer relationship management, and team management.

Specialties: Experienced in defining IT strategic plan architecture, developing practical IT solutions to complex business requirements, and managing software development projects from planning through implementation phase for the Client/Server and Internet-based applications. Proven track record in managing product lifecycles using techniques ranging from detailed and rigorous to quick and innovative. Experience with both the SDLC and Agile software lifecycles.

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### 14. Ms. Mallika Ryali



Ms. Mallika Ryali is an Entrepreneur, Company: Kshipra Samvadya LLP. She has done her BE (Mechanical) and Management Programme for Women, Entrepreneurs-2016, IIMB. Currently running Kshipra Samvadya for 12+years, which is into IT, Automotive, and Aerospace recruitment. Kshipra Samvadya LLP is a professional recruitment firm catering to the needs of various companies across verticals. We offer strategic staffing services for companies in India. Since our inception, we have been in the business scenario with a mission of serving the companies with the speed and quality that is required. We offer our services to IT and non-IT clients, be it Service firms, Product companies, Technical support companies, or start-ups.

### 15. Mrs. Mamatha Pallagatte



Mrs. Mamatha Pallagatte is a multifaceted individual with experience and contributions as a Researcher, Creative Entrepreneur, teacher, and IT professional.

Mrs. Mamatha Pallagatte is working as a Research scholar in the Department of Management Studies, Indian Institute of Science. Her research area includes Career crisis and development for mid-life professionals which includes Men and Women at large experiencing Midlife Crisis. She has also collaborated with her fellow researchers in understanding the role of psychological issues experienced by health care industry professionals during Covid-19.

Her experience as a Team Lead during her work in the IT industry helped her to channelize her interests in the area of Management, human psychology, and its relation to Midlife crisis which



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led her to pursue her Masters in the area of Human Capital Management and also choose her research area. Her research intends to create a career development model for not only midlife professionals but also for those who are planning to restart their careers after a break. She has worked at Aditi Technologies as Team Lead-Software and also at SLK Software Services Pvt. Ltd.

As a creative person and highly motivated individual with experience in Management, she has been successful as an entrepreneur. Mrs. Mamatha Pallagatte is Founder and Managing Director (Finance and Operations) of Jnana Samskruti Academy, through which she along with her team have been successfully conducting webinars, workshops, and courses in the areas of Technology, Banking and investments, Arts and crafts, Healthcare – physical and psychological wellbeing, etc., over past two years with more 100% satisfaction from the clients. She believes in skilling Women to empower them. Her passion for teaching helped her create and conduct workshops that were focused on skilling women and children in the creative fields. She served a brief stint as an Assistant Professor in the Faculty of Management and Commerce, Ramaiah University of Applied Sciences.

16. Ms. Seema Sirivara



Director, Product & Portfolio Management at Extreme Networks - Enterprise Switching and SD-Branch, Bangaluru Karnataka

Technology and Product leader with more than 20 years of experience in Enterprise and Carrier Networking, having launched multiple products in both Enterprise Switching and SD-Branch segments. Drove Portfolio Strategy for Enterprise Networking that meets both current and future business, technology, and operational imperatives of customers.

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17. Mrs. Rashmi S



Prof. Rashmi.S has completed B.Com and M.Com with Specialisation in Taxation, Accounts, and Finance from Mangalore University. She is currently working as an Assistant Professor in the Department of Commerce and Management in DSCASC. She has completed a Diploma in Management from IGNOU. Presently she is pursuing a Ph.D. in the area of Finance from Dayananda Sagar University, Bangalore. She began her teaching carrier at Ramakrishna College, Mangalore. She also has corporate experience as Financial Associate in Accounts Payable Department in Hewlett Packard and Volvo India Private Ltd. She has also served as Lecturer in APS Degree College, Basavanagudi. She was served as guest faculty in Adarsh E-Business School. She has a total of 12 years of experience in teaching & Corporate.

18. Mrs. Bhavya Rani

An avid learner with an adaptive mindset, having worked in a wide array of fields such as CRE, Sales Consultant, and as Showroom Manager with M/S. Peninsular Honda. Worked for Universal Sompo General Insurance Company as Executive Sales Backoffice and Operations. Work experience as a Business Development Officer with ADS Associates. Experience as a Sales Manager in ING Life Insurance and Partnered Sai Creations. Also stepped into the profession of teaching and worked as a Teacher in Ladyhill Victoria High School. Reached the Zenith as the CEO Chief Executive Officer for Vishwabelaku Souhardha Sahakari Niyamitha. Strong educational background with a Masters's Degree in English Literature from Mangalore University and B.A with a specialization in Mass Communication and Journalism, Data Base and History. Worked for the better of the community and was awarded as the best Girl Guide and NSS Volunteer. Experience in organizing Community Development Programmes such as Blood Donation Camp, Malaria Eradication Awareness, etc.In-depth experience in Marketing, Banking, and Construction. Determined to continue giving the best with honesty and dedication. Currently the Proprietor of Sai Creations.

19. Ms. Shikha Varshney

Ms. Shikha Varshney is a senior consultant at Wipro Technologies. 20+ yrs of extensive IT industry experience in Consulting, Service Management, and Service delivery, with the current role as Cloud Strategy Consultant and Product Owner of Wipro's Cloud Studio and understood

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customer's objectives and current pain areas, customer landscape discovery, understood their priorities, defining cloud strategy, right sizing and enhanced overall automated solution in Wipro's Cloud Studio. Prior 7 years as Test Advisory Consultant in designed solutions, TCoE for large Transformation program post maturity and process assessment to propose Target Operating Model resulting in better productivity and reduction in total cost.

### 20. Ms. Madhavi Nadig



Ms. Madhavi Nadig is the Chief Technology Officer Chief Technology Officer at Adeptic Creative Labs, Bengaluru. She is BE from VTU and MS, Computer science from Buffalo University. She has 16+ years of experience as a Product Manager, Software Solutions Specialist, senior data engineer, senior data scientist, etc.

### 21. Ms. Suhasini BA



Ms. Suhasini B A, Bengaluru, experience in AML KYC, Cash payments at JP Morgan Chase & Co(former employee) for 3+ years, been awarded as "Best employee" for July 2019 for outstanding client service, awarded as "Best outgoing student of the Year" for the batch 2015-2017 MBA, BU.

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Research Paper presentation at Ranchi, Jharkhand conducted by AIIMS ( All India Institute For Management Studies). Participation in social activities, Go Green campaigns conducted by Rotary club, JP morgan, cultural or- ordinator.

22. Ms. Nithya Cadambi



Nithya Cadambi is Director of Finance for Commvault India, leading the Finance, Global Shared Services, and Facilities for India and APJ. Over the past year, she has grown her team from 5% to 50% of Commvault's global finance headcount. Nithya is a Chartered Accountant with 18 years of experience in various Corporate Finance functions. She started her career in PriceWaterhouse Coopers, one of the prestigious Big 4 Audit Firms. She then worked with ICICI bank leading Corporate Realty finance for the Karnataka region. Post that, she was with Dell EMC for over 13 years. She has held various roles in accounting and Business Finance and has run many cost optimization projects, Capacity expansion projects, Headcount planning, and resource modeling, Global Dell Server Opex Controllership, and APJ Storage Segment Finance during her stint at Dell EMC

Nithya is also very passionate about promoting Gender Diversity in the workplace. She has crafted programs like Rising (a Hi Po women development program) and launched lean in circles, speed mentoring, etc as a D&I leader.