



WICCI National Aviation Council

PROFILES

INTRODUCTION



INTRODUCTION TO WICCI

- Women's Indian Chamber of Commerce and Industry (WICCI) has been established based on our experience of ALL Ladies League (ALL) and Women Economic Forum (WEF), wherein women entrepreneurs have greatly benefitted with women's networking, exchange and collaborations.
- As a National Business Chamber for Women, WICCI further strengthens women's entrepreneurship and boosts businesses through greater engagement with government, institutions and global trade.
- WICCI enables fundamental changes in governmental policies, laws and incentives with a view to robustly encourage and empower women in business, industry and commerce across all sectors.
- As a Nation, India is envisaging a 5 trillion USD economy. This can easily be achieved and exceeded by the active inclusion of women entrepreneurs, businesses and professionals in all walks of life: by empowering our influence on decision-making.

(source: wicci.in)



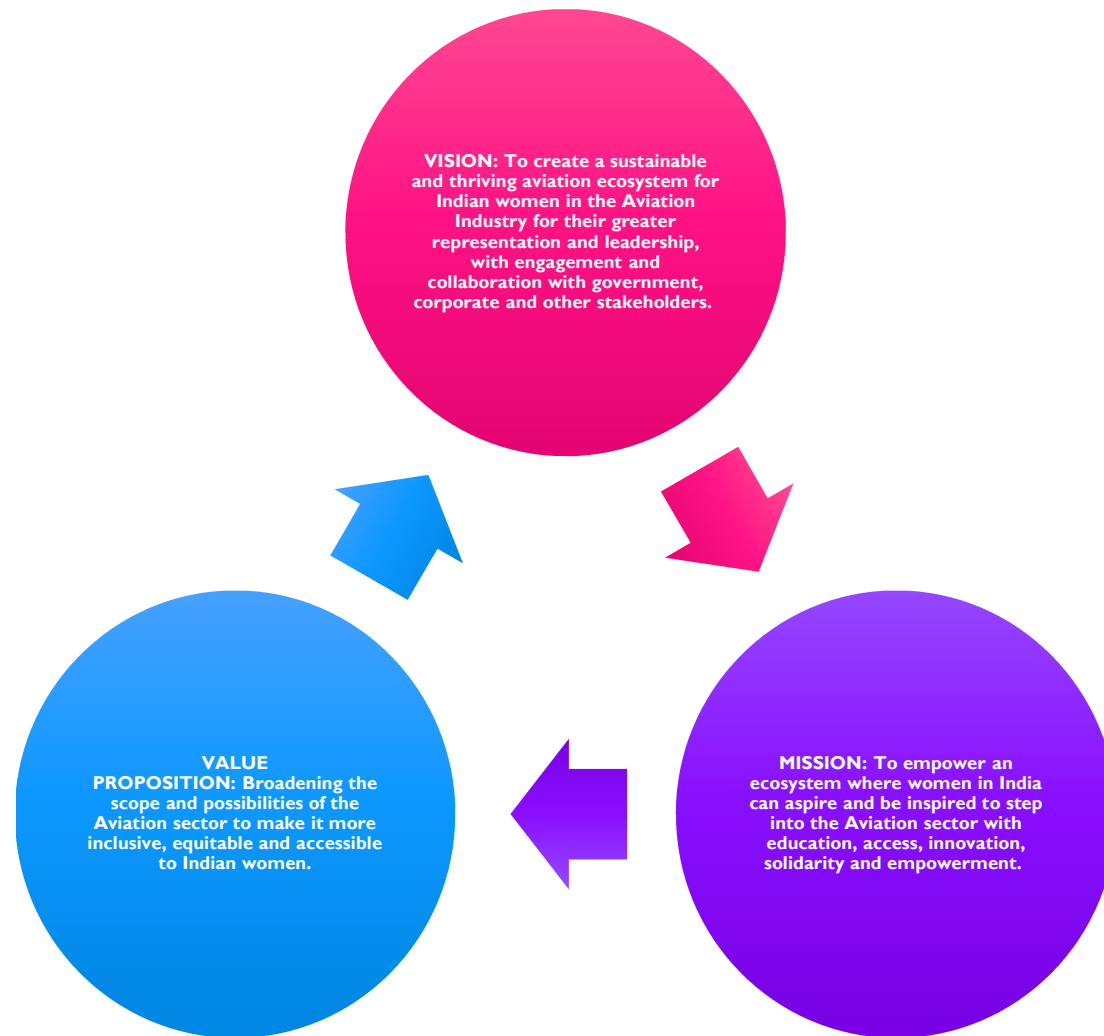
NATIONAL AVIATION COUNCIL

- The civil aviation industry in India has emerged as one of the fastest growing industries in the country during the last three years. India has become the third largest domestic aviation market in the world and is expected to overtake UK to become the third largest air passenger market by 2024.
- Growth in the Aviation Industry is essential to the Indian economy; however it is struggling to keep pace with the growing demand in aviation and the situation will soon deteriorate causing delays, with the expected rise in air travel.
- We as women in Indian aviation need to work towards developing a collaboration for sustainable growth which meets the rising demand and innovation trends, balanced with action to reduce environmental and community impacts.
- The council works towards Gender Equality and Pay Parity, bridging the gender pay gap as well as bridging the gap between education and careers in Indian aviation for women.

(source: IATA)



MISSION, VISION AND VALUES



ORGANIZATIONAL CHART



WICCI NATIONAL AVIATION COUNCIL

ORGANIZATIONAL CHART

VISION

To create a sustainable & thriving aviation ecosystem for Indian women in the aviation industry for their greater representation & leadership, with engagement & collaboration with the government, corporate and stakeholders.

MISSION

To empower an ecosystem where women in India can aspire and be inspired to step into the aviation sector with education access, innovation, solidarity and empowerment.



DR. HARBEEN ARORA
FOUNDER PRESIDENT



LYNN FREDERICK DSOUZA
NATIONAL PRESIDENT



RACHANA GANDHI
NATIONAL VICE PRESIDENT



PARUL AGHI
NATIONAL COUNCIL MEMBER



SUDHA BHASKAR
NATIONAL COUNCIL MEMBER



AMY GRACIA
NATIONAL COUNCIL MEMBER



SAHIBA CHOWDHARY
NATIONAL COUNCIL MEMBER



NEHA DHOLE
NATIONAL COUNCIL MEMBER



SHALAKA BHARDWAJ
NATIONAL COUNCIL MEMBER



NANDITA BHATT
NATIONAL COUNCIL MEMBER



RIKKEE MISHRA
NATIONAL COUNCIL MEMBER



BHARTI SINGH
NATIONAL COUNCIL MEMBER



RUPALI AVAGHADE
NATIONAL COUNCIL MEMBER



VIJAYA GAVHANE
NATIONAL COUNCIL MEMBER



RAKHEE BISWAS
NATIONAL COUNCIL MEMBER



NILOFAR THAARIQ
NATIONAL COUNCIL MEMBER



ARBEENA KHANUM
NATIONAL COUNCIL MEMBER



HEMANGI KADAM
NATIONAL COUNCIL MEMBER



SONALI BINDIYA
NATIONAL COUNCIL MEMBER



SWATI KETKAR
NATIONAL COUNCIL MEMBER



SANDHYA NAIR
NATIONAL COUNCIL MEMBER



POOJA RANA
NATIONAL COUNCIL MEMBER



PEARLITA LYDIA MENDES
NATIONAL COUNCIL MEMBER



NAMRITA CHANDI
NATIONAL COUNCIL MEMBER



DHRITI SAHAY
NATIONAL COUNCIL MEMBER

NATIONAL COUNCIL MEMBERS





Lynn Frederick Dsouza,
Aviation Strategist / Founder & Director at ESPIRIDI LLP
National President, Aviation Council

Lynn Frederick Dsouza is an Aviation Manager, Aircraft Maintenance Engineer and Realist. She is extremely passionate about Women Empowerment in Aviation and wishes to see more women in white-collar roles in Aviation. She is a very driven individual and a strong advocate for Gender Equality and Equal Rights/Equal Pay leading to women economic equality in Aviation.

She founded ESPIRIDI LLP (Conglomerate), ANG (Aviation Networking Group) and Aviation Hub (Aviation Blog). She is also the Director at ESPIRIDI LLP. She has worked for Brunel University London as a Research Assistant (Additive Manufacturing), at the Engineering Department in the past. Her experience includes having worked for Genpact (Bangalore), Jet Airways (Delhi, Bangalore), Airworks CMRO (Hosur), Mesco Airlines (Mumbai), and more. She has also worked on projects with UAVs and Manufacture and Design of Powered Paragliders and Powered Hang gliders in the preceding years.

She has been an Aviation Enthusiast since her childhood and is still an avid AvGeek. Having been enrolled in the Gujarat Chapter of the National Academy of Model Sports as an Aeromodelling Trainee, she has been a part of numerous aeromodelling events during her schooling.

While growing up her passion for aviation developed over the years and eventually Lynn studied to be an Aircraft Maintenance Engineer at VSM Aerospace, Bangalore, where she specialized in Avionics. Lynn also completed her BTech in Electronics and Telecommunication Engineering from the same college and went on to pursue her MBA in Aviation Management from Brunel University London on a Scholarship on merit. She completed her MBA in Aviation Management with Merit and secured an A on her dissertation on Sustainable Disruption and Ethical Transformation of AI at Airports. She was a part of the various societies at Brunel including Innovia: Women in STEM, Brunel Aviation Society, Engineering Brunel, Young Leaders Driving Change, Brunel Business Society, the AI Innovation Research Centre and the Innovation Hub.

Additionally, she authored and published Introduction to Boeing 737 in EBook and Paperback versions which is available on Kindle and Amazon worldwide. She has further completed 48 other courses, as well as acquired 5 professional memberships with RAeS, AMBA, IPSE, ISECE and SGAC.





Rachana Gandhi,
Aviation Analyst Team Leader at Markets and Markets
National Vice President, Aviation Council

Rachana Gandhi is an aviation techno-commercial professional. She is a passionate aeronautical engineer, who is a member of aeronautical society of India. With the associate membership she also did her aircraft maintenance engineering in parallel. Her special interests and deeper knowledge in aircraft engines helped her receive the Director General of Civil Aviation - Gas Turbine Engine license. Besides her technical qualification, she is also a Neuro-linguistic programming practitioner.

She was fascinated by aircraft since her childhood, spending vacations at various Air Force Stations in India, built her interests in this field. Her grandfather is a Retd. Air Commodore, during his service in the IAF, she had been exposed to aircraft like Canberra, MIG 21, and MIG 23 at a very young age. Her love for math and aircraft together took her towards becoming an Aeronautical Engineer.

Her career has been diverse within the aviation industry, she has worked with aviation tier 1 and tier 2 organizations. She started her career with HAL engine division Bangalore, later moving to Safran Engineering Services, then CADES Studec Technologies and now at Markets and Markets.

She has worked on aircraft components directly and through desk job. Her deep interest in aviation has helped her stay connected to the industry. Currently she is leading a team of analysts to help Aerospace and Defense companies formulate their business strategy. Her strong industry connect and technical knowledge acts as an edge for identifying technology market forecast and opportunities. She has helped few leading aerospace organizations with actionable insights to help impact their revenues. Her strong technical knowledge and deeper understanding of aviation global market scenario makes her a go to consultant for business strategies.

Objective:

- Creating a support group for young Indian women and girls, to help them progress in Aviation Industry.
- Building awareness about career opportunities for women, within aviation sector.
- Building a strong network of women entrepreneurs, corporates, researchers, engineers, technicians etc. to help each other and grow together

Associate Member of Aeronautical Society India
Aircraft Maintenance Engineer - Gas Turbine Engine License
Neuro Linguistic Programming - Practitioner





Parul Aghi

Co-Founder of AeroLogiks
National Council Member

I am Parul Aghi, Co-Founder of AeroLogiks, Bangalore. I have been working as COO and handling most of the Business Development and Operations in the company. I have completed Masters in Guided Missiles from DIAT Pune and thereafter, Worked as a Missile Design Engineer at DRDL, Hyderabad for two years. Post that, I worked as Senior Aerodynamics Design Engineer for High Altitude Solar Powered Aircraft at Axiom Research Labs and NewSpace Research & Technologies, Bangalore.

I have co-founded Aerologiks with one other partner almost three years back where our main focus is on Drones for Agriculture and Forestry. I had no concrete plans of becoming an entrepreneur but I recognized the awesomeness of the opportunity and I grabbed it with both hands and jumped right in scared as hell. There is a saying among entrepreneurs "I work 80 hours a week so I don't have to work 40 hours a week!" and I am following this happily from last 2 years.





Rakhee Biswas

International Aviation Lawyer

National Council Member

Rakhee has worked in Aviation and Aerospace subjects at GE, IBM and Honeywell and others. She was the key advisor to the avionics upgrade project for certain fighter planes of Indian Airforce where she was representing one of the major global companies supplying avionics software for these fighter planes. She also led the legal engagements for the Digital transformation projects at one of the leading private national and international air carrier representing a global American Technology service provider.

She is one of the first Indian women lawyers who is formally trained in European Drone laws. Europe is leading the global unified drone law systems. She has a specialised masters in International Aviation Law from the renowned University of Toulouse in the French Aviation town of Toulouse, the birthplace of Concorde and the headquarters of Airbus. During her time in France, she has worked closely with scholars, academicians and practitioners of the Aviation industry and has made her mark as a valuable representative of the Indian Women in the Aviation.

Given the aviation, technology, regulatory and compliance background she has in a career spanning more than 22 years, she is keen to further contribute in engagements between Airlines and Air framers, Competition Law and pricing compliance under Competition Laws, management of passenger rights and claims, technology engagements with service providers and supply chain partners, aviation insurance, aircraft finance and leasing, sustainability initiatives, privacy of passenger personal information and Policies related to affordable air services to the society.

Through this forum of WICCI, she is also particularly keen to increase the participation and interest of women in traditionally male dominated industries such as Aviation and Aerospace.

In addition to being an Aviation and Technology Lawyer, she is also a trained actor and an avid quizzer having won numerous national quiz contests. She also writes English Poetry. She is also a well reputed speaker in national and international legal conferences on contemporary legal aspects.

Rich Experience in Aviation, Aerospace and Technology for Aviation sector as

- **Head Legal, ITC Infotech.**
- **General Manager, Mindtree Limited.**
- **Asstt. General Counsel, Honeywell Technologies Ltd.**
- **Counsel, IBM India Private Limited.**
- **Senior Counsel, General Electric, GE.**
- **Counsel, EMEA, Oracle.**
- **Manager, HCL Technologies.**



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Neha Dhole

FEA Engineer - Aero Engines at Capgemini Technology Services

National Council Member

It is said that 'The sky is not the limit, your mind is'. Taking it literally, I was always passionate about pursuing a career in field of aeronautics.

This passion carried me through my education as I completed my graduation in Aeronautical Engineering. My gateway to the world of aerospace was CSIR National Aerospace Laboratories, Bengaluru. During my tenure with CSIR-NAL, I had the opportunity to work for various R&D programmes related to gas turbine engines. I have extensively worked in the mechanical design and analysis of aero engine components. Currently, I am with Capgemini Technology Services , where I am majorly involved in the structural analysis and life estimation of aero engine components for leading aero engine manufacturers. I am also an Associate Member of the Aeronautical Society of India.

I would describe myself as a creative, hands-on and technically skilled engineer with substantial experience in the aerospace industry. Having a strong thrive for knowledge and technology, and always looking for opportunities to dig deep into design and performance of aircrafts.

After honing several R&D projects in engine design, I was honoured with an invitation to join WICCI as a Council Member. I look forward to collaborating with other members across varied fields and contribute my part.





Shalaka Bhardwaj

Business Head Aviation with Krystal Group of Companies
National Council Member

An active Professional with over 23 years of Aviation Experience.

Worked with India's leading Airline like Jet Airways and Kingfisher Airline as Head of the department- Aircraft Appearance.

A veteran in setting up standards for aircraft Cabin Interior and exterior servicing based on the aircraft type and interior make.. Her motto at work has been 'transparency in communication and uniformity in service delivery.' Her teamwork and coordination enabled a successful merger followed by complete retrospect and ship set change of new fleet in limited time frame. Successfully trained various teams on maintenance of interior standards, hygiene and contingency action plan in India as well as in UK and Singapore.

In 2007, in a survey carried out by 'Gallup' her team was rated 'The Best Operational Team' at Kingfisher Airlines. Her team was instrumental for the Airline Five Star rating by Skytrax for three consecutive years.

As a part of Ground Handler gathered diverse experience of handling several Domestic as well as International airlines, helicopters and Private Aircraft and also various services related to passenger management at the terminal and ramp management thus making her highly competent in Ground Handling Operations and Support functions.

Her professional skills include People Management, Training, Planning, Contract management, budgeting, audits.

BHsc graduate and an Interior Designer she is presently pursuing diploma in Training and Development from ISTD.

On personal front she loves to nurture animals, write articles and poems and believes in service to mankind.

As part of WICCI she wishes to be an active part of women empowerment in various fields.

" Believe in yourself, you have the power to create , nurture and transform the world"





Sandhya Nair

Founder of Tailwind Aviation
National Council Member

Motivated Business & People Management leader with 15 yrs. of progressive experience in Management, Aviation, Operations, Team leadership, Customer service, Startup Business Management with Training and Human Resource skills Experience stepping into roles and quickly making positive changes to drive organization into success. Comfortable in communicating with people from various cultures and backgrounds. Proven track record of accomplishment in positions where maturity, sound judgment and rational thinking are critical to performance. Visionary behind company operations and strategies. Detail- oriented multitasker who thrives in fast paced environments. United nations Volunteer & Organizer for kids Education and Women empowerment.

She is Founder of Tailwind Aviation

Since 2005, she has worked as cabin Crew in charge at Air India Mumbai, India Base Manager & Inflight Head at IndiGo Airlines. She loves travelling and passionate about Aviation.





Swati Ketkar

Assistant Editor at MRO BUSINESS TODAY
National Council Member

Swati has vast media and journalism experience:

STAT MEDIA GROUP – MRO BUSINESS TODAY, Assistant Editor

Events - MRO South Asia Summit :

Conference producer for the MRO South Asia Summit

REPUBLIC T.V. - MUMBAI (March 2017 to December 2017) Sr. Correspondent

SAKAL PAPERS PVT. LTD (SAAM T.V) February 2012 - March 2017, Assistant Producer (News)

Anchoring

Executive Producer (Programming)

TV -9 NEWS CHANNEL HINDI (AUGUST 2010-NOVEMBER 2010) AS ASSISTANT NEWS PRODUCER

WORKED WITH ZEE NEWS (ZEE 24 TAAS) FEB 2008 – AUGUST 2010,

Production Executive (News)

Content Editor in PCR

Also she has worked as investigation Journalist, She was asked to track the French Government and get first reaction of French Government on Bofors Scandal, A story Republic T.V was following. It was a Super – Exclusive story of Republic T.V. I did an extensive research of Bofors scandal, examining all roots of the case and digging up some evidence, I tried to find out all the people involved and tried to track as many people as possible. I called up the French Government and requested them to intervene in the matter. That was the time when Bofors Scam was already a heated discussion in the Parliament. I followed up with the French Government diligently for 2 days. They gave a positive response at the end of second day. The story was broken first on Republic.





Pooja Rana

Sr. Research Analyst in Aerospace and Defense at Markets and Markets

National Council Member

Business professional with expertise in commercial aviation ecosystem and experience of 5+ years of hands on experience in market research industry in Aerospace and Defense domain.

Pooja has completed her BSc from Pt. Lalit Mohan Sharma Government PG College and went on to pursue her MBA in Aviation Management from University of Petroleum Energy Studies (UPES). She did her internship with Airport Authority of India (AAI) CPMS department, where she forecasted the Pax, Cargo, and aircraft movement for Delhi, and all Indian airports for next 18 years. After completion, She worked with Air India Sats (Delhi) at Delhi airport as terminal ground staff for 6 months.

Currently, she is working in the corporate sector as a Sr. Research Analyst in Aerospace and Defense. Her core competencies include market identification and forecasting for airport technologies and niche aerospace & defense markets. She works along with the strategic growth managers and the sales team, to maximize revenues of the end customers by mapping customer's customers and acquire new customers by making proposals/providing unique value proposals. She has been great in public relations and client communication has been one of her strengths.

On a personal front, she is an animal lover, and loves to read and listen to music. She has participated in three half marathons (21Km) including India's toughest running route (Hyderabad, and Satara).





Sudha Bhasker

Independent Aviation Consultant /
Associate - Kenyon International Emergency Services
National Council Member

Sudha Bhasker has worked extensively for over 26 years in the Indian Aviation industry specializing in behavioural, communication skills and customer service training.

During her long and fulfilling career at Jet Airways as Training Manager - North India her portfolio included varied training programs - Airport System and Process training/ Safety Management System/ Sensitization training on handling customers with special needs. However, her true interest lay in enhancing the customer's experience.

It was at Jet Airways, as an active Emergency Response Team Member where her interest in Disaster Management took root too. She is now an Associate and an active First Responder with Kenyon International Emergency Services.

Sudha, who describes herself as a passionate aviation training professional, also worked briefly with Indigo Airlines in a similar capacity as in Jet Airways. She has been a positive influence at her workplace, encouraging countless employees across both the airlines' network to excel at their work.

She holds a Master's degree in English from St. Stephen's College, Delhi / a Bachelor's degree in Education and a Cambridge CELTA certification. With her expertise in English, Sudha is also pursuing a certification as an Aviation English Assessor. In the past, Sudha trained over 200 volunteers of the Commonwealth Games in customer service through an association with Bhartiya Vidya Bhawan in 2010. She has also conducted language and personality development classes at the YMCA. In her free time, she runs personality development classes for children.

Due to her extensive travel across the world for training assignments, Sudha finds it easy to work with multicultural groups.

Sudha firmly believes in the mantra - The only way to do great work is to love what you do.





Sahiba Chowdhary

Senior Business Analyst at SpiceJet

National Council Member

Sahiba works with SpiceJet as Senior Business analyst. Her role allows her to understand the business of an airline and suggest effective measures to reduce the manual cost of labor.

In her personal space, She is passionate about making the world a better place and she is gaining knowledge theoretically and practically for the sustainability of the planet earth.

As, Aviation has no boundaries there is a beautiful linkage between her professional and personal space.



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Vijaya Gavhane

Assistant Manager – Planning at Vistara
National Council Member

With aviation as her passion she has completed 10 years in aviation. More focused onto aviation she started her career as a Junior Technician in Jet Airways in 2010. From there she has moved to Planning Department and worked onto Planning Functions for B737 aircrafts with CFM Engines. And now she is with Vistara as an Assistant Manager – Planning.

Her job role includes the below:

- Preparation of AMP for B737 fleet
- Package finalizations for daily as well as Major checks.
- Liaising with MRO's for Major Checks.
- Liaising with Network Planning Teams.
- In addition to this she has been actively supporting induction & redelivery of B737 fleet.
- She has been an active participant for implementation of AMOS.

To enhance her skills she has completed B.Sc AME as well as MBA in Maintenance Management.





Amy Gracia

Senior Research Analyst in Aerospace and Defense at BIS Research

National Council Member

Amy works as a senior research analyst pertaining to the aviation and space domain. She has an experience of more than 5 years and is currently associated with BIS Research (Noida).

She graduated from St. Anthony's College with specialization in Marketing (BBA) and pursued her MBA in Aviation Management from University of Petroleum Energy Studies (UPES). As part of her summer internship, she worked at Rajiv Gandhi International Airport (RGIA) (Hyderabad Airport) for Airside Operations, where she carried out a project on Airport Capacity Enhancement. After completion of her MBA, she worked with Celebi Delhi Cargo Terminal Management India Pvt Ltd at Delhi.

Prior to joining BIS Research, she was working with market research firm Markets and Markets Pvt Ltd (Pune). Her current job role includes identifying niche markets and forecasting for aviation and space technologies in the Aerospace & Defense domain.

Amy enjoys reading novels and poetry, watching web series and is a cat lover.





Rikkee Mishra

General HR Manager at AirCrews Aviation Pvt. Ltd.
National Council Member

Rikkee Mishra is a General HR Manager at AirCrew Aviation Private Limited. She is extremely passionate about women empowerment in Aviation and other sectors. She works for the women in providing them a great working environment, immense financial knowledge, and business opportunities. She has more than 5 years of working experience and submitted her thesis for Ph.D. She has worked with renowned organizations and institutions. She worked with Genpact (as a Process Associate), Eins Education (as an Assistant Marketing Manager), Bank of America (as a Senior Research Fellow), Banasthali Vidyapith (as a Lecturer). In addition to this, she worked on projects with State Bank of India, M-Pesa Vodafone, Paytm, IIT, Jain Samaj, Lions Club, etc. Moreover, she worked for the development of rural women of Rajasthan too. In her academic years, she has written various research papers, chapters of books, and articles on Payment Banks, Financial Literacy, Entrepreneurship, Bottom of Pyramid, Marketing Strategies, etc. She achieved amazing success in the academic sector and achieved awards too for her best presentation at International Conferences.





Sonali Bindiya is a curious, patient, vibrant, and confident person with approx. 4 years of experience as a human resource professional in varied sectors like consulting firms, Aviation, and IoT. She has handled different domains of HR such as End to end Recruitment, Employee Engagement, Statutory Compliances, and Grievance handling.



Sonali Bindiya

Senior Executive - HR (Aviation & IoT)

National Council Member

She started her HR journey in the aviation sector while working for HM Aviation Pvt Ltd based in Delhi. Initially, She has done recruitment for cabin crew for different airlines like SpiceJet. She has got vast exposure to cabin crew profiles during the times of screening till hiring the right candidates for the aviation sector. Besides this, She has hired the retired Indian Air force Navigator, Cpl license holders & Sales professionals via social media platforms. The high profiles of the aviation sector enriched her knowledge about recruitment, employee relations & networking and helped her to understand how each profile works in the sector. She has got an extensive knowledge about different types of pilot licenses and the training of pilots abroad as she worked directly under the COO who is an FAA pilot and has been running the company for the past 10 years. She has always been thankful to the director who helped her to grow and fly in her career as an aviator does. She has always believed in women empowerment. She had done an internship during her post graduation period with RLEK, an NGO where she worked in the field for the empowerment of women belonging to the minority section. She had trained them about their rights and policies made by the government.

Coming to her academic background, She holds a bachelor's degree in Science from Kirori Mal College, DU and a Master's degree in Political science from H.N.B Garhwal university. She has also completed a one-year diploma degree in Forensic science from Delhi University as it ignited her investigative mind for understanding people and their circumstances. Her outgoing as well as bold nature drives her to continue in this HR field as an HR must have an updated knowledge for the benefits of an organization and must use her business acumen while analysing the environment and retain the right candidates for future key roles. Being a lifelong learner, She has completed a **PG diploma in HR & Admin from TISS in 2019** and is currently pursuing PGDM in HRM from NMIMS, Mumbai. Presently, She is working as a **Senior Executive-HR** with an IoT based Company located in Hyderabad and handling recruitment (Tech & Non-Tech), Payroll processing and HR Strategy.

She has been aiming to attract talent while using her networking skill, connect with the right people for the betterment of the Industry and highlight innovative & talented female candidates in the aviation sector. She is highly grateful to WICCI for this wonderful initiative for the empowerment of women in varied sectors. She is looking forward to doing better for everyone being in touch.



Bharti Singh

Aerospace/Aviation Consultant and Trainer at
University of Petroleum and Energy Studies
National Council Member

She is an aviation academic, Trainer that researches and teaches aspects of international aviation, human factors, MRO, Airline commercial, safety management and training methodologies. She is also a qualified Aviation Consultant of 7 years of proven Experience of managing the experience in cross-functional Aviation ERP Project Management. She has been associated with Aerospace Aviation Skill Sector Council (AASSC) as Subject matter expert.

Core area Discipline

My Specialty areas include international aviation operations, MRO, Customer services and SOP's, safety management, and training methodologies.

Certified IATA Trainer from Singapore.





Rupali Avaghade
Aeronautical Engineer R&D
National Council Member

Mechanical instructor at Bombay Flying Club. Nearly 7 years of experience in Aerospace engineering Researching & developing ideas for new product & production system & stress calculations, using computer aided design like Hypermesh, Unigraphics, Catia V5. To create detailed designs & specifications, Control & maintain the design standards of product, Providing design support at all stages of the design process. Improving the design, performance & efficiency of existing product, Considering issues such as cost, safety & time constraints, Drawing release for machining & BOM preparation, Comprehensive understanding of engineering & design principle, Proficient in Hypermesh, Uni-graphics, Catia V5 & AutoCAD.

Also has worked with
Bombay Flying Club, Indian Aerospace & Engineering ,
L. P. Gas Engineers & Consultants, Apollo Manpower Development & Consultancy Pvt Ltd., CAE Consultant and Spark Engineers



WICCI





Arbeena Khanum

Technical officer CAMO and Nodal Officer for Flight Safety Department at Deccan Charters
National Council Member

Arbeena currently works at Deccan Charters. Bangalore, as Technical officer CAMO (Continuing Airworthiness Maintenance Experience) and Nodal Officer for Flight Safety Department. She has also worked as Teacher's Coordinator in an international school (Saudi Arabia).

Accomplished Multi Environment and Projects offering 4 years key experience as Management Representative , Flight Safety & Quality Control & Quality Assurance Department and practiced in successful development in:

ISO 9001-2008 Certification for the Deccan Charters Ltd. By participating in Stage-1, Stage-2 and Surveillance Audit-1 & recertification audit.

Holding Valid ISO-9001 2008 internal Auditor certificate issued by Stellar Management Pvt. Ltd. UK and Done internal Audits of Marketing, Finance, Engineering, Admin & infrastructure, HR, Training dept. as per procedure manual of the company.

Proposed Internal Quality Audit plan as per DGCA/EASA/FAA /ISO internal Audit plan as per QMS std; 9001:2008

Participated all closing report for the internal & external Stage-1, Stage-2 and Surveillance

Participated in national & international Quality & SMS audits.

Her Qualifications include:

- Aircraft Maintenance Engineering (Diploma)
- B.Sc (Bachelor of Science)
- Internal Quality Auditor certificate by Stellar Management Pvt.ltd.UK
- Certified Life saver trained by WHEN-IT-STRIK ESA By Crisis Management pvt. Ltd.





Nilofar Thariq

Director at Aldebaran Aero and Engineering Services Pvt. Ltd.

National Council Member

Nilofar is a passionate aviation professional with more than 13 years of experience in this industry. Founder of an Aerospace Services company, specializing in Aircraft Digital Maintenance records, Aircraft Maintenance documentation and Technical Publication.

Six Sigma plus Green Belt Certified Professional with good application experience.

She specializes in Maintenance Repair and Overhaul (MRO) Operations technical support. Worked with Honeywell Technology Solutions, Bangalore as part of Global Repair and Overhaul Engineering group and managed multiple site projects, coordinated workflow and plan for release and implementation of repair instructions for various Avionics products.

Has won multiple awards for project management and for integrating processes in aircraft service centers across the globe.

She has led productivity improvements in complex aviation processes.

Strongly committed towards women empowerment and an advocate for equal opportunities at workplace.

Started her career as Project assistant with National Aerospace Laboratories, Bangalore for the SARAS program. Worked with Verification and Validation of Autopilot system.

Highly passionate about travelling.





Hemangi Kadam

Aircraft Maintenance Engineer at InterGlobe Aviation Ltd.

National Council Member

An Aircraft Maintenance Engineer

She has worked in INTERGLOBE AVIATION LTD (INDIGO) – Line Maintenance Department as AME Tr – B2 in Maintenance of A319/320/321 fitted with V2527-A5 , PW1127G-JM & PW1133G-JM engines since 10th Apr 2018 to 14th July 2020. She has Aircraft Maintenance Engineer’s License endorsed with AIRBUS A319/320/321 (IAE V2500).

She also has worked in JET AIRWAYS (I) Ltd – Line Maintenance Department in Maintenance Of Boeing 777-300ER , A330-200/300 , Boeing 737-700/800/900/900 ER & ATR72-500/600 , A380-300 , B787-900 aircraft (Avionics stream- Electrical, Instrument, Radio) As Senior Aircraft Maintenance Technician & part of In-flight Entertainment maintenance team since JUNE 2011 to APRIL 2018. Have extensive experience in maintenance of Efx, Ex2, DMPES, MPES systems of IFE.



WICCI





Wg Cdr Namrita Chandi (Retd.)

Sales Manager for India and South Asia at Airbus
National Council Member

An ex Indian Air Force Helicopter Pilot, with **22 years** of experience in **Aviation, Operations in High Altitude, Siachen Glacier, Valley Flying, Deserts & Plains.**

Experience in Flying, Operations and Safety Management, Business Management experience gained through 22 years of cross-sector and cross-functional management experience and business leadership roles.

Key Skills Include: Flying, Business Development, Aviation Operations, Aerospace Safety, Aviation Operations, Sales of Helicopters, Opportunity Identification, Market Assessment, Training and Development

Presently working with a renowned Aircraft manufacturer and looking after Sales of Helicopters in India and South East Asia.

Possess hands-on experience of **2000 hrs of accident/ incident free flying**

Mother of two teenage kids and husband is also a helicopter Pilot

Achievements:

Acknowledged as the **First Woman Pilot in the World** to have flown in the Siachen Glacier after volunteering for a posting at an operational unit based at an high altitude air base. First Women in the world to have landed at the highest ALG in the world **Daulat Beg Oldi**

Feature in the **Limca Book of World Records** for being the **First Pair of Sisters** in the world to have flown together as **pilot and co-pilot** in an aircraft

Attained **National Woman Achiever Award; "ANNANYA"**, by **Ministry of Women and Child Welfare, Govt. of India** in the year 2007.

Interests:

Motivational speaker and transformational leader

Chief Ambassador of an International Initiative on Women Empowerment- The Successful Woman

Passionate about Empowering Women to help them Regain their Power

Author of books Revive to Thrive and Unseen Wings



WICCI





Pearlita Lydia Mendes

Assistant Manager - Safety & Quality at Jet Airways Ltd.

National Council Member

Assistant Manager: Safety & Quality, Jet Airways (India) Limited; February 1999-2019. A demonstrated history in aviation for over 20 yrs in Flight Safety. Strong Operations professional skilled in –

- Flight Safety
- Flight Operations
- DFDR Analyst
- Compliance
- Regulatory Affair
- Documentation
- Process Management
- Risk Management
- Safety enhancements
- Strategy & Planning

Implemented Online Database Management System and strategies for data analysis. Presentations for Sr. Management, Board packs, Safety Action Groups. Customising reports via software tools to control manpower costing. Specialization in documentation and implementation of regulatory documents, Manuals and Processes. Implemented FDM Program, Developed FDM events as family events, FDM process, manual and documentation. FDR database on periodic returns, manage flight data, Produce flight data analysis to support incidents/accidents investigation. Responsibility of downloading data (FDR & CVR), transfer data of FDR & QAR. Replaying flight data animation of events of aircraft. Trends analysis via ppt and power bi tool. Active participation in Emergency Response Planning (ERP) during Incident crisis.





Lt Cdr Dhriti Sahay (Retd)

Senior Research Analyst at Jane's by IHS MARKIT

National Council Member

I am an aviation professional with a total of 17 years of experience in air traffic control and airport operations management. I started my career in advertising, after completing my PG Diploma in Communications Management from Symbiosis Institute of Mass Communication (now Symbiosis Institute of Media and Communication). After a brief stint as a media planner with McCann Erickson, I joined the Indian Navy as an air traffic controller. I served the Navy for 12 years on various assignments including air operations and aviation training. I left the Navy in 2015 and entered the corporate sector soon after. I am currently a research analyst with Janes, and have previously worked as a team leader with Ericsson and Jet Airways.





Nandita Bhatt

IAP+

Airport Director, Udaipur

General Manager Arch.

National Council Member

Nandita has spent the past 25 years in aviation, specializing in airport design. In her enriching experience since 1996 in Airport Master Planning and Terminal Design and Airport Management, she has worked as an Architect, Department of Planning of Airports Authority of India (AAI).

Over a period of 18 years, she has worked on various projects spread all over the country providing platform to work in multilingual and multicultural environment. In 2015, Nandita shifted her focus to airport management training, she is ICAO qualified Instructor and Course Developer with ICAO TRAINAIR PLUS program and also giving the training at IAA (INDIAN AVIATION ACADEMY) IN VARIOUS FIELDS FOR DESIGNING, GREENFIELD BUILDINGS, GENERAL MANAGEMENT AND INSPIRATIONAL TALKS. At present posted as Airport Director, Udaipur Airport she is handling the complete operations and administration of the airport. Being an IAP+ she has been in class instructor for ATS course of the ACI/ICAO global Airport Management Professional Accreditation Programme (AMPAP), for airport executives of AAI. AMPAP now completes a decade and boasts nearly 1,200 graduates of the 6-course programme from 110 nations.

Nandita has worked for the short duration in advertising. She has one daughter. She her spouse and daughter enjoy painting, travelling and she has won few awards in her organization for winning games in badminton and Chairman excellence award for generating STPs and Women's Award at IPE. Very close to her heart, she works with her friends to educate underprivileged kids under a forum called Education for ALL and an active member with the community walking group Lets Walk Gurgaon and Gurgaon Walkers for weekend walking adventure and also into women health program at Kalyanmayee, AAI women welfare forum. She was the speaker earlier this year at Passenger Terminal Expo Amsterdam (March 2017) & Stockholm (2018) and presented on Airports as transport hubs: the importance of multimodal connectivity for tourists. Also spoke at Customer Experience Management for Airports Summit 2017 Deep Drive into Airport Innovative Approach in Exceeding Customer Experience through Terminal Design, Setup and Layout.

She believes one cannot have rainbow without a little rain in life.

1988 – 1993 Graduation Degree from Sir J.J. College of Architecture,
Bachelor in Architecture

1993 – 1995 Master in Landscape Architecture Post-graduation at
School of Planning & Architecture (SPA), New Delhi



HE FOR SHE CHAMPIONS



WICCI





Wg Cdr R K Yadav

Mil Aviation/UAM research/Analyst/ Writer/PG in International Trade, HRM and GIS Systems/PhD(Aviation Management)

He for She Champion

Experienced Aviation Operation Specialist and HR Administrator at Ministry of Defence (IAF) with a demonstrated history of working in the Airlines/Aviation industry. Skilled in Aviation Operation, International Business, Human Resource Management, Administration, Geoinformatics, Humanitarian Assistance and Administration. Strong Military and Defence services professional efficient in Crisis Management with an exceptional academic record.

He is a Research Scholar with 17 years of aviation experience with more than 3,000 flying hours. He is alumnus of the prestigious National Defence Academy and has done his MBA in International Trade Management from NMIMS, Mumbai and MA in Human Resource Management from Jamia Millia Islamia, New Delhi. Currently he is pursuing his PhD in Aviation Management from the University of Petroleum and Energy Studies, Dehradun.

He would like to support the cause of WICCI and would like to leverage respective networks and drive Business-to-Business Connections with Women and for women worldwide. He believes in strengthening women's entrepreneurship and boosting businesses through greater engagement with government, institutions and global trade. He would like to support WICCI's cause of fundamental changes in governmental policies, laws and incentives with a view to robustly encourage and empower women in business, industry and commerce across all sectors.



WICCI





Ashwani Sharma

Aviation Consultant at EDGEVARSITY Learning Systems Pvt Ltd
Adviser - Consultant - SVP Engineering - Head of Quality & Maintenance

He for She Champion

Ashwani Sharma, Aviation Adviser at Edgevarsity Learning Systems Pvt Ltd, is a Consummate aviation professional providing effective and stellar leadership in the field of Airline & MRO Engineering with a proven track record of achieving stated goals within record time.

Ashwani holds a record of getting various DGCA approvals for AIR INDIA Express & AIR COSTA in record time. With a 45+ years aviation career that spans Aircraft Maintenance, Quality Management, Safety Management, Lease Management, Training & Skill Development, Ashwani has earned accolades from industry captains, national/international aviation regulators, peers and associates.

Ashwani's decisive leadership was a crucial factor in establishment and operation of AIR INDIA Express Maintenance facility in Thiruvananthpuram, Kerala

Ashwani led the way for start of AIR COSTA operations and provided effective guidance for its expansion and safe operations.

Leveraging his background in Engineering, maintenance, quality & safety, Ashwani was the moving force behind Edgevarsity's rapid growth as a pioneering organization providing on-line web based aviation engineering training programs for aeronautical engineers. Ashwani wrote the training content for many training modules besides advising on digitization of the training modules.

Ashwani earned a Bachelor of Science in Mechanical Engineering graduation with honors from Punjab University, Chandigarh and obtained an Aircraft Maintenance Engineer Licence.

With his sound knowledge and understanding of all aspects of aviation engineering, Ashwani is omnipresent at every international aviation conference as a speaker, presenter, panelist & moderator. He has wowed his peers with outstanding presentations at more than 50 conferences all round the globe.

Ashwani has been involved with many professional bodies in a long career including ROYAL AERONAUTICAL SOCIETY, AIRCRAFT ENGINEER'S INTERNATIONAL etc. Presently he is Vice Chairman of AERONAUTICAL SOCIETY OF INDIA (BOM Branch).

PROFESSIONAL HISTORY Maintenance Manager (AIR INDIA) at Singapore Changi Airport (1984-1987) Senior Maintenance Manager (AIR INDIA) at Abu Dhabi, UAE (1992-1995) Regional Director (UK & Europe) - London Heathrow Airport, UK (2005-2007) Head of Quality - AIR INDIA Express (2009-2013) SVP Engineering - AIR COSTA (2013-2017) Aviation Adviser - EDGEVARSITY Learning Systems Pvt Ltd (2018-Present)





Lynn Frederick Dsouza
National President, Aviation Council

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