

DELHI
ANTI-SEXUAL HARASSMENT
COUNCIL

***Women's Indian Chamber of
Commerce & Industry
(WICCI)***

OUR VISION



Empower people and promote a healthy and safe working environment at workplaces, free from unwelcome, offensive and discriminatory behaviour, strive towards eliminating sexual harassment at workplaces with one meaningful conversation at a time.



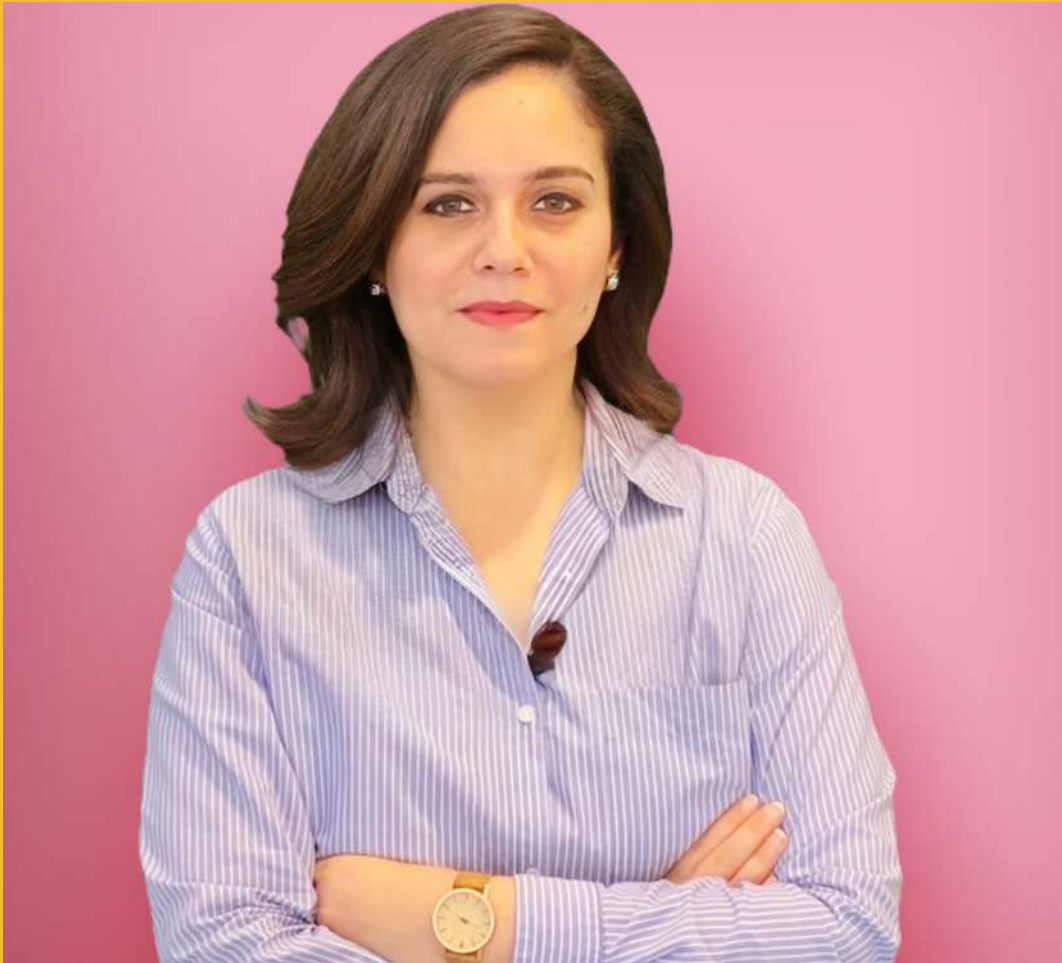
Recognise issues of sexual harassment and gender discrimination from an intersectional lens.



Discourse and steering away from imposition, especially keeping in mind, the diverse Indian Context.

STATE PRESIDENT

SANYA TALWAR



Sanya is an independent legal services professional with diverse experience. Her primary scope of work includes assisting organisations from diverse sectors in the law against sexual harassment. Sanya's advisory, training and inquiry skills come with solid legal and psycho-social acumen & her eventful legal career spans over 7 years.

She is also a Supreme Court of India Legal Journalist & empanelled Counselor at Delhi State Legal Services Authority.

Sanya Talwar believes that sexual harassment at workplace needs to be nipped right in the bud simply because it attacks at the root of equal opportunities, guaranteed to every citizen.

STATE VICE PRESIDENT

ANKITA SRIVASTAVA



Ankita is a legal services professional specialising in Risk and Compliance Management with a diverse experience in providing legal, regulatory and compliance consulting services to several national and global organisations across sectors. She has worked extensively in the area of Labour and Employment laws and conducts awareness training sessions on laws against sexual harassment for business stakeholders across varied industries. A passionate and driven individual, Ankita is committed to the cause of promoting gender diversity and inclusion by enabling organisations in creating safe and healthy workplace environment.

COUNCIL MEMBER

NOOPUR SINGHAL



NOOPUR is an advocate by profession practicing since 2007 in Delhi High Court as well as Supreme Court of India. She acts as Chairperson, Local Committee, New , Delhi District, New Delhi under POSH (Prevention, Prohibition and Redressal) Act, 2013 since October, 2016 and since then has successfully conducted duties as Chairperson of Local Committee, New Delhi

District, New Delhi. She has also acted as Chairperson as well as external member with the Internal Committees- POSH in Corporate sector since 2018 onwards and also participated as panelist in discussions in respect of provisions of the POSH Act. I have also conducted the in-depth training on the sexual harrasment in workplace.

COUNCIL MEMBER

REEVA GUJRAL SINGHAL



Reeva is an Advocate and Partner at JS Law Chambers.

She is an Experienced legal services professional with a demonstrated history of over 13 years, working in the law practice industry.

Her main focus area of work is on dispute resolution and Prevention of Workplace Sexual Harassment among others.

COUNCIL MEMBER

ASHIMA MANDLA



ASHIMA is a partner at Mandla & Singh Law Chambers, primarily practicing in Supreme Court of India and the High Court of Delhi. She is the legal mind behind the Criminal Law (Amendment), 2019 which sought gender neutral rape laws advocating for the rights of all genders, especially transgender persons which was introduced in the Rajya Sabha in 2019 and is pending consideration. She also partly drafted the Protection from Lynching Bill, 2017 which too while its pendency in Rajya Sabha since December, 2017 has now become a law adopted by the State of Rajasthan. At present, Ashima is the lead counsel in the Food Security case pending before the Supreme Court.

COUNCIL MEMBER

AANYA WIG



Aanya is currently a student at Lady Sri Ram College, pursuing History Hons.

She has worked as a journalist with The Quint and was the Campus Coordinator with The Jurni, a London based Travel and Culture Magazine. She is the founding project head of Aghaaz, a student led social entrepreneurship project to empower women by providing them vocational skills and an economic independence while following the sustainable development goals and the co-founder of Girl Up Rise, a UN foundation collaboration to empower women across the world. She was also the Volunteer Coordinator for Pratisandhi, a student led NGO to create sexual health and awareness.

COUNCIL MEMBER

RITIKA KASTURI



She is an experienced corporate lawyer and is a Prevention of Sexual Harassment Advisor.

She is a former associate from Lakshmikumaran & Sridharan attorneys. Currently, she regularly advises corporates, renders legal opinions and is skilled at drafting.

She is a graduate from Symbiosis International University.

COUNCIL MEMBER

MUSKAAN KOHLI



MUSKAAN is the senior coordinator at Ladli Foundation Trust. She has contributed exceptionally in all the grassroots level projects through which she has managed to rehabilitate more than 1 lakh females and adolescent girls. She has been an integral part in upskilling females and girl child on good vs bad touch etc. She has strongly advocated the mega event of the organisation known as ladli kanya poojan in which approximately 3200 females were benefitted through provision of literary material. She was also engaged in extensive research and analysis on various gender issues. She is a believer and fascinate person when it comes to social work and strongly believes in the ideology that if you wish to make a change in world, work for it and be the change on the lines of Mahatma Gandhi.

COUNCIL MEMBER

RADHIKA ROY



RADHIKA is a Lawyer and a Legal Journalist. She graduated from Campus Law Centre, Faculty of Law, Delhi University. Prior to that, she pursued English Literature from Delhi University. She is currently a Special Correspondent at the Supreme Court with media organisation LiveLawIndia. Her interests lie in Constitutional Law, Human Rights, Digital Rights and Public Policy.

COUNCIL MEMBER

NIHARIKA ARORA



NIHARIKA is an LL.M (International Law) graduate with knowledge and experience in Humanitarian and Human Rights law, acquired from work experience, extra-curricular achievement, volunteering and academic attainment. Demonstrated proven skills in research, legal drafting and managerial skills in course of dynamic work environments. Having worked in NGOs, think tanks as well as industrial set ups, she actively engages in a rigorous program of professional development.

COUNCIL MEMBER

DEEKSHA MALHOTRA



Thunder Medusa a.k.a DEEKSHA is a Delhi based an architect and an illustrator. Her interest in illustrations started from architecture and creating graphics for architectural projects. Now, she has come really far from illustrating facades. Her illustrations mostly cover body positivity, mental health and things a girl in India country experiences on a day to day basis. The use of bold colors are an integral part of her artworks, thd soul and vibe of which she wishes my art to pass on to whoever comes in contact with it.

COUNCIL MEMBER

ANSHIKA SHUKLA



ANSHIKA is a Delhi based Illustrator. She has completed her business bachelor's from Galgotias University. Initially, she worked as a content writer for few organisations i.e., shaadi season, vlogit.in etc., before becoming a full time freelance illustrator. Designing illustrations, children book illustrations, music covers, cartoon portraits, custom cartoon characters and creating artsy content for websites are many of the few things I've done. Some of her work include illustrations depicting gender issues & Sexual Harassment that resonate with people.

COUNCIL MEMBER

DIVYANSHI MEHTA



DIVYANSHI is a writer, motivational speaker and social activist, State General Secretary, National Youth Council of India, New Delhi. A philanthropist, graduate from Panjab University, Chandigarh in the year 2016, of B.Sc. Fashion and lifestyle technology. Worked along various sectors and now is an entrepreneur, with an aspiration to create a space for better society and gender equity.

COUNCIL MEMBER

KIRAN DUGGAL



KIRAN is a Corporate law specialist with over 20+ years of experience in advising clients on issues relating to Company Law, Mergers, Acquisitions, JVs & PEs, Commercial Contracts, FEMA, RBI, IBBI, NBFC, SEBI, drafting & vetting of agreements, commercial contracts, legal documents and develop, initiate, aligning internal policies & procedures in accordance with law, handling regulatory compliance, grievances; initiating disciplinary proceedings. A person having excellent communication skills with demonstrated ability to work in fast paced, rapidly changing multi-cultural environment. She has also spearheaded as Chairperson of the Internal Committee of the organization.

COUNCIL MEMBER

SANCHI CHHABRA



SANCHI is a Delhi based lawyer who has handled Criminal, Labour and PoSH matters for industry giants.

She is an advocate of interdisciplinarity exploring behavioural sciences so as to intertwine them with law.

Having recently founded Mentorology, a pro bono initiative, she has connected over 300 law students with legal experts in the industry who mentor the former through their law school journey and induction into the profession.

COUNCIL MEMBER

VANITA BHATNAGAR



VANITA is a Lawyer and human rights activist with specialisation in POSH compliance and maternity benefits laws. She is currently working as a Legal Editor, researcher and mentor at LawSikho (India's largest legal ed-tech company) and is pursuing a Post Graduate Diploma in Human Rights Law from National Law University, Bangalore. She writes extensively on building inclusive workplaces, gender issues, social inequalities, and public policy. She has written for publications like Live Law, Feminism in India, The Logical Indian, The Better India, and The WittyFeed.

COUNCIL MEMBER

KHYATI DHUPPAR



KHYATI is an Indian lawyer skilled in utilizing strong legal knowledge focusing on Indian and International Comparative Competition/ Antitrust Laws , M&As and Corporate Laws. Successfully runs her independent legal practice. • Successfully managed own case loads including defending in cartel investigations before the Competition Commission of India. • Represented various multi-national companies before the Competition Appellate Tribunal. • Utilized knowledge of the Drugs and Cosmetic Act when advising clients. • Worked on other high profile cases including a landmark predatory pricing proceeding before the Supreme Court of India. • Successfully completed LL.M. in Competition Laws at Queen Mary, University of London, UK.

COUNCIL MEMBER

RISHIKA ARORA



RISHIKA is a litigation lawyer in New Delhi, India and has done her LL.M. from Columbia Law School, Columbia University, U.S.A. in the year 2015. She has also studied International Political Economy from King's College London, I.P. Comp. from FICCI and Modern Law of Transfer of Property from Alkemia Legal Education Ventures Pvt. Ltd. She serves as the Joint-Chairperson to the Young Commonwealth Lawyers Association, U.K. She has been felicitated as 'Woman in Leadership in Law in India' by Law Society of England and Wales. She is the 'Social Impact Lawyer of the Year 2019' awardee by the Indian Lawyers Association and SILF.

COUNCIL MEMBER

RUCHIRA BANERJEE



Ruchira is a human rights lawyer, a trainer and compliance advisor on prevention of workplace sexual harassment.

Ruchira helps organizations build e-learning content on PoSH, Workplace Diversity & Inclusion and other workplace ethics/conduct.

She is part of internal committees of several reputed organizations as an external member and has been instrumental in formulating prevention of sexual harassment (PoSH) policy.

COUNCIL MEMBER

SNEHA MUKHERJEE



SNEHA is an alumna of School of Law, KIIT University is a human rights activist and defender. She completed a year long judicial clerkship in Delhi High Court after which she went on to work on issues gender based violence. She worked as the project coordinator for the Rape Crisis Cell in Delhi. For the last 5 years her work has been focused on reproductive and sexual health rights and health rights and violence and gender based discrimination in workplace and higher educational institutions.

COUNCIL MEMBER

RICHA CHADHA



RICHA is a Gender Intelligence Life Coach (Mars Venus Coaching) and a Master NLP Practitioner (CHI Certified). A firm believer that the paradigm of gender parity and equity isn't a question of sustenance, but rather a matter of perceived credibility, she helps organizations and individuals achieve extraordinary results, improve quality of life, and accelerate productivity. She conduct training programs, workshops, individual executive and life coaching, and corporate coaching services that dramatically enhance personal and organizational performance in the areas of leadership, teamwork, communication, relationships, and life management skills.