



WICCI

Gujarat Corporate Social Responsibility Council

**WOMEN'S INDIAN CHAMBER OF COMMERCE AND
INDUSTRY**

www.wicci.in

Welcome to WICCI

Women's Indian Chamber of Commerce and Industry (WICCI) is a premier National Business Chamber for Women in India envisioning Global Impact for Women Entrepreneurs, Businesswomen and Professionals from all walks of life.

Supported by the massive global networks of ALL Ladies League (ALL), Women Economic Forum (WEF) and SHEconomy, with 250,000 members and supporters worldwide, including 60,000 in India, WICCI drives fundamental changes in governmental policies, laws, incentives and entrepreneurial ecosystems, with a view to robustly encourage and empower women in business, industry and commerce across all sectors and fields.

With various sectoral and multi-sectoral councils across India and abroad, WICCI actively engages the voice of thousands of diverse women entrepreneurs and professionals across all sectors and strata of economy and society. These diverse inputs form the basis of many of the unique ideas and innovative recommendations evolved by the various councils and presented to government authorities for policies that have a huge growth impact on women's businesses, professions, equity and empowerment.

Supported by

WICCI is supported by the massive global networks of ALL Ladies League (ALL), Women Economic Forum (WEF), and SHEconomy.

ALL is a movement of 'Sisters Beyond Borders.'

WEF is a platform for 'Business Beyond Borders.' SHEconomy is e-commerce for women worldwide in Goods & Services for 'Commerce Beyond Borders'



Countries Represented

Albania, Angola, Armenia, Argentina, Australia, Azerbaijan, Bangladesh, Brazil, Burundi, Cameroon, Canada, Chad, China, Costa Rica, Croatia, Cyprus, Czech Republic, Colombia, Ecuador, Egypt, Ghana, Germany, Greece, Guatemala, Hong Kong, Hungary, India, Italy, Israel, Ireland, Japan, Kazakhstan, Kenya, Kyrgyzstan, Lesotho, Luxembourg, Malawi, Malaysia, Mexico, Moldova, Monaco, Montenegro, Morocco, Mozambique, Malta, Netherlands, Nigeria, Nepal, New Zealand, North Macedonia, Norway, Paraguay, Portugal, Peru, Puerto Rico, Philippines, Qatar, Romania, Russia, Rwanda, Serbia, Singapore, Slovenia, Spain, South Africa, South Korea, Suriname, Sweden, Switzerland, Syria, Tunisia, Turkey, Uganda, Ukraine, UK, Uruguay, Venezuela, Vietnam, Virgin Islands (US), UAE, USA, Uzbekistan, Zimbabwe.



Vision & Mission

Gujarat CSR Council

Vision –

“Challenge conventional thinking and innovatively use resources to drive positive change in the lives of people.”

Mission –

“To undertake meaningful and quality initiatives; such activities that capture the true essence of social responsibility in such a way that leads to value creation for the society, promote sustained growth through transparency and effective governance.”





**Welcoming Council
members to WICCI**



SONKEE SHAH
STATE PRESIDENT
WICCI
GUJARAT CSR
COUNCIL

Sonkee Shah holds 20 years of experience in the development sector and currently holds the position of CEO at ARCH Development Foundation, a section 8 organization providing customized solutions to companies and foundations to deliver impactful CSR initiatives, leveraging the strengths of diverse stakeholders in the social sector.

Sonkee's prime focus is strategic planning & implementing comprehensive development programs; targeted particularly for issues on health, education, and livelihood. Sonkee is a Certified Social Auditor qualified to conduct Impact Assessment and Evaluation study of Development and CSR projects. Sonkee has also been bestowed with the 'Gujarat Leadership Award' by CMO Asia for her contribution to the sector.

As an experienced development sector professional, Sonkee has a strong inclination towards work where people especially women and children are the priority. Sonkee approaches her work with passion and an eye for innovation and value addition. She strongly believes in sustainability & inclusive growth. With comprehensive knowledge of Development and CSR projects, her forte lies in design, planning, execution, & monitoring self-sustaining strategic programs at the grass-root level.



SNEHA TRIVEDI
STATE
VICE-PRESIDENT
WICCI
GUJARAT CSR
COUNCIL

Sneha is a CSR Specialist by profession with experience of more than 12 years and has headed the Corporate Social Responsibility cell for major corporates like L&T and Huntsman International in Baroda, Gujarat, and now a freelancer CSR consultant. She defines and develops the strategies which underpin the core values of organizations towards building an inclusive and sustainable society. She helps in research, ideation, policy development, stakeholder outreach, and building relationships with partner organizations and strategic projects for corporate.

Her involvement at grass root level gives her a broad understanding of community investment opportunities, partnerships, and program evaluation. She has extensive experience organizing sustainable projects in the area of Education, Agriculture, Animal husbandry, and Adolescents life skill education. She has also been awarded as the top 100 leaders in CSR by World CSR Day.

She holds a Master's Degree in Social Work from M S University, Vadodara, and Bachelors in Home Science with a Major in Human Development & Family Studies from MS University, Vadodara.



DR. SUNITA JOLLY
ADVISOR
WICCI
GUJARAT CSR
COUNCIL

Dr. Sunita Jolly currently Principal & Dean, Parul Institute of Social Work at Vadodara. She has a rich experience of working in Corporate HR, Development Field, and Academics. In the last 11 years, Dr. Sunita has focused her efforts toward interventions in Development Sector through contributions in academic Social Work and Corporate Social Responsibility. She has done her doctorate in Social work on family caregivers of persons with Dementia and given a Social work model of working with these caregivers.

She has been nominated for the Jr. Research Award at the International Psychogeriatric Association Congress 2015, in Berlin, Germany. She was a member of the organizing committee at the International conference by the International Federation of Psychiatric Epidemiology at Bergen Norway on 7 – 10 Oct 2015 from India. Dr. Sunita has to her credit translation of India Dementia Report 2010 in Gujarati Language. She was the only one from Gujarat to be recognized as the 101 most impactful CSR Leaders of India and was awarded citation on the 18th February 2019 by the World CSR forum.

Prof. (Dr) Sunita Jolly recently got the Best overall Paper Presentation Award organized by silver age 2019, IFA United Nations and centre for global health at Zhejiang University, China at the International Conference on Gerontology and Geriatrics medicine in September 2019 at Colombo, Sri Lanka. She was instrumental in getting the Devdoot Award by Spark News for the Faculty of Social Work, Parul University s for extending support to District Authorities for the recent Flood Relief Work in the City of Vadodara. Under her leadership, the Faculty of Social Work was recently recognized and awarded Top Institute of Social Work, under the category of Innovative Teaching Approach and Quality Education for the year 2020 by Beginup group Eduawards.



DIVYA GUPTA
MEMBER
WICCI
GUJARAT CSR
COUNCIL

Divya Gupta is a professional humanitarian worker, she has managed 10 Emergency operations since 2004 onwards i.e. Assam Flood, Tsunami, Gujarat Flood, Kashmir Earthquake, Uttar Pradesh Flood, Bihar Flood, Sundarban Aila Cyclone, Kedarnath Valley Flood, Kashmir Flood, and Nepal Earthquake. Divya played a crucial role in managing the immediate relief, transition response, and long-term rehabilitation with Water, Sanitation, Environment Sanitation, and Hygiene Promotion during these emergencies with Oxfam GB and UNICEF.

Currently, she is working with Sphere India as Programme Manager – Inter-Agency Coordination and managing the COVID-19 second wave emergency coordination at the national level, supporting state IAGs, Unicef, WHO, WFP, and HCL Foundation.



RAMESHWARI GAJJAR
MEMBER
WICCI
GUJARAT CSR COUNCIL

Rameshwari holds 12 Years of Post Qualifying experience in working with Vocational Training Centre, managing CSR project-academics, capacity building of trainers and students. Well-developed experience of working on Education related projects such as School Support Programme, Literacy Programme, Youth Development Programme, and Coordinating various activities related to Lifeskills & Life Values development of Tribal youths of Gujarat. A rich experience of working with Children in Need, Child Protection, Referral and Assessment, and Duty and Assessment.

She pursued her Post Graduation in Clinical & Community Psychology and Master's in Social Work from M S University of Vadodara. Currently, Rameshwari is Program Manager at Sai's Angel Foundation –Education related project, her previous work assignment include with Aditya Birla Skills Foundation (CSR), VIVEC (Vivekananda Institute of Vocational & Entrepreneurial Competence Shroffs Foundation Trust, SEWA, Qualified Social Worker Employer, Grange Park Parenting Assessment Unit, London.



DR. NAZISH CAMPWALA
MEMBER
WICCI
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Nazish is a career-oriented individual with an interest in academics and research with a holistic knowledge of program planning and implementation. She is also experienced in teaching, proposal, and budget making and coordinating with stakeholders for various large as well as small projects. She is an active learner and willing to adapt to situations where her abilities can be put to great use.

Academically Nazish is a Doctor of Philosophy (Ph.D.), Master of Social Work, from Nirmala Niketan, and Bachelor of Extension and Communication from M S University.

On the professional front, she is currently Research Officer Social Research and Development Cell, Faculty of Social Work, The Maharaja Sayajirao University of Baroda, Vadodara. Previously she has worked in the capacity of Project Director – with The Blue Bird Foundation India, Vadodara.



VIDHI SHAH

MEMBER

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Vidhi is a Development Sector Professional with 12 years of rich experience in the areas of Education, Community Development, Behavior Change Communication, Health, Women Empowerment, Environment and Skill Development both in rural areas as well as urban slums in India. She has rich experience of working with organizations like UNICEF – Gujarat, Learning Imprints Pvt. Ltd. and Deepak Foundation. She has led the Corporate Social Responsibility Foundations of giants like Alembic Group of Companies and Wockhardt Ltd. Currently she works as a Freelance Consultant. Her expertise lies in CSR Policy Making, Liaisoning with the Stakeholders, Budgeting, Program Planning, Implementation, Documentation, PR and Impact Assessment. With an aim of 'giving back to the society' she has engaged more than 1,000 corporate employees and their families, more than 750 youth from privileged schools and their families in various activities, celebrations and events with the less privileged section of the society.

The experience of working on a range of cross-cutting issues in challenging environments with multiple stakeholders has enabled her in deepening her understanding of these issues. An enthusiast and go getter by nature, she likes taking up challenging projects and turning them into impactful implementation at the grass root level.

She has done her Masters in Human Development & Family Studies from The M. S. University of Baroda, Vadodara. She exhibits qualities of Leadership, Team Management, Problem Solving and Effective Communication.



SONAL SHAH MAHESHWARI

MEMBER

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Sonal is a Human Development Specialist and worked in this field for 10 years with exposure in the area of Project Management & Execution, Community Development, Research & Analysis, Communication, Guidance & Counseling, Curriculum Development, Assessment Centre, Training & Development for professionals, women, teachers & adolescents and in the Train the Trainer Program.

She is a Masters in Human Development & Family Studies, M S University of Vadodara, and has pursued her Post Graduation in Guidance & Counseling too.

She has an experience of working with the Foundation for Capability Building (FCB), a not-for-profit organization as a Project Manager on the Leadership Enrichment for Adolescents through Assessment & Development (LEAAD) program for the development of leadership skills in adolescents. She has also worked with UNICEF, Maharaja Sayajirao University of Vadodara, Tree House, and Balaji Education & Medical Charity Trust. Currently, she has started her own entrepreneurship venture namely Tugbuk Tugbuk wherein she makes every happy occasion in the life of people memorable by crafting them into beautiful keepsakes.

Sonal is a perfectionist, works effectively, a good observer and confident young lady.



ANKITA PATEL

MEMBER

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Ankita is an avid and qualified CSR professional with 6 years of experience in CSR fields, with reputed companies and Government Sector.

Academically she has done her Masters of Social Work, Post Graduate Diploma in Human Resources Development, Post Graduate Diploma in Criminology and correction Management, Post Graduate Diploma in Industrial Relation & Personnel Management.

Currently, she is leading the CSR Initiatives of the RPG Foundation at Halol. Here she has triggered a Livelihood project for women under Project Saksham at the community level. Other projects were in the field of Health & Education. Along with CSR Ms. Ankita also takes care of HR initiatives at the organization. Previously she has worked with GSDMA–Gujarat State Disaster Management Authority As a DPO–District project officer.

She exhibits strong strength in Leadership, Communication, Decision making, Problem Solving, and Team Management



RANJANA KANDARI

MEMBER

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Ranjana Kandari is a CSR professional with formidable twelve years, hands-on experience in development management, with organizations like Reliance Foundation, Suzlon Foundation & RUIFDCO. She holds a Master's degree in Social Work from Udaipur School of Social Work.

She has worked in remote areas with diversified community of Rajasthan and Gujarat. In her intense grassroots level experience, she has lead multiple focus sustainable projects in the goals of community engagement, farm & non-farm livelihood, Woman skill development, Women health and nutrition, gender, financial inclusion, community-based education. In this passage of experience she has gained expertise in Institution building, community mobilization, training and development, Project Planning and implementation, networking with other stake holders, monitoring, documentation and people engagement /volunteering.

Ranjana is passionate about her work and this keeps her going. She defines her journey as “Changing perspectives to building hopes”.



PRIYANKA SHAH
MEMBER
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Priyanka holds a post-graduate degree in Social Work and is also a Ph.D. scholar and is pursuing her doctoral thesis in the area of Human Resource Management from The Maharaja Sayajirao University of Baroda. Ms. Shah has vast experience and has been involved in consulting businesses for end-to-end HR practices which help businesses to maximize their workforce efficiencies and productivity.

She has over 15 years of experience majorly in the service sector where she has spearheaded the HR department and has driven excellence in her function. Ms. Shah has received many in-service awards and accolades in her service tenure. She has in the past worked & consulted for sectors like healthcare, financial services, start-ups, ITES, Engineering & Manufacturing, and first-generation entrepreneurs. In her widespread experience, she has worked in setting up the HR department from scratch, developing and implementing HR policies and procedures, training and handholding teams to implement processes to create a positive employee experience.

Currently, she is associated with Navarchana University as an Assistant Professor and is transferring all the experience to young professionals wanting to make a career in social work and human resource management.



KANIKA SALAT

MEMBER

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Kanika Salat has a demonstrated working experience in the social development sector. During her initial professional life, she has worked on addressing issues on violence against women more specifically towards domestic violence & human trafficking. She has delivered talks in colleges, organizations, NGOs on similar issues. Kanika also holds experience as a Counselor for Cancer & HIV/AIDS patients. Despite all these, she remains keen to explore opportunities to carve out the niche for personal & professional learning.

Kanika Salat currently holds the position of Senior Executive at ARCH Development Foundation, a section 8 registered organization that mainly focuses on education, women empowerment, skill & livelihood, financial literacy to name a few.



SHIVANI JOSHI

MEMBER

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An engaged and motivated learner who believes in the power of individual potential. With more than 10 years of experience in facilitation with adults and children, I know now that when somebody believes in you; you become full, and when you have received enough, you go back and offer – motivation and love. And that is the space I operate from.

A mentor at AURA Education Trust in Vadodara since its inception in 2007, I facilitate workshops with children and adults. My facilitation methods are derived from a variety of pedagogies such as Non-Violent Communication and Coaching for Transformation. And I bring in my learning journey as a parent and my experience in the field of journalism and education.



ABHA WALIA
MEMBER
WICCI
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Abha a certified Organizational Development- OD & Behavioral Science, Psychotherapist, and alumni of the Nirma University, she has over 20+ years of experience in the management of people processes, and their adaptive developments for a role in the company.

She has extensively worked in the Pharmaceutical sector apart from other sectors like Chemicals and retail, Agroprocessing and quite instrumental in setting up Learning University in the organizations during her past association with them. She is passionate about bringing in the right Organization Development Interventions for enhancing business deliverables while developing people processes & strengthening the interpersonal relationship. She has worked with several companies and has lead developmental interventions and programs for mid-level managers & also for the leadership team to bring in change the way business is managed.

Since 2016 she is sharing the consulting space and has been retained by the organizations to bring about change and transformation with a focus on people & Organization development, career-graphing, succession planning, role mapping and evaluation, Value orientation and institutionalization, culture building, and transforming mind sets. Being a psychotherapist and having affiliation with children, she provides the right inputs & guides on different career options and helps them to shape up their future to enhance the overall professional satisfaction index eventually resulting in better organizations in future



PINKAL TAILOR

MEMBER

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Pinkal is a CSR professional with around 8 years of experience in the CSR & IR fields at Transpek Industry Ltd. She has pursued her Post Graduation in Clinical & Community Psychology and Masters in Social Work from M S University of Vadodara.

She actively works on projects related to education, livelihood programs, Women's Development through various "Beti Vadhao" Programs, Swachh Bharat Kosh through Household Sanitation Project, etc. Being involved at the grass-root level, she is an expert in identifying needs, planning programs, execution, and documentation.

Her work has brought various laurels to the organization like Best CSR projects from ICC, Federation of Gujarat Industries, CSR Authority & Navrachna University.



MUGDHA TRIVEDI

MEMBER

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Mugdha a young and fresh graduate from Tata Institute of Social Sciences with a specialization in Disability Studies and Action. She is full of energy, keen to learn and grow and a passion to create inclusive spaces.

Currently, she is a Programme Associate at Pratham Education Initiative. The immense experience she has while her internship at TISS and Bachelors in Human Development and Family Studies from M S University at various social organization gives her a good pulse of the need of the communities and understanding of the strategic program for

Thank you...

We thank you for your continued support in our efforts to contribute to the Council

Contact

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Responsibility Council**

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