

# ORGANIZATIONAL HUMAN RESOURCES



**WOMEN'S INDIAN CHAMBER  
OF COMMERCE AND INDUSTRY**  
[www.wicci.in](http://www.wicci.in)

# Council Vision & Mission

## VISION:

To create most relatable and support system for  
Women in Human Resources

## MISSION:

To accelerate the India's transition towards the  
Organizational HR and promote the best  
practices and policies which would be women  
friendly and best support mechanism

*Welcoming  
Council Members to  
WICCI*

*President, Vice President  
and 20+ Nominated  
Council Members*



# Shreedevi Roogi, President

ORGANIZATION IN HR COUNCIL  
WICCI

## BIO :- TA Leader

Shreedevi Roogi is a top recruiter with over 15 years of experience in talent acquisition, who believes in working with strategy, planning and a strong business acumen to attract the best talent for the organization. She is the Head of Talent Acquisition for India, APAC and EMEA at Epicor Software.

Shreedevi is a passionate recruiter, who also became an entrepreneur in 2019 with Write Your Destiny(WYD- [www.writeyourdestiny.in](http://www.writeyourdestiny.in))

-a recruitment firm that focuses on collaborating in creating a ecosystem for win-win situation for 3E's (Education, Employer and Employee). She also holds the Global HR Director position at Himalayan Space Centre (only Asian company that provides NASA collaborated curriculum.

She believes being a recruiter, you should continue to learn, network and look for opportunities to find the best in the talent pool. She looks at the Covid situation as an opportunity for companies to rethink how they hire and for candidates to find a work life balance and up skill themselves with understanding of how to make sure productivity doesn't fall.

Shreedevi won TiE Women Global Pitch Competition 2020(Hubli Chapter) with Write Your Destiny and had the opportunity to travel to Dubai to pitch in the final round. Though she did not bring a win, she describes it an enriching experience bringing a lot of learning and opportunities to network with global businesses.

She aspires to be a globally recognized recruitment leader and an entrepreneur who can inspire women to pursue multiple things with more disciplined approach and be successful at all of it.

Shreedevi Roogi is a mentor at JobsForHer – a platform for women returning to work. She is also a member of TiE Hubli.



# Sunitha Gangadharan, Vice President

ORGANIZATION IN HR COUNCIL  
WICCI

## BIO :- Senior HR and OD Coach

### About

An extensive experience in HR credited with over 22 years of experience in implementing HR strategy across geographies. A trusted partner and consultant to senior leaders and managers to some leading global companies. Passionate in driving large scale global projects in aligning to Business priorities and change management. Worked as key contributor in various HR initiatives from streamline processes to capitalize organizational growth opportunities across IT Services, Product based company and Telecom

**Areas of expertise:** HR business Partner, Organisational Design, HR processes, leadership training, culture transformation , Integrated Talent Management ( performance management, competency Management and career development), grievance handling and compliance

An insightful international exposure and working in different work culture.



# Richa Sareen Gupta, State-President, Karnataka

ORGANIZATION IN HR COUNCIL  
WICCI

## BIO :-

Richa is a professionally qualified HR professional with an MBA from Symbiosis Centre For Management & Human Resource Development (SCMHRD, Pune). Richa is an award winning seasoned HR & Learning specialist with over two decades of experience in various senior HR positions at reputed Indian and Multinational Companies in India.

- She has been awarded as “ Best HR in IT startup” by IHRC and recognised as one of the brightest HR professionals in India.
- Richa has been conferred with various “Outstanding Women Entrepreneur Award 's.
- Richa has helped many startups build their empire, to name few like Armentum, RNS , Lunious Tech etc and has started her own venture, , in 2020, a fast growing HR & Training consulting firm based out of Bangalore. SkillDeck is recognised by Govt of India under DIPP Program for delivering services via Artificial intelligence to its clients.
- Richa is a passionate trainer and has successfully designed and conducted many programs on Modern Recruitment, Compensation practices, Leadership , Strategic Management for various prestigious clients.
- Richa is on the panel of many reputed B Schools and networking forums as a subject matter expert & guest speaker and helping many management colleges to create their curriculum and even providing practical exposure of the industry to the students of those colleges.
- From last 10 years, Richa has been the active volunteer for various NGO's supporting Kids and women like HelpAge & Cry.





# Thulasi Reddy, State-President, Telangana

ORGANIZATION IN HR COUNCIL  
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## BIO :-

Experienced Recruiting Consultant in the information technology, Consulting, Engineering and services industry. Skilled in HR Consulting, IT Recruitment, Embedded /VLSI, BFSI Recruiting, Corporate and Nontechnical Recruiting. Strong consulting professional with a

Master of Business Administration (MBA) focused in HR .



# Tamseel, State President, Delhi

ORGANIZATION IN HR COUNCIL  
WICCI

## BIO :-

Commonly addressed by friends and colleagues as Tamseel. Currently working at Nokia Networks as Talent Acquisition Partner.

Overall 13+ years of experience in Talent acquisition, Specially with Big four's. Earlier associated with EY GDS , Deloitte & Randstad (earlier known as Mafoi). I am a Post graduate in MBA – Tourism & HR from JNTU University, Hyderabad & Graduation in Commerce from Mumbai University

Outside of work, I enjoy travelling as and when get opportunity to explore new places, different culture, cuisines, meet new people and love to try Adventures Sports. Fondly believe in one Mantra "Live and let live".





# Reetika Rawat, State-President, Uttarakhand

ORGANIZATION IN HR COUNCIL  
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## BIO :-

Compensation & Benefits (C&B) specialist with 13 years of extensive Consulting & line C&B experience.

While a large part of my experience has been Consulting in the areas of C&B (close to 9 odd years), my move to line C&B was a very conscious decision to understand the nuances on the other side.

Besides conducting annual Compensation Benchmarking surveys for my respective organizations, providing compensation related advise to Business/ HR partners/ recruitment teams, analyzing compensation trends, annual/ mid year budgeting, assisting in annual increment activities, variable pay-outs, reviewing of job descriptions, compensation related policies/ programs, presenting C&B related findings to Senior Management, conducting compensation related training, etc, are some of the areas that I have worked on extensively with great emphasis on accuracy, quality and confidentiality.

Having worked in a consulting environment, Project Management skills with limited resources & tight deadlines and the value of customers/ clients whether internal or external is something that is heavily embedded in my mind.

Besides C&B, Wellness and CSR are areas which I am passionate about and contributed in my earlier organizations.

Currently I am on a career break raising my 6 year old son. We relocated to Philippines in May 2016 and got back to Bangalore last year. This time off work has really helped me become more empathetic and this brings me to another facet that interests me and that is diversity.

If you catch me outside of work, I love traveling, shopping and an avid art collector!



# Deepthi Bhagawat, State President, Maharashtra

ORGANIZATION IN HR  
WICCI

## BIO:-

A seasoned talent acquisition professional with 17 years of experience primarily hiring across levels for Insuretech industry. As per organisational demands, Deepti has got fleeting experience in various roles such as project and resource management, human resources management and setting up centre of excellences.

Her experience spans across start- up to mid-size product hiring for functional as well technical roles.

Over the last decade, she has helped the current company grow with employee strength moving up 10 times.





# Rathis Priya Marin , State President, TN

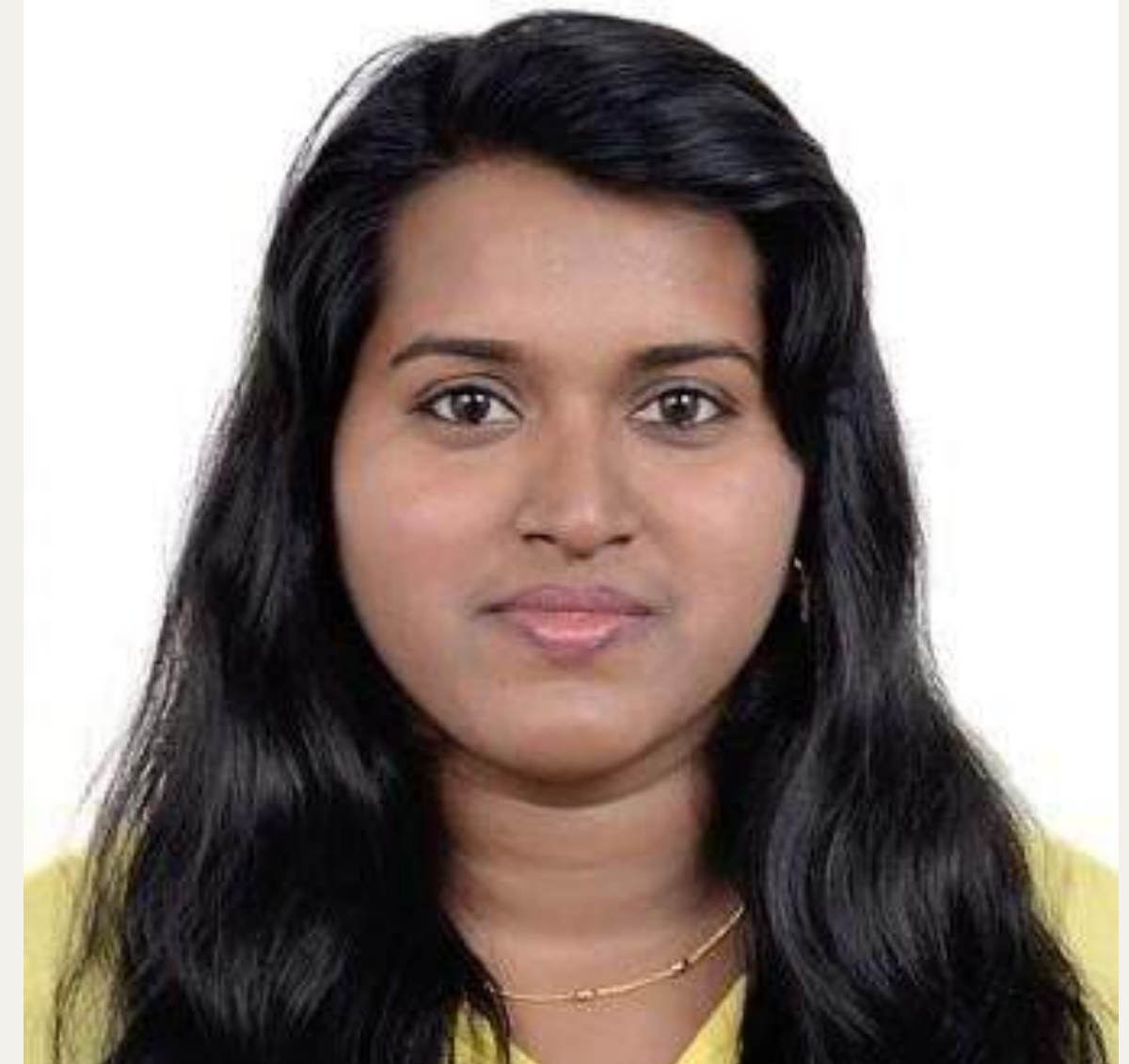
ORGANIZATION IN HR COUNCIL  
WICCI

## BIO:-

Senior Executive at Infinite Computer Solution

### About

Highly Energetic and result oriented HR Recruiter and Generalist. I'm instrumental in talent acquisition for various levels and facilitate the process of new talent integration into our system. My quest is for finding people who are creative thinkers and passionate about their work. Also having keen interest in training and Development.





# Smitha Machaiha, Council Member

ORGANIZATION IN HR COUNCIL  
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## BIO :-

**14+ Yrs of working experience in Human Resource Management, which includes Talent Acquisition, Talent Management, People Management, Performance Management, and other HR related functions.**

**A seasoned professional with over 14 plus years of rich & multi-faceted experience in managing the entire spectrum of recruitment.**

**Extensive & Strong experience in Campus Recruitment, Technology Hiring.**

**Seasoned Experience in Leadership Hiring.**

**Worked on domain like Electronic Media, Travel/Airline, Infrastructure, BFSI Banking and Finance, Telecom domains, Managed requirements of Semiconductor technologies like, ASIC, VLSI, VHDL, Physical design (IT/Technology recruitment) and software skills like Java/J2EE, CMS-Drupal & WordPress, Reactjs, HMTL, CSS, Data Science & Analytics, Cloud Computing/AWS.**



# Praisya Ponochan, Council Member

ORGANIZATION IN HR COUNCIL  
WICCI

## **BIO:-**

**Human Resources Specialist at BlinkIn**

### **About**

I believe in being organized, goal oriented and a decisive thinker these 3 qualities make me drive to deliver the goals set or expected. I am aspiring to be a Human Resource Manager in the field of Recruitment, Operations and Training and Development to apply my abilities and skills, which can be relied upon to achieve desired company goals.





# Shweta Uttarkar, Council Member

ORGANIZATION IN HR COUNCIL  
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**BIO:- TA Partner, WYD**

**My zeal and passion to work towards managing people and talent, has given me an opportunity to be a professional in the field.**

**Managing both family and work has been a challenge and that's life all about. I want to explore all the opportunities that can yield me the success and help me achieve greater heights in the field.**





# Zeba Bahzad, Council Member

ORGANIZATION IN HR COUNCIL  
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## **BIO:-**

Working in the Talent Acquisition Industry for 2+ years Currently working with Epicor,  
Striving hard to place the right talent where they are encouraged and motivated and also help them build their careers.

I am a firm believer of leading a healthier way of life,  
and peace of mind comes which comes with a lot of hard work and dedication.

"Life is a Maze and Kindness is the Only way "



# Deepthi Raj , Council Member

ORGANIZATION IN HR COUNCIL  
WICCI

## **BIO:-**

I am HR professional with 10+yrs of experience helping others and going above and beyond each and every task.

I'm enthusiastic in learning new skills and growing.

I believe in helping others and getting things done but accepting the challenge with a smile.

Apart from being HR I love trekking , visiting new places and reading.



# Vidya Vardhni, Council Member

ORGANIZATION IN HR COUNCIL  
WICCI

## **BIO:-**

A persuasive professional with HR & Management experience combined with intermittent skills in advertising and public relations. As a Human Resource professional, I have an integral role in IT and Non-IT Recruitment, Employee Relations, Employee Engagement,

Talent Management.





# Namitha, Council Member

ORGANIZATION IN HR  
WICCI

## **BIO:-**

A self motivated and optimistic Talent Acquisition specialist who loves recruiting through new age of digital technology.

My 12+ years of experience liaise in technical, diversity, social media, leadership and sales hiring.

There is nothing greater than finding right opportunity for the people to do smart things and it's fantastic to be part of this process.



# Suma B V, Council Member

ORGANIZATION IN HR  
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## BIO :-

Talent Acquisition Professional with over 10+ plus years of progressive experience in different aspects of HR. Currently Hiring across Business Groups which includes Product Engineering, Professional services, IT and Corporate requirements. Proven ability to function as an energetic HR in hiring great Talent and develop and implement successful human resources plans to support corporate mandate. Creative and innovative thinker with effective human resources management and goal setting abilities combined with team building, communication, interpersonal, and presentation skills. Self-motivated with the ability to excel in a fast-paced environment; communicate effectively at all levels; manage competing priorities; and adapt readily to new challenges.

Completed my Post Graduate Diploma in Human Resources Management from IMT Ghaziabad with bachelor's in commerce from Bangalore University.



# Subha , Council Member

ORGANIZATION IN HR  
WICCI

## **BIO :-**

**Performance-driven professional with 15 years of combined expertise in Human Resources management, Recruiting, Contract Management and Vendor Management roles.**

**Strong written and verbal communication skills, attention to detail and the ability to gain trust combine to achieve results.**

**Experienced in stake holders management for attaining collaborative approach who effectively balances the Operational requirements with the mission of the organization.**

**Apart from being a movie and music freak I am a foodie and see cooking as a hobby since it is an evolving, dynamic process which is always full of delicious surprises.**





# Pallavi Malani, Council Member

ORGANIZATION IN HR  
WICCI

## **BIO :-**

A Passionate trainer with a keen eye to enhance and nurture the skills. A firm believer of “knowledge and Skills together give birth to Attitude”. Attitude , the most unwavering quality for being successful. Filled with zeal, enthusiasm and never ending urge to reach out and help individuals and organizations to transform their dreams into goals. Creativity and innovation at all levels adds uniqueness. High energy and enthusiasm has been the epitome to flourish .



# Rajeshwari, Council Member

ORGANIZATION IN HR  
WICCI

## **BIO :-**

I am HR professional with 8+yrs of experience in developing the performance-driven strategic and innovative HR Architect with a focus on shaping culture and building a workplace to support transformative growth.

I help Managers get the skills, capabilities, abilities to attract, assess, develop and retain, superior competitive talent.

My focus has always been to dig deep into business results and become a champion for employees, customers, and all stakeholders.

Apart from being HR I love spending time with my daughter, visiting new places, and reading.



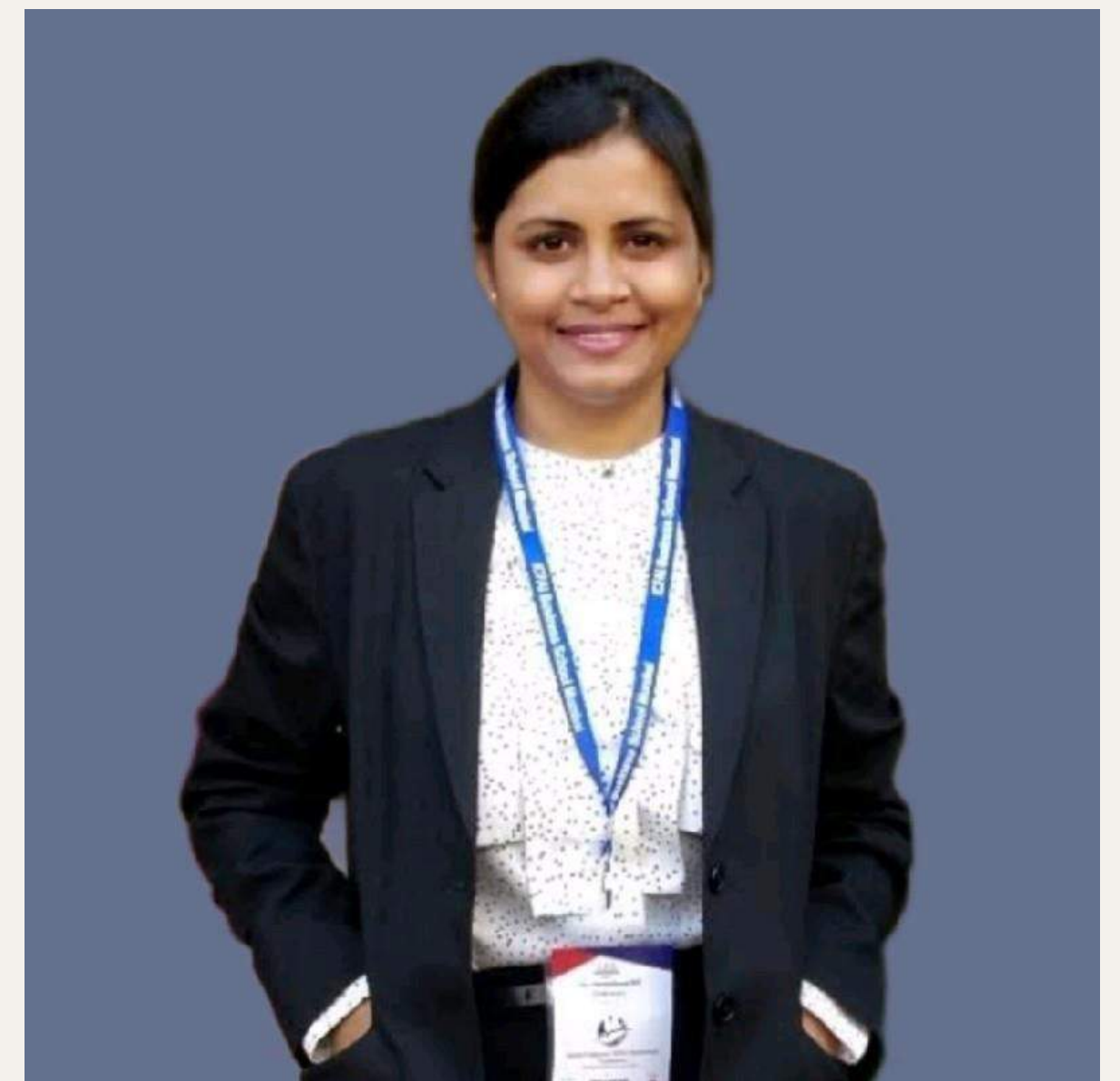
# Devashree Mohanty, Council Member

ORGANIZATION IN HR  
WICCI

## **BIO :-**

HR professional with a technical bent of mind with a specialization in HR from IBS Mumbai. Skilled across HR functions such as HR Administration, Employee Engagements, Recruitment, and covering various other HR operational tasks.

Experience in working both as a team player as well as a lead in specific projects across different HR functions. Having the experience of 30 months as Software Developer and working currently as an HR has given me the chance to explore my potential of being flexible and achieve confidence in my professional career. Considering myself a dedicated and disciplined individual am looking towards expanding my knowledge and implementing my ideas in the opportunities that I get.





# Krishnakali Chakrabarti, Council Member

ORGANIZATION IN HR  
WICCI

## **BIO :-**

Human Resource professional with with an experience spanning years in consulting and IT industry across the following functions:

Compensation & benefits, Employee Wellness, Performance Management, Stake Holders relationships, HR managed services, payroll process & policy design, Compliance management & Talent Acquisition



# SUPPORTED BY

WICCI is supported by the massive global networks of ALL Ladies League (ALL), Women Economic Forum (WEF), and SHEconomy.

ALL is a movement of 'Sisters Beyond Borders.'

WEF is a platform for 'Business Beyond Borders.' SHEconomy is e-commerce for women worldwide in Goods & Services for 'Commerce Beyond Borders'



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**SHECONOMY**



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