

# WICCI COUNCIL NAME (TYPE TEXT)



**WOMEN'S INDIAN CHAMBER  
OF COMMERCE AND INDUSTRY**  
[www.wicci.in](http://www.wicci.in)

# Council Vision & Mission

The Vision of WICCI Haryana HR Council is to actively & passionately work towards the betterment of Human Resources in organisations striving to promote empowerment, equal opportunities, Diversity & Inclusion and creating more employment opportunities for women & youth of Haryana.

*Welcoming  
Council Members to  
WICCI*

*President, Vice President  
and 20+ Nominated  
Council Members*

# SHIVANI MALHOTRA

PRESIDENT, HARYNA HUMAN RESOURCES COUNCIL  
WICCI

Shivani is an award winning seasoned HR & Learning specialist with over 17 years of experience in various senior HR positions at reputed Indian and Multinational Companies in India & abroad. She has been awarded the prestigious “Business World Education 40 under 40” award which makes her a part of the elite club of top 40 education / training leaders of the BW club. She has also received the “HR Excellence Award - 2020” by HR Success Talks and recognized as one of the brightest HR professionals in India. Having worked in prestigious companies such as DCM Shriram Ltd, Yum! Brands (Parent Company of Pizza Hut & KFC) & KPMG (Qatar & Bahrain), Shivani started her own venture, Positive Vibes Consulting, in 2016, a fast growing HR & Training consulting firm based out of Gurgaon. Positive Vibes has been bestowed with the honour of “The Startup Excellence Award – 2020” and has been recognised as one of the most promising startups doing path breaking work by HR Success Talks in 2020.



# NITU VAISH

VICE PRESIDENT, HARYANA HUMAN RESOURCES COUNCIL  
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Nitu, in her professional experience in the HR field spanning around 2 decades, has taken up diverse roles including consulting, spearheading change, digitalisation projects and business turnaround operations in addition to leading the HR and Development functions across various Industries in companies like Benetton and ABB. Nitu is currently working on assessment centre projects with Think Talent. Prior to this, she was associated with Brookfield as GM-Organisation Building.

She has facilitated interventions for leadership development to bring about transformation through an effective Trust based organization culture. Nitu is also an expert in Goal Setting, Performance Management, Career Planning, Team Coaching, Counselling, Mentoring, Vision/mission & Values identification and Employee Selection.

Certified in Competency Mapping and Assessment, Organization Behaviour, Training Management and Personality Profiling she has also been to TISS (Tata Institute of Social Sciences) to enhance her Organization Development skills. Nitu is a Physics (Hons) Graduate from BHU and also holds a PGDBM with specialization in HR.



# RAADHA SHARMA

SPOKESPERSON, HARYANA HUMAN RESOURCES COUNCIL  
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## **Freelance Trainer, Mentor, Coach, Senior HR & Posh Consultant**

Raadha is senior HR & Posh Consultant, certified trainer, coach and mentor, She has more than 25 years of experience in L&D India and Abroad.

She is a Self-Disciplined Strategist who relates profound truth coupled with humorous anecdotes empowering professionals to conquer their apprehension. Her unique training program leading to approx. 15500 hrs and touched lives of more than 25000 individuals across hierarchy levels – from students, new joiners to middle & senior managers. Expertise in Employees Engagement in Out Bond Trainings/Events/Family Fun Days. She has quest to expand her horizon and enrich her experience she is on mission to empower professionals through Learning & Development.



# MEENAKSHI SINGH

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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Meenakshi Singh leads people strategy and people practices at Jiva ([www.jiva.com](http://www.jiva.com)). She has had diverse experience of 18 years in the fields of HR, project management, operations and social enterprise. Currently, Meenakshi is at forefront of managing 1400+ workforce spanning diverse businesses in multiple locations, and has contributed in building a solid organization that is breaking new grounds in making healthcare and education, keeping the human factor intact. She identifies, aligns and develops skills of the workforce. Building a strong team that is aligned with the vision, and is passionate to serve patients with *seva bhaav* is extremely crucial in healthcare services business.

In the past, Meenakshi has been a core part of many social enterprise projects and NGOs to help equip entrepreneurs and women with business skills so that they can be independent and earn a basic living for themselves. Making Jiva a launchpad for many women, she has empowered women workforce by 22% in the last few years.



# SONIA KAPOOR

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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A seasoned HR Professional with around 12 years of experience in Employee Branding & Human Resource Management. Experienced in solving complex HR issues, identifying Gaps in C&B policies, closely working toward Innovative Ecosystem to gain competitive advantage over other staffing companies. Focuses on building high powered teams and inspires them to succeed.

**Expertise:** Employee Engagement & Team Building, Building Innovation & Problem Solving Capabilities, People Management.





# RUCHI BATRA

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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Ruchi has around 8 years of rich experience in varied HR domains including Executive Compensation, Talent and Performance Management, HR Technology & Change Management. In her current role as DGM-HR with Bharti Corporate Team, she has brought her rich and diverse expertise and creativity to reality in the Insurance, FMCG, Real Estate, Hospitality and Digital Learning space. Whether it is from strategizing to creating cutting edge systems and processes to drive business change through sustainable interventions, she has been instrumental in proactively gauging and managing business priorities and creating impact. In past, she has worked with Max India Limited and DCM Shriram Limited, wherein she played a pivotal role in the development and engagement of white and blue-collared workforce across multiple geographies. Her formal education has been in the area of Computer Science Engineering from Punjab University and PGD-HRM from MDI-Gurgaon. Her flair to understand business, develop a strong people connect and high data/analytic orientation are what set her apart.



# ARCHANA GAUBA

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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Archana is an outcome-focused Leadership Coach, Talent Development Expert and a Leadership Facilitator with 25 plus yrs overall experience with

She currently works with organizations to build Leadership and People capabilities for the present and future. Designing customized solutions for capability building, coaching leaders and facilitating senior leadership workshops are some of her passionate pursuits. She also help organizations to be more innovative, change-enabled and future-ready.

As a Leadership Coach, she partner's with clients to work through challenges, step outside of their comfort zones, see things differently, and realize new levels of confidence, purpose, skill, and results. Archana's last corporate role as Firm Wide Learning Leader for EY India helped her build an extensive and a rich experience of facilitating Senior Leadership workshops and Coaching engagements for leaders across diverse cultures and nationalities including Europe, Middle East and Africa (EMA).



# PALAK NARAG

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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Palak is an HR Professional with 9 years of experience in Corporate and Plant HR. She is currently working as an HR Business Partner in the BFSI sector.

She is responsible for providing full spectrum of HR solutions in the areas of Talent Management, Organizational Change Management, People/ Leader Development, and Employee Engagement. She has played a pivotal role in advancing the Diversity & Inclusion strategy in the company.

She is a certified Senior Human Resource Professional. She is an avid reader and is passionate about learning.



# POOJA ARORA

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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Pooja is a HR Professional with 11 years of experience in Corporate and Plant HR. She is currently working as Manager – HR with an automobile company.

She is responsible for designing the Talent Strategy for 10000+ employees, Strengthening Employer Brand, driving L&D and Employee Engagement.

She is a certified Coach, a certified Senior Human Resource Professional and an avid reader. She likes to learn new skills.



# RUCHI BHATIA

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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Top 5 SHRM Expert 2018, 40 under 40 HR  
,Mentor, Feminist, Speaker, KarmYogi,IIM-C, ex-  
IBM, #Digital, #DnI, Founder @gurukul\_hr  
Trusted Advisor to #Startups, SMEs



# PRIYA VENKATARAMAN

COUNCIL MEMBER, HUMAN RESOURCES COUNCIL  
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An industrious Human Resource Professional with 5+ years of experience in Human Resource Management with specialization in Talent Acquisition, Talent Management and Employee Engagement.

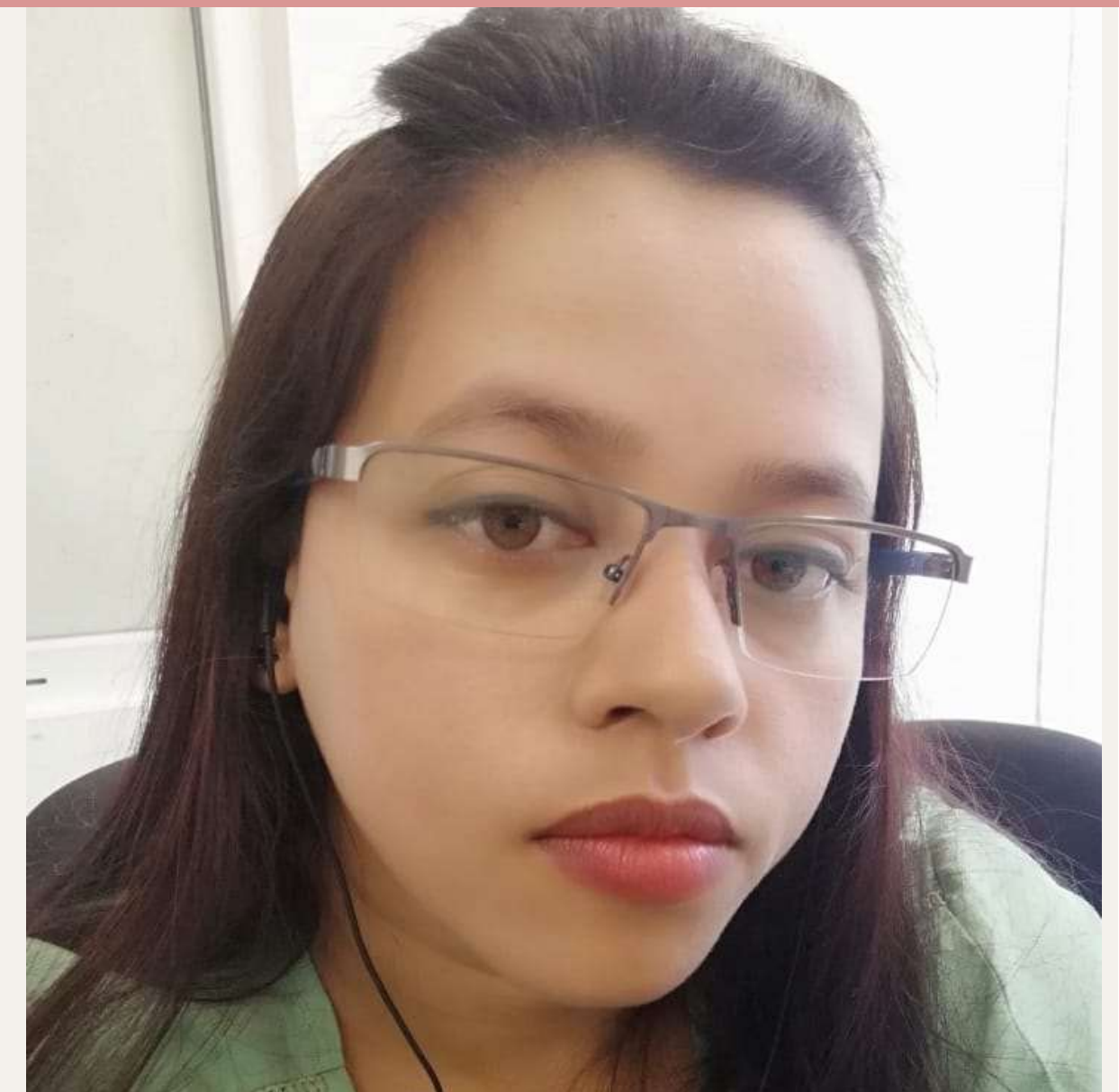
A post graduate in Human Resource Management currently associated with a Market Intelligence and Consulting organization in Gurgaon under the capacity of HR Manager.



# DIVYA DWIVEDI

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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A dynamic HR professional with 8+ years of experience. In quest of career enhancement opportunities in HR and challenging assignments in Human Resource Management with a people driven organisation, where I can utilize my expertise to analyse the various HR issues.



# DIVYA AGARWAL

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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Divya Agarwal is a highly sought after HR Strategy and Transformation leader. Having 15 years of experience working with leading organizations like –Oracle , Red Hat ,Capgemini and Gartner, she currently heads the HR Strategy and Excellence at Infoedge India.

Prior to joining Infoedge, Divya was the Country head for Executive Talent Management at Gartner Research and Advisory. In her earlier roles, Divya has been an Influential HR Consultant with areas of focus on managing the Digital HR Transformation, Talent Management, Organization Design & Development, Employee Experience, Leadership Development and Executive Talent Hiring.

Divya is a follower of Dr, John DeMartini Theories and is instrumental on helping and coaching professionals lead a more inspired, purposeful and emotionally Balanced life!





# SANGEETA DAS

COUNCIL MEMBER, HARYNA HUMAN RESOURCES COUNCIL  
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Sangeeta Das is a post graduate in Economics with an MBA in HR and Operations. She started her career as a lecturer teaching economics to undergraduate and graduate students. She made a shift in her profile from teaching to corporate and worked in various companies over the last 15 years in Delhi and Gurgaon in the areas of administration, coordination, and human resources. She is currently working as the Manager Human Resources with Vega Schools Gurgaon. She specializes in providing the organization a continuum of resources to help better manage its HR functions .She is a process driven individual and strongly believe that HR team of any organisation reflects the culture of the workplace and has the capacity to transform an ordinary place into an excellent work culture.



# JAYATI ROY

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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Jayati is an experienced HRD and change management professional with more than 17 years of experience, I have expertise in leading HR for highly complex businesses across different industries, leading to significant exposure to compensation and benefits and Learning and Development. Roles held over the years have ranged from running Talent Acquisition to HR Lead for a large Business Unit, Consulting in Rewards and Talent Management. She has been associated with Bharat Petroleum, Infosys Technologies, GE and Aon Hewitt (former Hewitt Associates) and NDTV in the past.

At Barcro Electronic Systems, as Director HR she is tasked with working on key talent management and change management activities. Jayati holds a Bachelor's degree in Economics and has completed her formal education in Human Resources from XLRI Jamshedpur.



# JAYANTHI J.

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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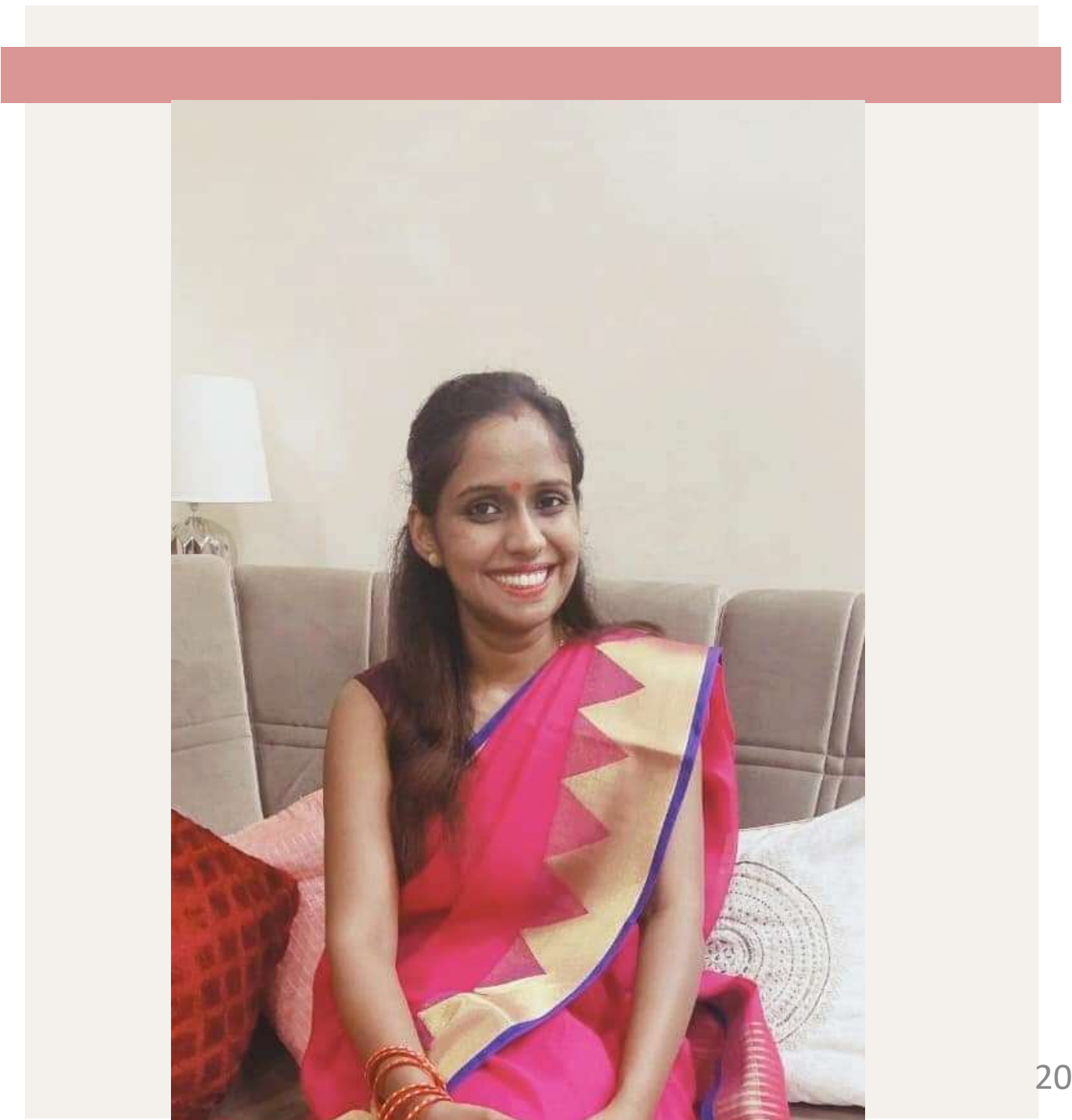
An Hrprenneur, anchoring a Talent management Firm – Peoplezenn, which helps building culture of success across Organisations through people management solutions. A trained leadership coach, an EI enthusiast, with multiple HR leadership awards, her focus has been transformational HR, Learning initiatives & Inclusion. Apart from heading HR for leading Organisations in Big 4, technology, legal, she has also been instrumental in conceptualising and leading a social venture with a focus on marginalised women through initiative Abheet. A core member for UN-GCNI, she is active in Industry – Academia forums.



# HIMANI

COUNCIL MEMBER, HARYNA HUMAN RESOURCES COUNCIL  
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A dynamic Human Resource professional with a knack for solving business problems. A team member to the core with a never-dying attitude makes me a good team member and leader. The key focus area is to foster business growth by building people capabilities and performance maximization.



# SHWETA PAREKH

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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Shweta is a contemporary and highly energetic HR Professional with 9 years of experience in Education and IT sector managing entire Gamut of HR functions to benefits for several companies. Passionate about engaging employees to bring out their best version. Working in a challenging environment excites her, and she thrives in building a culture that is dynamic, collaborative and agile.

She is an expert in Employee engagement, Talent Management and Employer Branding.



# SWETA SANT

COUNCIL MEMBER, HARYANA HUMAN RESOURCES COUNCIL  
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Sweta is an HR professional with more than 17 years of experience . She has held leadership positions with large Organizations in diverse sectors like Banking, NBFC, Media, Manufacturing, Consulting and FMCG.

Adeptly managed all stages of the employee life cycle from Talent Acquisition to exits, Organizational Development interventions and strategic HR planning. She has rich experience in areas of Business Partnering, Talent Management and Succession Planning. In depth exposure to areas of L&D, performance management, internal communications, competency-based assessments, organization design and HR policy formulation. Has effectively set up HR function in a startup from growth phase to maturity. Has excellent business acumen and stake holder management skills to steer the business agenda.

She has completed double Post Graduation in PMIR from Tata Institute of Social Sciences, Mumbai & Delhi School of Economics in Sociology. Also has a PGD in Human Rights from National Law School of India Univ. Bangalore.

She also undertakes research assignments and provides advocacy for projects related to gender issues, livelihood, education and Water & Sanitation (WASH).

She likes to travel, do gardening and is an avid reader .



# SAHEBA SINGHAI

COUNCIL MEMBER  
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Saheba is presently Leading Talent Acquisition for CK Birla healthcare. She brings in 14 years of experience in executive search and talent acquisition and has worked with renowned corporates and large key accounts in the FMCG, Healthcare, Lifesciences and Education sector. Experienced Human Resource Consultant with a demonstrated history of working in executive search domain.

Skilled in Talent Acquisition, CXO level Hiring, Talent Management, HR Consulting, Business Development, Executive Search, and Employee Engagement.

Having successfully placed numerous employees to their dream jobs, she believes in bringing in an element of passion in HR and has been an advisor on HR best practices to many corporates.



# SUPPORTED BY

WICCI is supported by the massive global networks of ALL Ladies League (ALL), Women Economic Forum (WEF), and SHEconomy.

ALL is a movement of 'Sisters Beyond Borders.'

WEF is a platform for 'Business Beyond Borders.' SHEconomy is e-commerce for women worldwide in Goods & Services for 'Commerce Beyond Borders'



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**SHECONOMY**



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