

WICCI DELHI CORPORATE GOVERNANCE COUNCIL



**WOMEN'S INDIAN CHAMBER
OF COMMERCE AND INDUSTRY**
www.wicci.in

About Us

The **Delhi Corporate Governance Council (DCGC)** supported by the **Women's Indian Chamber Of Commerce And Industry (WICCI)** aims to foster a powerful, trusted and global community of women corporate directors that meet specific and objective criteria.

Through our intervention, we wish to increase representation of women on public and large private company boards and in board leadership positions.

Our program helps increase the pipeline of aspiring and qualified female board candidates.

Why Us?

The Companies Act, 2013 brought in greater focus in Corporate Governance especially in the role of an Independent Director. One of the recommendations under the heading Gender Diversity was to appoint one women Independent Director in the Board of every listed company. The implementation and effectiveness of Corporate Governance can be felt only if appropriate, competent and skillful directors are appointed to the board. "Is one women representation enough to have a competent Board?" Although there are pools of good women-talent, we see that large companies still don't have women on Board. DCGC's mission is to inspire visionary boards worldwide – by providing education and tools that keep members engaged, informed, and high-performing as individual women directors.

Council Vision & Mission

Our Vision:

To help build an environment of trust, transparency and accountability necessary for fostering long term investment, financial stability and business integrity, thereby supporting stronger growth and more inclusive societies.

Our Mission:

To assist the Board Of Directors in fulfilling the Board's oversight responsibilities with respect to-

- i) Board organisation, membership function and composition including recruitment and nomination of Board Members
- ii) Board's corporate governance policies and the enforcement and any necessary modifications to such policies
- ii) Overseeing risks related to such governance policies and practices and recommending strategic changes

Our Departments

- **Communications And Partnerships**
- **Content**
- **Finance And Auditing**
- **Legal**
- **Marketing And Public Relations**
- **Research**

OUR CAMPAIGNS

- WORKSHOPS
- MENTORSHIP
- CONFERENCES

- Reading material comprising of articles/ regulatory framework / case studies / reference books
- One day workshops in Delhi or online workshops
- Speakers/Faculty invited to run specific sessions
- Some additional sessions dependent upon commitment of Senior Corporate Leaders

- **WORKSHOPS**

Technical Sessions: related to Corporate Governance Framework in India

- Financial Reporting
- Functioning of various Committees: Audit, Nomination & Remuneration, CSR, Sustainability, etc.
- Companies Act
- Planning
- Succession evaluation & effectiveness
- CEO's evaluation & their expectations from the Board
- Role of Board in Capital Raising, other Investment Banking Transactions

Non-Technical Sessions:

- Challenges and Opportunities for Women on Corporate Boards
- Due diligence on selection of Board positions
- Utilization of individual networks

• WORKSHOPS

- Knowledge and practical experience sharing sessions on functioning of the Board and good Board practices
- One on one pairing with a mentor (a senior corporate leader)
- Invitation as an observer to attend a board meeting/ committee meeting
- Feedback on effectiveness of sessions and the readiness of the mentee

- **MENTORSHIP**

-Request any officer or employee of a proposed company of its subsidiaries, an independent consultant, external partner to attend a meeting of the council

-Council shall provide a report to the Board of Directors of the proposed company with respect to each of the meetings of the Governance Council

•Strategies used:

- Leverage individual networks
- Leverage Mentor networks
- Through Board Practice of Search Consultants
- Advocacy of the Program through various Associations

• CONFERENCES

*Welcoming
Council Members to
WICCI*

*President, Vice President
and 20+ Nominated
Council Members*

Jahnvi Sangal, State President

DELHI CORPORATE GOVERNANCE COUNCIL
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Jahnvi Sangal is an enthusiastic college student pursuing a degree in the field of commerce with a minor in economics. As the Creative Director of Woodsville Academy, she's extremely detail-oriented and motivated to stay on task, meet aggressive timelines and accomplish goals. She is someone who believes in creating an impact through whatever she does. She's an avid traveler who keenly enjoys dancing, reading and trying different cuisines.



Charvi Aggarwal, State Vice-President

DELHI CORPORATE GOVERNANCE COUNCIL
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Charvi Aggarwal is an enterprising college student pursuing a degree in commerce. With avid interest in the corporate world, she brings to the table an entrepreneurial mindset. Extremely focused and career-oriented, she strongly believes in making her mark by actively engaging in various activities ranging from social activities to pro bono consulting. She aspires to venture into the world of business and holds a keen interest in marketing and consulting.



Amiesha Dhall, Council Member

RESEARCH DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Amiesha is an enthusiastic college student pursuing a degree in economics. She's extremely passionate when it comes to tasks and stays motivated throughout. Being a sportsperson, discipline is her major asset and she works with the same determination in academics as well.



Alfi Shibu, Council Member

RESEARCH DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Alfi Shibu is a dedicated and a motivated team leader who can adjust well to the given situation. Excelling in academics and balancing leadership roles is something that she is gifted with. When it comes to deadlines her motto is "Not on time but before time". Adapting easily with the changing environment and taking decisions are among her core strengths.



Mihika Kapoor, Council Member

RESEARCH DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Mihika Kapoor, pursuing majors in Economics, from Delhi Technological University. A goal-oriented individual who loves to explore new things and passionate about using her creative & innovative skills in every aspect. One of her favorite quotes by Pablo Picasso." He can who think he can, and he can't who thinks he can't. This is an inexorable, indisputable law" that motivates her to follow the path of diligence & punctuality.



Kashish Puri, Council Member

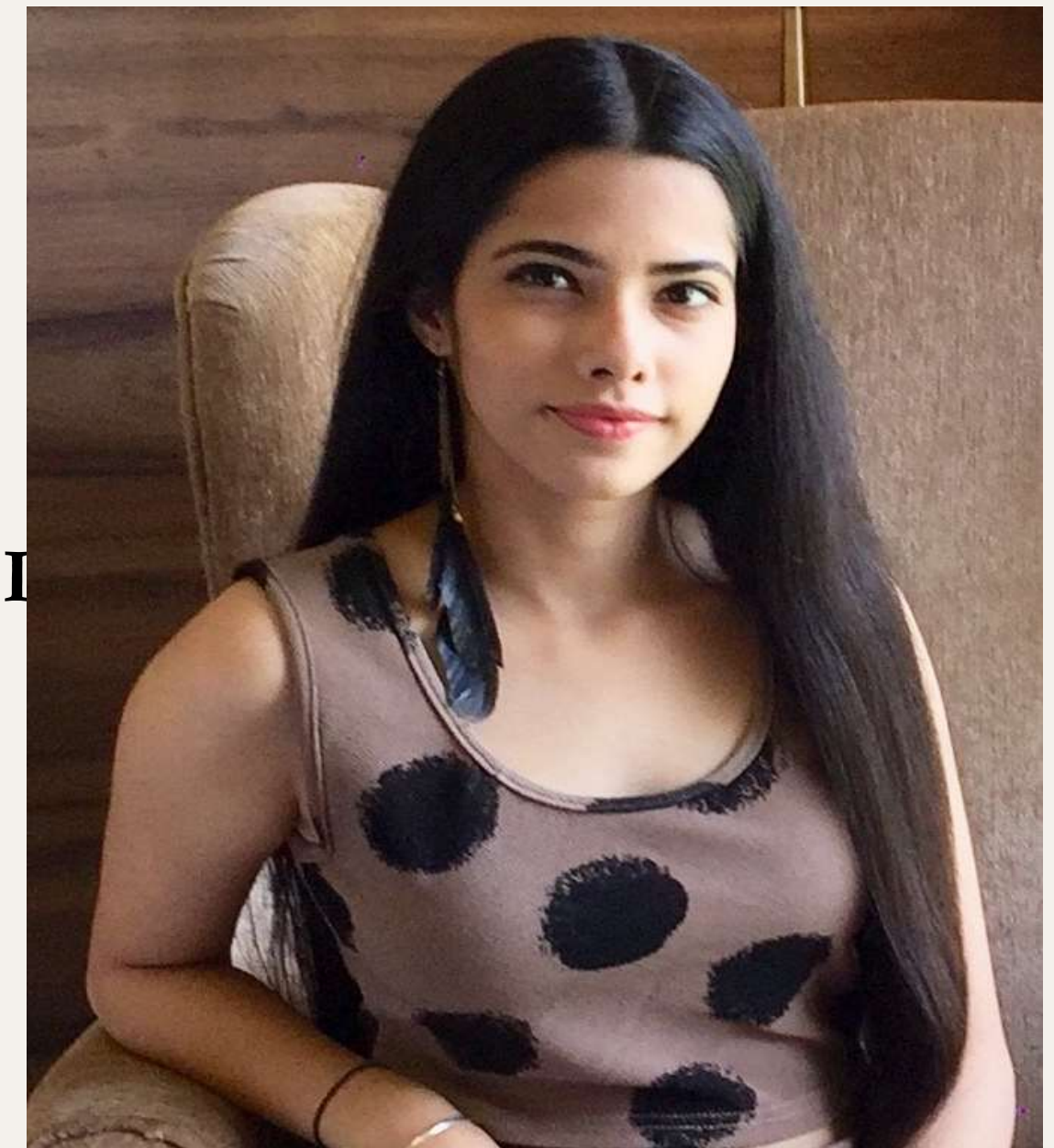
RESEARCH DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Kashish can be described as the one who wants to try everything

The ambivert who has a major interest in policy making and would go to anything to prove her point

She knows how to make people believe in her and gain their trust

Self acclaimed policy enthusiast who just needs a platform to express her views



Rishvi Jain, Council Member

MARKETING AND PR DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Rishvi is currently pursuing bcom honours from Maitreyi college , University of Delhi. She is a strong headed girl with high ambitions. She has always been good at expressing herself and strongly believes that there's no substitute to hard work. She is also a part of various of various societies in her college. She wishes to pursue a career in marketing & brand management.



Urvi Goswami, Council Member

MARKETING AND PR DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Urvi Goswami is a second year Economics Student at Sri Venkateswara College, University of Delhi. She feels that this opportunity will help her expand her horizon and change her perspective about a lot of things, she is hard working and hopes to add value to this organisation.



Gurmehar Kaur Makker, Council Member

MARKETING AND PR DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Gurmehar Kaur Makker is an undergraduate student pursuing Bcom Hons from Delhi University. Apart from having a commerce background she is also a part of the Dramatics Society of her college. She is actively working with Girlup-Inaara, an organization empowering women.



Tisha Manchanda, Council Member

FINANCE DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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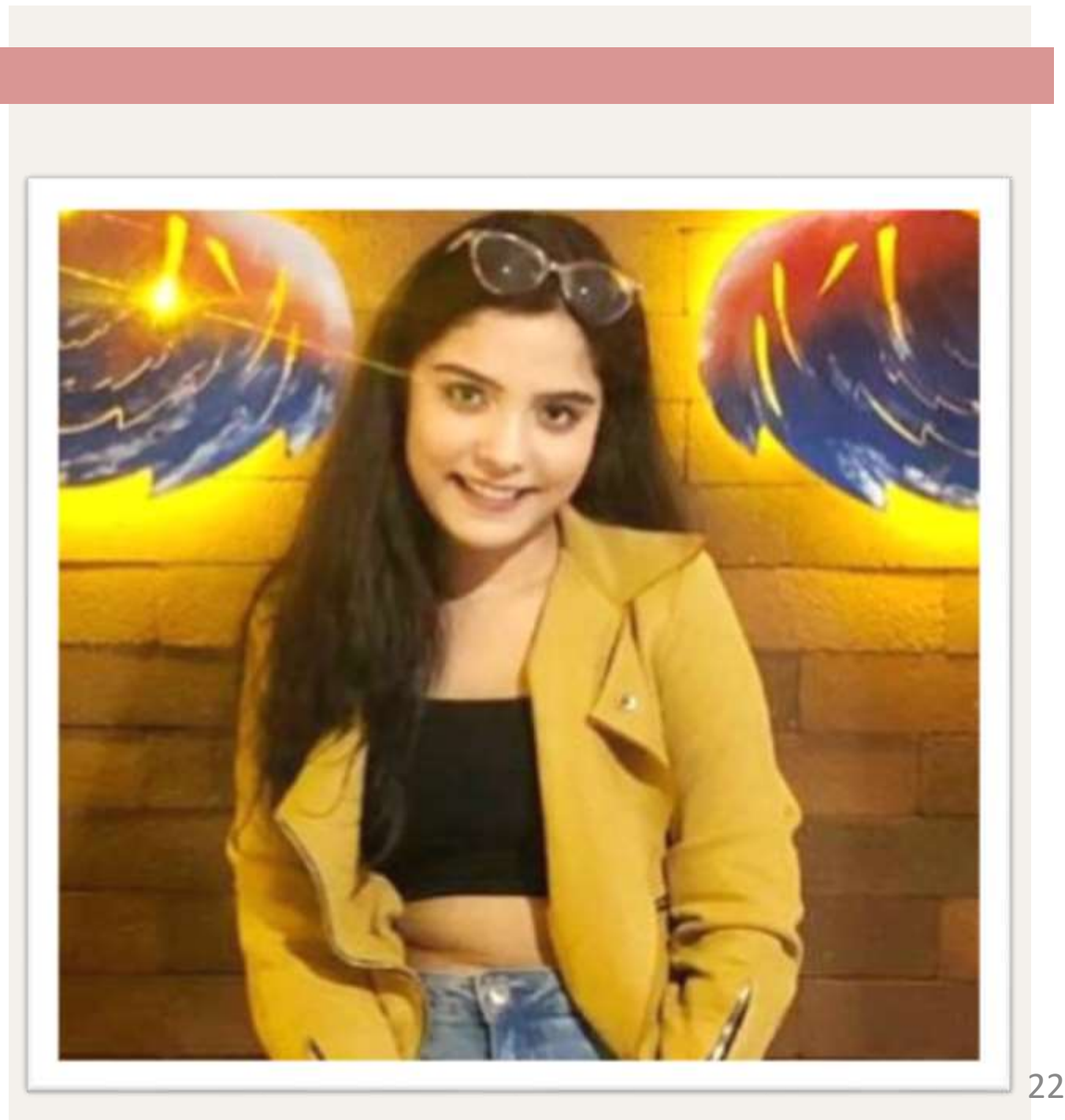
Tisha Manchanda is a second year undergraduate student pursuing a degree in the field of Commerce. She is a passionate individual with a keen interest in aligning business, community and government to achieve social, economic and environmental outcomes.



Saumya Yadav, Council Member

FINANCE DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Saumya Yadav, a sophomore year student is pursuing Business Economics (BBE) from Gargi College, University of Delhi. She's an energetic and highly reliable college student having the potential to analyze, strategize and implement plus capable of having a smooth conversation. She's a people person and currently associated with an NGO as well. She loves to travel, explore and partake in outdoor activities, and find new adventures along the way. Apart from studies, she experienced society life as well and took part in extra-curricular activities plus volunteered many events.



Rishika Vats, Council Member

COMMUNICATIONS DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Rishika Vats is a Sophomore at Kirori Mal College, Delhi University pursuing B.A. (H) Economics. She's uncertain about the future and what comes next as she's more of a go with the flow person, enjoying whatever comes ahead. Her interest areas are very diverse -- she enjoys dramatics, playing chess, debating, solving a rubik's cube and meeting new people. She's also a believer of the saying that everything happens for a reason and to live life to the fullest!



Kritika Piplani, Council Member

COMMUNICATIONS DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Kritika Piplani is pursuing Bcom honours from Shaheed bhagat Singh college (morning). She is from Dehradun, Uttarakhand . Her hobbies are singing and sketching. She is a fitness freak and an inquisitive and confident person with good communication skills. She is a social activist and she want to work for the upliftment of women in society.



Anoushka Hooda, Council Member

CONTENT WRITING DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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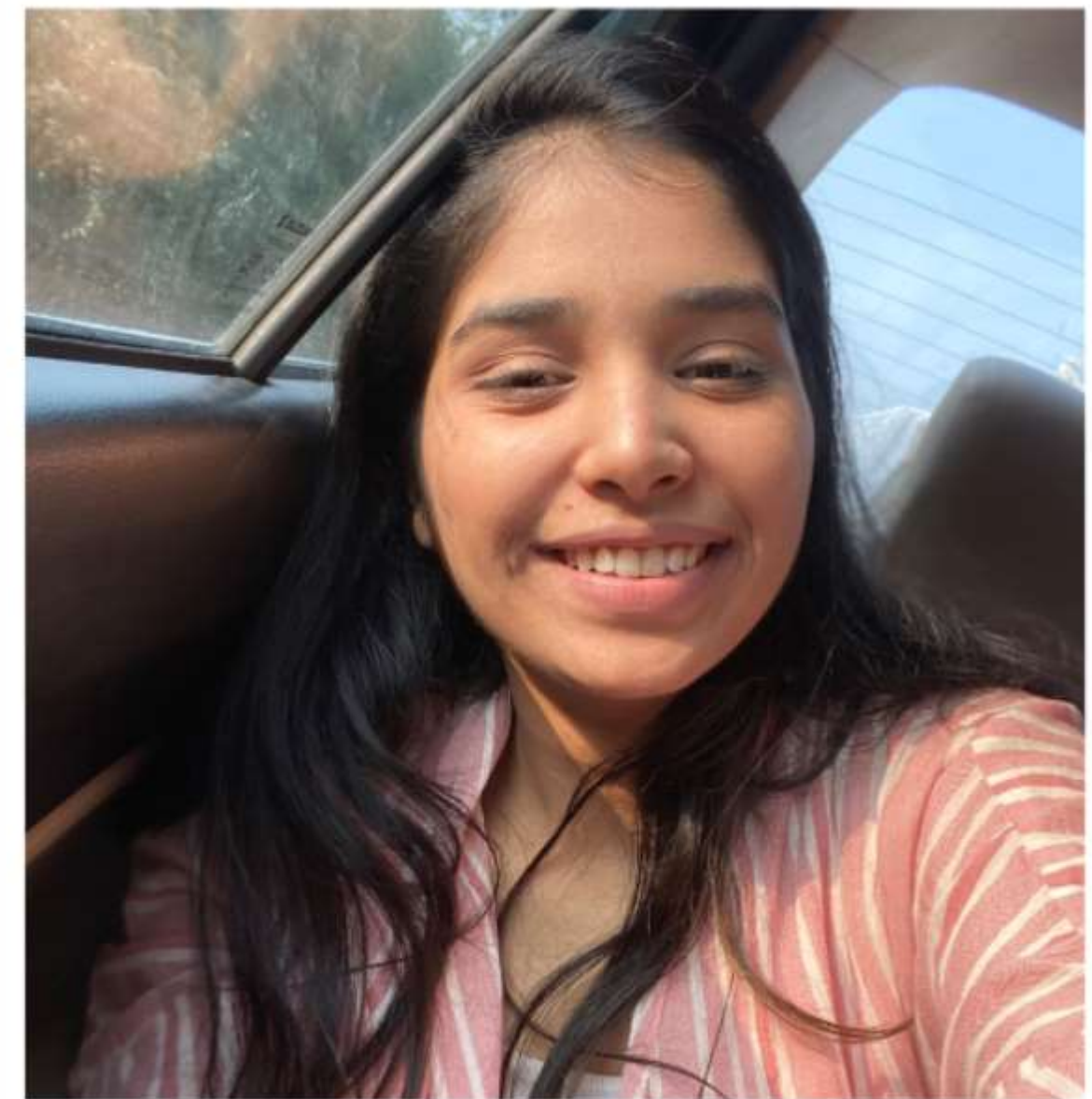
Anoushka Hooda is a second year Economics honours student at Kirori Mal College, Delhi University. She is currently a part of organisations such as Enactus and AIESEC in Delhi University. Anoushka is an ardent feminist and an egalitarian. She is very passionate about the work being done by DCGC as it aligns with her own beliefs and she wishes to take it further.



Shreeya Singhal, Council Member

CONTENT WRITING DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Shreeya Singhal, a penultimate year student, is pursuing B.com (H) from Jesus and Mary College, University of Delhi. She is a diligent and a hard working person who believes in achieving big. She seeks an opportunity where she can leverage her skills and build a strong tool kit, both hard and soft skills beyond her potential. She has been active in the college throughout the year by being in various societies along with doing internships or extra-curricular activities apart from academics.



Shreya Chauhan, Council Member

CONTENT WRITING DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Shreya Chauhan, an undergraduate student , pursuing Bcom honors from Sri Aurobindo college, University of Delhi. She is a Reliable, flexible and hard working person. She is passionate ,curious to learn new things which can enhance her knowledge and experience and skills too. She has been an active student in the college as well as school throughout the year by being the part of many societies along with gaining experience through few internships



Isha Garg, Council Member

CONTENT WRITING DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Isha Garg is a sophomore, pursuing Bcom (Hons) from Hansraj College, University of Delhi. She loves to work with the organizations empowering women. She is a guitarist, highly passionate about music. She is a keen explorer and wants to go beyond the limits to achieve her biggest goals.



Chavi Dusad, Council Member

FINANCE DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Chavi is a first-year student at Maitreyi College, University of Delhi pursuing BA in English and Economics.

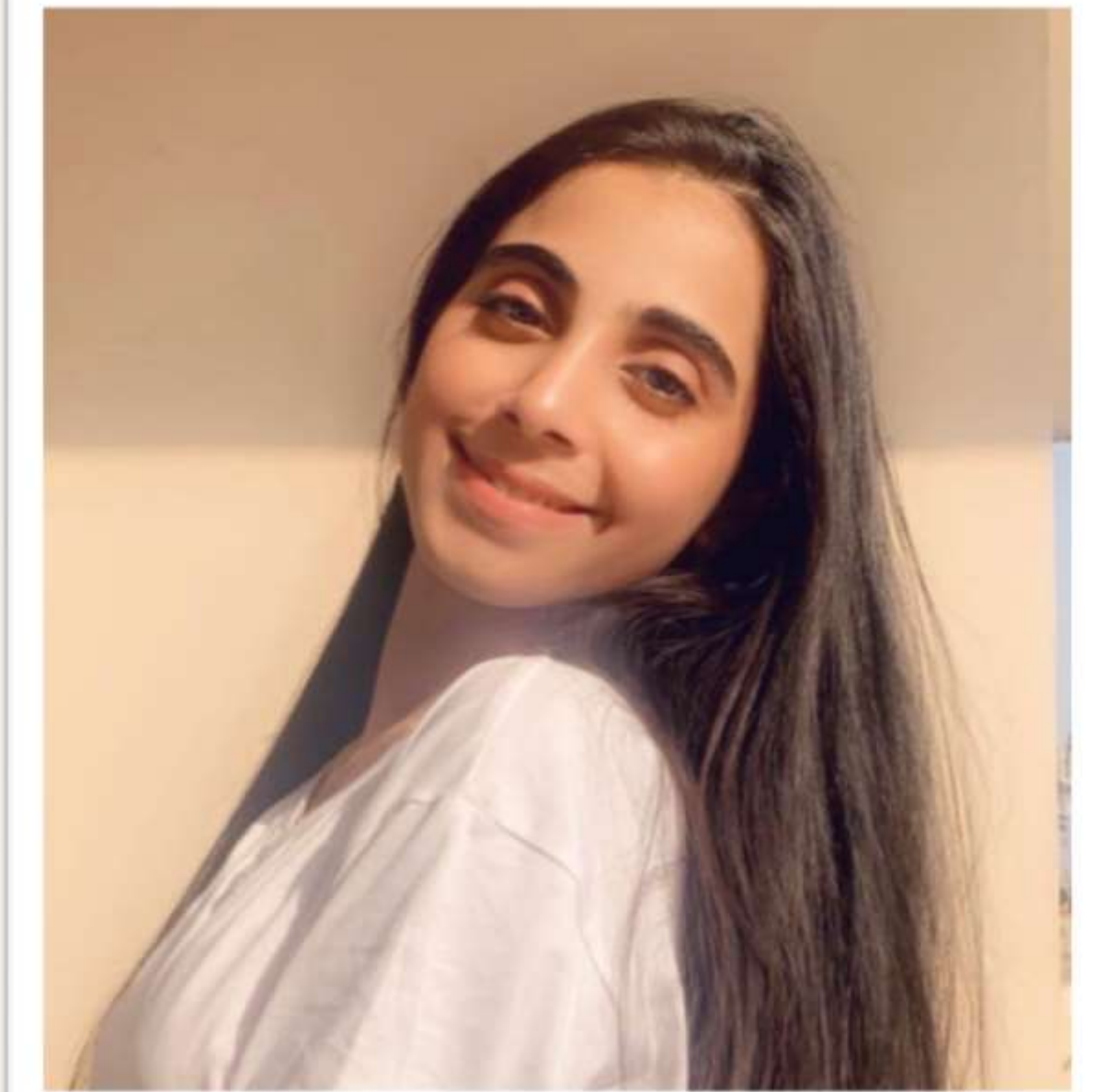
She is a keen learner who has a knack for content writing, graphic designing, and WordPress designing. Apart from these, she likes to embrace new opportunities and is passionate about exploring new career paths. She is inclined to grasp maximum internship opportunities for diverse experiences.



Navya Arora, Council Member

FINANCE DEPARTMENT, DELHI CORPORATE GOVERNANCE COUNCIL
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Navya is a 2nd Year Business Management Student in Symbiosis International University, Noida. Always ready to bring a positive change, she has volunteered in various events and organisations to serve the society. She has deep interest in Finance and International Business professionally. She heads the resources department of the Placement Cell of SCMS Noida and has built fruitful networks throughout. Truly, she is a harbinger of change and development for the world.



SUPPORTED BY

WICCI is supported by the massive global networks of ALL Ladies League (ALL), Women Economic Forum (WEF), and SHEconomy.

ALL is a movement of 'Sisters Beyond Borders.'

WEF is a platform for 'Business Beyond Borders.' SHEconomy is e-commerce for women worldwide in Goods & Services for 'Commerce Beyond Borders'



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www.wef.org.in

www.sheconomy.in

SHECONOMY

COUNTRIES REPRESENTED

Albania, Angola, Armenia, Argentina, Australia, Azerbaijan, Bangladesh, Brazil, Burundi, Cameroon, Canada, Chad, China, Costa Rica, Croatia, Cyprus, Czech Republic, Colombia, Ecuador, Egypt, Ghana, Germany, Greece, Guatemala, Hong Kong, Hungary, India, Italy, Israel, Ireland, Japan, Kazakhstan, Kenya, Kyrgyzstan, Lesotho, Luxembourg, Malawi, Malaysia, Mexico, Moldova, Monaco, Montenegro, Morocco, Mozambique, Malta, Netherlands, Nigeria, Nepal, New Zealand, North Macedonia, Norway, Paraguay, Portugal, Peru, Puerto Rico, Philippines, Qatar, Romania, Russia, Rwanda, Serbia, Singapore, Slovenia, Spain, South Africa, South Korea, Suriname, Sweden, Switzerland, Syria, Tunisia, Turkey, Uganda, Ukraine, UK, Uruguay, Venezuela, Vietnam, Virgin Islands (US), UAE, USA, Uzbekistan, Zimbabwe

