

WICCI - CORPORATE GOVERNANCE COUNCIL, STATE OF KARNATAKA



**WOMEN'S INDIAN CHAMBER
OF COMMERCE AND INDUSTRY**
www.wicci.in

Council Vision & Mission

This Council has been formed to operate around the socio- economic well-being of women employed in the corporate world in line with the vision of WICCI. The main objectives are:

- To enable and facilitate a compliance and governance framework in the corporate sector.
- To enhance knowledge among women on various fields and topics involved in the corporate work environment.
- To raise awareness on different legal rights and benefits applicable to women working in the corporate sector.
- To provide a channel to share talents, knowledge, raise voice against discrimination and help create a better work environment for women.
- To encourage women's participation and enabling women to work and receive employment in various corporate divisions.
- To educate and guide students and youth towards generation equality.

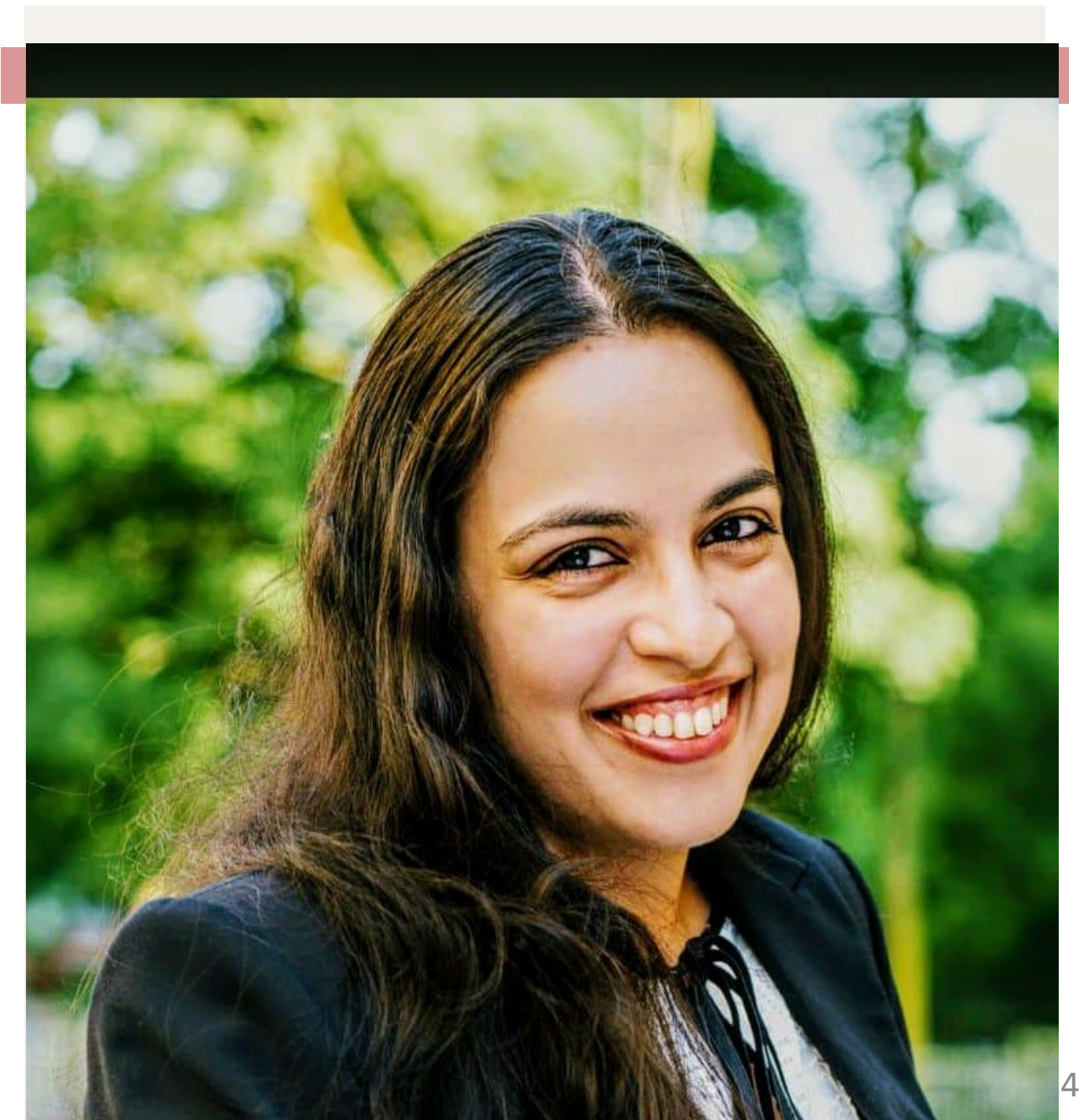
*Welcoming
Council Members to
WICCI*

*President, Vice President
and 20+ Nominated
Council Members*

TRIPTI KUMAR

**PRESIDENT, (Corporate Governance Council, Karnataka State)
WICCI**

Tripti brings with her more than a decade of experience working as a legal counsel and today she heads an all women legal team pan India. She has extensively worked with many organizations and clients in the general corporate law space, commercial contracts, data privacy and information security, legal due diligences, investments, transaction advisory, M&A, corporate restructuring, infrastructure and litigation. Further, she has led complex negotiations and formulated and implemented compliance structures and processes for many corporate organizations and hand-held various start-up ventures. She is also involved in employment related matters including D&I, POSH for various organizations and is also a member of various forums which are actively involved in eradicating gender based differences at multiple levels globally.



CHARUMATHI MYILVAGANAN

VICE PRESIDENT, (Corporate Governance Council, Karnataka State)
WICCI

A lawyer with 7 (Seven) years of corporate experience in leading law firms: (a) drafting and negotiating a wide variety of commercial contracts ranging from vendor / supply / service agreements to lease deeds; (b) providing legal and compliance counselling from a business perspective for clients in the retail and fast moving consumer goods sector; (c) assisting clients with general corporate and labour related issues; and (d) advising clients in the regulations relating to infusion of foreign investment.



RASHMI PARAS

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Legal Counsel with 10 years of experience in the real estate sector with leading law firms and in-house, having comprehensive knowledge about real estate property laws, leasing procedures, family law, and zoning regulations. Experienced in handling property transactions with specific emphasis on: (a) conducting title due diligence; (b) drafting documents for retail, office and residential lease arrangements; (c) purchase, sale and financing of properties; and (d) resolving property related title issues. Capable of supervising junior professionals and have excellent written and communication skills.



SHARANYA JAGADEESH BURUJANAROPPA

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Sharanya's key areas of practice have been general corporate and commercial, labor compliance, mergers and acquisitions and real estate laws to name a few with over 7 years of experience. She has been closely involved in the process of helping start-ups set up new entities and assisting in compliances with regard to FDI. She has also been involved in creating POSH awareness amongst people in a corporate environment. Sharanya has worked as an external legal counsel for different entities in fields including those in IT industry, robotics, manufacturing industries, NGOs etc. She has also worked as an in-house counsel for a healthcare company. She has also been involved in chamber practice and represented clients before judicial and quasi-judicial forums.



SURABHI S RAO

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

A qualified Company Secretary from the Institute of Company Secretaries of India, and a law graduate from Karnataka State Law University having over 6 years of post-qualification experience in the areas of corporate laws including company law, FEMA etc., and over 2 years of experience in legal compliance. Main areas of work include working on secretarial matters, various contracting and commercial matters, finance and loan matters, vendor contracts, master services agreements, work orders, RFPs, SOWs and confidentiality and non-disclosure agreements. Surabhi also manages compliances regarding anti bribery and corruption, anti-money laundering etc. from policy drafting to training sessions.



NIHARIKA VAID

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Corporate Lawyer with more than 6 years of experience in general corporate legal advisory and data privacy. Niharika has been working as a legal advisor to various start-ups in the Ed-Tech, Fin-Tech, and Ad-Tech arena on various legal matters such as labor laws, intellectual property, and mergers and acquisitions and has an expertise in contracts relating to SaaS, software licensing and IT services, experience in AI based document reviews and contract management. During her law course, she has interned with senior lawyers at the civil courts, high courts and the Supreme Court of India. She has also interned with certain corporate law firms and NGOs as well.



DIPIKA JAIN

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

A Chartered Accountant by profession qualified from the Institute of Chartered Accountants of India. Cleared all three levels of Chartered Accountancy (CA) in the first attempt. Obtained the 20th Rank (A.I.R) in the 1st level CPT exam. Dipika also holds a Bachelor of Commerce Degree Accounts (Honors). She comes with an experience of close to 7.5 years in the corporate sector and has worked as part of accounts & finance roles in the IT industry. With roles spanning across controllership and business finance functions, she has handled financial reporting and variance analysis, pricing clearance and contract negotiations, revenue recognition as per GAAP, audit closure and SOX compliance. She has also handled the treasury function which included liaising with bankers and other financial institutions.



PRITHA CHAKRABORTHY

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Pritha brings with her 6+ years of experience as a Corporate Lawyer. Previously worked as in-house legal in various corporate sectors like IT sales, financial services and legal consulting for individual clients on their vendor agreements including supply services, SAAS agreements, software licensing, distribution sales infrastructure. Manages and mentors the India commercial and legal team. Responsible for managing the leasing and infrastructure agreements and supplier agreement process globally. Supports the global team on all legal matters including due diligence assistance for mergers, research work, advising the internal departments (IT, finance) on legal issues.



POOJA UPDADHYA

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

With over seven years of experience, she currently works with an asset reconstruction company as their legal counsel, advising them on issues concerning their disputes management portfolio, investment & transactional portfolio, corporate & real estate due diligences. In addition to the above, she is involved in managing the day to day legal, contractual and regulatory compliances of the organization.

Prior to this role, she practiced as an advocate before various courts and tribunals in Karnataka while successfully having represented her clients with their civil and commercial disputes.



SUDHA MOHANTY

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Sudha is an Intellectual Property lawyer whose key areas of practice include trademark searches, filing and registration of trademarks, drafting of examination responses, notices of opposition and counter statements, drafting of cease-and-desist notices pertaining to IP infringement, copyright filing and replying to discrepancy notices; She has also worked on drafting, vetting and negotiating commercial contracts pertaining to acquisition and syndication of content across various platforms, artist agreements, lyricist and composer agreements, script writer and director agreements and commissioning agreements.



SANGEETHA HN

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Sangeetha HN is a management graduate and a qualified company secretary with more than 6 years' experience. She is independently working as consultant since 2017 and providing professional advisory services and secretarial services relating to corporate laws, securities laws and foreign exchange and international laws. She is involved in various assignments in relation to incorporation, corporate compliances, due diligence, diagnostic review, compounding of offence with NCLT, liquidation and such other allied services. She has advised companies on provisions relating to appointment of directors and their roles, duties and liabilities and removal of directors under Indian Company Law including assistance in holding meetings of directors and shareholders.



GOPIKA NAMBIAR

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Having grown up internationally in Romania, Italy, China, United States and the United Kingdom, Gopika can provide a unique perspective and fresh insight into situations. A qualified lawyer, a driven individual that demonstrates an acute sense of responsibility and efficiency in any environment. Ambitious, motivated and can provide exceptional administrative and customer services in areas including but not limited to, legal research and trial preparation. She also has experience in contract review and transaction practice areas.



PRARTHANA JAIN

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

An experienced senior HR professional having worked in Indian payroll, APAC payroll, mall management, implementation of payroll projects and MSP operations. Prarthana is also responsible for collecting attendance from various locations different departments, processing the payroll and validating the pay register, monthly statutory & TDS payments, updating and authorizing reimbursements and one time payments. She also has exposure in calculation of statutory deductions, income tax and other deductions and is also involved in preparation of management report. She is also engaged in providing all statutory details to departments, tracking and resolving employee issues related to payroll, year end activities like collecting investment proofs, issuing Form 16 etc., and conducting payroll help desks and payroll trainings



SOWMYA HEGDE

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

An astute professional with 11 years of experience in human resource arena, by way of exposure to real work atmosphere in well-established organizations. Sowmya's objective is to gain greater insight into the field of HRM. She offers a depth of experience necessary to successfully administer end to end HR deliverables across employee life cycle and work in HR related compliances.



KAJORI DEB

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Kajori is a legal professional having an international exposure of various laws of various countries academically and has worked in corporate as well as litigation in various domains of legal fraternities in India. To name a few are Human Rights Commission, Bangalore, labour law Commission, Electricity Boards of Karnataka and West Bengal, Consumer Court, Civil Court and the High Court of Bangalore. Though she is mostly acknowledged for her versatility, quick learning, and solution centric, honest natured personnel, her key interest, expertise and knowledge lay in intellectual property, information technology laws, contract management, commercial corporate law, data privacy, due diligence, mergers and acquisitions, negotiable instruments act, insolvency, property law, money laundering, factories act, consumer protection, money laundering case, NCLT matters etc.



SUCHETA NAYAK

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Working as a Contracts Manager for various IT contracts having specific contractual and commercial requirements based in different regions and review and drafting of T&M, FP, T&M /FP, Capacity based, T-shirt based model pricing etc. First POC for all contractual / commercial queries coming from the global delivery team, CDP team, CFM, PMO etc. Apart from the review of contracts / proposals, drafting the other various activities that she is involved are conducting contract awareness session which includes preparing the deck, assist the PMO & CDP team in various client reporting, abstracting relevant data as per client's instruction or for internal purpose and training resources on compliance, review process etc.



TRINA BANERJEE

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Ardent and passionate lawyer with a keen interest in finance and corporate law. Exemplary experience as a litigator since graduation in lowest subordinate courts in Delhi as well in Bangalore to the Hon'ble Supreme Court. An enthusiast in private equity and commercial law with a vigour to learn and experience the field of corporate law and thrive forward.



ASWANI RAMACHANDRAN

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Aswani is a qualified Chartered Accountant, having post qualification experience of two years. She is currently pursuing CS Finals. She also has worked as a financial analyst and her hobbies include reading, traveling, and gardening.



SHWETA T G

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

A skilled legal practitioner with strong professional support in legal drafting, legal documentation and review of documents, contract drafting, client counselling on matters relating to civil laws, economic laws, labour laws, family laws, legal research and has argued in several matters before the High Court of Karnataka, trial courts, rural courts, labour courts and other courts in Karnataka.



DIGANTIKA MISHRA

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

A lawyer by qualification, Digantika is known for being an articulate and a focused professional having around 5 years of post qualification experience in IT, corporate, intellectual property, civil & criminal laws with a keen interest in dispute resolution practice area and advising clients on day to day legal matters. She is known to be productive and versatile in her work.



SHAHIN PEERMOHAMED

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Shahin has a keen interest to learn and build her knowledge. She has assisted in various sectors of law including contracts, litigation documents, research, intellectual property related matters and court practice. She has also prepared content for many seminars and has written various legal articles. She is also a blogging enthusiast and loves to read and pursue her creative hobbies in her free time.



VANDANA SONI

COUNCIL MEMBER, (Corporate Governance Council, Karnataka State)
WICCI

Vandana is a payroll and AR accountant. Her main area of work includes salary and other benefits calculation and disbursement, looking after the statutory deductions such as PF, ESIC, PT, LWF, TDS etc. Apart from this she also looks after the account receivables department and collates data as per management requirement.



SUPPORTED BY

WICCI is supported by the massive global networks of ALL Ladies League (ALL), Women Economic Forum (WEF), and SHEconomy.

ALL is a movement of 'Sisters Beyond Borders.'

WEF is a platform for 'Business Beyond Borders.' SHEconomy is e-commerce for women worldwide in Goods & Services for 'Commerce Beyond Borders'



www.wicci.in



www.aall.in



www.wef.org.in

www.sheconomy.in

SHECONOMY

COUNTRIES REPRESENTED



Albania, Angola, Armenia, Argentina, Australia, Azerbaijan, Bangladesh, Brazil, Burundi, Cameroon, Canada, Chad, China, Costa Rica, Croatia, Cyprus, Czech Republic, Colombia, Ecuador, Egypt, Ghana, Germany, Greece, Guatemala, Hong Kong, Hungary, India, Italy, Israel, Ireland, Japan, Kazakhstan, Kenya, Kyrgyzstan, Lesotho, Luxembourg, Malawi, Malaysia, Mexico, Moldova, Monaco, Montenegro, Morocco, Mozambique, Malta, Netherlands, Nigeria, Nepal, New Zealand, North Macedonia, Norway, Paraguay, Portugal, Peru, Puerto Rico, Philippines, Qatar, Romania, Russia, Rwanda, Serbia, Singapore, Slovenia, Spain, South Africa, South Korea, Suriname, Sweden, Switzerland, Syria, Tunisia, Turkey, Uganda, Ukraine, UK, Uruguay, Venezuela, Vietnam, Virgin Islands (US), UAE, USA, Uzbekistan, Zimbabwe.

